

UNM Hospitals
Dental Claims Administration RFP
Effective Date: August 1, 2017

INSTRUCTIONS: Please answer all of the following questions, or if a question is not applicable, please indicate " N/A " in the response column. Please do NOT provide any attachments, nor make reference to another document in lieu of providing a response. Please do not add, delete, or re-order any of the questions. If more space is needed to provide an appropriate response, you may add rows directly underneath the question being answered.

WHEN RESPONDING TO QUESTIONS THAT REQUIRE YOU TO SELECT FROM THE RESPONSES ALREADY PROVIDED, PLEASE PLACE AN " X " IN FRONT OF THE APPLICABLE ANSWER.

| | | | | | |
|---|---|--|------------------------|--|-----------------------------------|
| 1 | Describe any pre-authorization requirements and the process to obtain. | | | | |
| 2 | Briefly explain how and when you assume responsibility for orthodontic treatment that is in process on the effective date. | | | | |
| 3 | For the following services, do you allow an extension of benefits when an employee initiates treatment while covered and completes it after termination of coverage? | | | | |
| | • For Major Restoration? | | Yes | | No |
| | > If yes, ... | | # of Months__ | | Until work is completed |
| | • For Orthodontia? | | Yes | | No |
| | > If yes, ... | | # of Months__ | | Until work is completed |
| | If you do allow an extension of benefits for these services, do your fully insured plans automatically include the extension, or is available only as an option, at extra cost? | | Automatically included | | Available as option at extra cost |
| 4 | With regard to network directories, please respond to the following items. | | | | |
| | • Are your directories available on the internet or a website? | | Yes | | No |
| | • How are members, and plan sponsors notified of changes in your network? | | | | |
| 5 | Do you own your provider network, or do you subcontract? | | Own | | Subcontract |
| | • If you subcontract, please identify network. | | | | |
| 6 | What was your provider retention rate for the following years?: | | | | |
| | 2016 | | | | |
| | 2015 | | | | |
| 7 | Are you willing to add providers specifically requested by the client? | | Yes | | No |

| | | | | | |
|----|--|--|----------------------------|--|----|
| 8 | How many providers were added to your network in 2016? | | | | |
| | • How many terminated? | | | | |
| | • How many chose to terminate participation? | | | | |
| 9 | How do you monitor provider compliance with policies and protocols? | | | | |
| 10 | What is the standard percentile used as a basis to determine R&C? | | | | |
| | How often are Dental R&C allowances revised? | | | | |
| 11 | How often are network provider allowances revised? | | | | |
| 12 | Do you have differing network provider arrangements (e.g., "Preferred" vs. "Participating")? | | Yes | | No |
| | • If yes, describe. | | | | |
| | • If you do have different network provider arrangements, please answer the following: | | | | |
| | Are network discounts available <u>WITH</u> plan design differentials? | | | | |
| | "Preferred" Provider | | Yes | | No |
| | "Participating" Provider | | Yes | | No |
| | Are network discounts available with <u>NO</u> plan design differentials? | | | | |
| | "Preferred" Provider | | Yes | | No |
| | "Participating" Provider | | Yes | | No |
| 13 | How are "Preferred" dentists paid? (check all that apply) | | Discounted fee for service | | |
| | | | Fee schedule | | |
| | | | Other (describe) | | |
| 14 | How are "Participating" dentists paid? (check all that apply) | | Discounted fee for service | | |
| | | | Fee schedule | | |
| | | | Other (describe) | | |
| 15 | Do the network dentists have a contractual agreement not to "balance bill" the patient? | | Yes | | No |
| 16 | If a network dentist refers a patient outside the network, are benefits for the non-participating dentist paid at the In Network level? | | Yes | | No |
| 17 | Do you offer a DHMO? | | Yes | | No |
| | If yes, are members required to select a primary dentist? | | Yes | | No |
| | Can each family member select a different dentist? | | Yes | | No |
| | Can members change dentists during the year? | | Yes | | No |
| 18 | Briefly describe your national network, including major locations, number of providers, and any upcoming plans for expansion of the network. | | | | |

| | | | | | |
|----|---|--|-----|--|----|
| 19 | Please briefly describe how claims incurred outside of the U.S. are processed. | | | | |
| | Is any type of pre-authorization required for non-emergency services occurring outside of the U.S.? | | Yes | | No |

