HSC Office of Research
FY17 Action Plan

GOAL 1  Improve health and health care to the populations we serve

Strategy 1.1 Improve health in New Mexico by partnering with community organizations and