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| GENERAL QUESTIONS | | | | | |
|--------------------------|--|--------------------------|-------------------------------------|--|----|
| 1 | How long has your company been insuring and administering dental claims? | | | | |
| 2 | Do you carry an Errors & Omissions policy? | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| | What is the coverage amount? | | | | |
| 3 | Do you carry a comprehensive general liability policy? | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| | What is the coverage amount? | | | | |
| 4 | Does your company carry a fidelity bond? | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| | What is the coverage amount? | | | | |
| 5 | Are you able to provide data that benchmarks the client's experience against the following : | | | | |
| | · Your book of business | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| | · National norms | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| | · Similar sized clients | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| 6 | Provide a list of all standard reports available to Fully Insured and Self Funded Plans: | | | | |
| | SELF FUNDED REPORTS (List below. Add lines if needed): | Frequency | Indicate any cost for report | Indicate any limitation on availability due to size of client | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

| | | | | |
|----|--|--------------------------|----------|--------------------------|
| | | | | |
| 7 | What is the lag time on when reports are provided? | | | |
| 8 | Are your reports based on claim INCURRED date, or claim PAID date? | <input type="checkbox"/> | Incurred | <input type="checkbox"/> |
| | | | | Paid |
| 9 | What is the normal lead-time required to implement a group? | | | |
| 10 | Which of the following tasks can members and plan sponsor representatives perform online? (check all that apply) | Members | | Plan Sponsors |
| | <input type="checkbox"/> Enrollment (New Hires and Open Enrollment) | | | |
| | <input type="checkbox"/> Changes in Status | | | |
| | <input type="checkbox"/> Billing (Plan Administrators only) | N/A | | |
| | <input type="checkbox"/> Claim inquiry | | | |
| | <input type="checkbox"/> Physician / provider cost and quality comparison | | | |
| | <input type="checkbox"/> ID card request | | | |
| | <input type="checkbox"/> Terminations | | | |
| 11 | Do you offer online eligibility maintenance for <i>all</i> clients? | <input type="checkbox"/> | Yes | <input type="checkbox"/> |
| | · If so, is there a charge? | <input type="checkbox"/> | Yes | <input type="checkbox"/> |
| | · Is there a charge for hard copy maintenance? | <input type="checkbox"/> | Yes | <input type="checkbox"/> |
| 12 | Provide the location and office hours of your Claim and Member Service center(s). | | | |
| | Do you provide a toll-free telephone number? | <input type="checkbox"/> | Yes | <input type="checkbox"/> |
| | What are the hours of operation? | | | |
| 13 | Indicate all foreign languages offered by your Member Services center(s) | | | |
| 14 | On average, how many clients do you service from each of your Claims and/or Member Service site(s)? | | | |
| 15 | Does the same person handle both claims processing and customer service functions? | <input type="checkbox"/> | Yes | <input type="checkbox"/> |
| | | | | No |
| 16 | How many trained claim examiners do you employ? | | | |
| | What is their average length of experience? | | | |

| | | | | | |
|----|--|--------------------------|-----|--------------------------|-------|
| | What is the volume of claims paid per day per examiner? | | | | |
| 17 | What is your average annual employee turnover? | | | | |
| 18 | Show the number of employer groups you service in each of the size categories below: | | | | |
| | · Under 100 EE's | | | | |
| | · 100 – 1,000 EE's | | | | |
| | · 1,000 – 5,000 EE's | | | | |
| | · 5,000 – 10,000 EE's | | | | |
| | · 10,000 + EE's | | | | |
| 19 | Describe your security, backup and disaster recovery procedures. | | | | |
| 20 | What claims adjudication system do you use? (If proprietary, describe the staffing and client response capabilities of your IT staff.) | | | | |
| | Is your system leased/owned? | <input type="checkbox"/> | Own | <input type="checkbox"/> | Lease |
| | When was the system last updated? | | | | |
| | Concisely identify and comment on any major claim / eligibility / reporting system changes or upgrades planned in the next 12 to 24 months, along with the intended outcome. | | | | |
| 21 | Can you provide electronic data interface with a client's Disease Management vendor(s) to supply relevant data? | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| | If yes, is there an additional cost? | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| 22 | For services covered but not eligible for reimbursement because member deductible is not satisfied, are network discounts applied to all portions of the claim being paid by the member? | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |
| 23 | Provide a brief list of services that are not covered but for which discounts are available to members, if any, along with the average discount percentage for each category listed. | | | | |
| 24 | What was your average turnaround time for paid claims for the last two years? | | | | |
| | 2016 | | | | |
| | 2015 | | | | |
| 25 | Indicate your claims error rate for the last two years: | | | | |
| | 2016 | | | | |

| | | | | |
|----------------------------------|--|--|--|--|
| | 2015 | | | |
| 26 | Do you coordinate benefits? | | Yes | No |
| | ▪ If yes, do you outsource this service? | | Yes | No |
| | ▪ Does your claim system readily identify potential COB opportunities prior to claim payment? | | Yes | No |
| | ▪ Do you (1) pend and pursue or, (2) pay and pursue these types of claims? | | Pend and Pursue | Pay and Pursue |
| 27 | Confirm that if you fail to meet timely payment requirements for in-network providers, neither the members nor the Plan will be liable. | | Confirmed | Not confirmed |
| 28 | Confirm you utilize a claims quality assurance or review process. | | Confirmed | Not confirmed |
| | ▪ Do you have reviews conducted by an outside agency? | | Yes | No |
| 29 | Does your claim adjudication system have edits for identification of fraudulent claims? | | Yes | No |
| 30 | Audits: | | | |
| | ▪ What is the frequency of your internal audits? | | | |
| | ▪ What is the frequency of your external audits? | | | |
| SELF FUNDED TPA QUESTIONS | | | | |
| 1. | Do you as the claims administrator agree that the claims and accompanying eligibility data produced in connection with all the claim payment activities on behalf of the client is and will be the property of the client? And, that the client retains the right to request the full and complete data in electronic format with proper notice and at no additional cost. | | Agree | Disagree |
| 2 | You must provide access to all files on request (e.g., a claims audit) and not to assess any fee for such access. | | Agree | Disagree |
| 3 | At termination, after the runout, how will you handle the following: | | | |
| | ▪ Claims in house, but not processed? | | | |
| | ▪ Claims submitted after the runout period? | | | |
| | Confirm that you provide final reports consistent with your standard reporting to the client. | | Agree | Disagree |
| 4 | Do ASO fees paid while the contract is active cover the cost of run-out administration, or are additional fees due during run-out administration? | | Covered by fee paid when contract is active. | Additional fees are due during run-out administration. |

| | | | | | |
|----|---|--|-----|--|----|
| 5 | If additional fees are due during run-out administration, precisely identify how run out fees will be calculated, and for what time period fees will be charged. | | | | |
| 6 | How long after contract termination will you perform claim run-out administration? | | | | |
| 7 | Will you administer run-out longer than your standard time, if requested by the client? | | Yes | | No |
| 8 | Describe in detail the banking process. | | | | |
| 9 | Do you maintain separate bank accounts for each client? | | Yes | | No |
| 10 | Do you maintain a record for all checks issued, but not cashed? | | Yes | | No |
| | How often will you provide this record to the client (monthly, quarterly, annually)? | | | | |
| | Who is responsible for follow-up of uncashed checks? | | | | |
| 11 | If you are responsible for reconciliation of the Plan's bank account, do you complete the final reconciliation in the event of termination, including finalizing any uncashed/unclaimed checks? | | Yes | | No |
| | If yes, please describe your process for finalizing uncashed / unclaimed checks. | | | | |
| 12 | Are you willing to agree that you are a fiduciary under ERISA with respect to the services provided under the Agreement? | | Yes | | No |
| | What type of limitations would be imposed on the employer's decision-making process through such an arrangement? | | | | |
| | Is there an additional fee for Fiduciary services? | | Yes | | No |
| | If you are unwilling to serve as fiduciary, please describe why you would be unwilling to make this representation. | | | | |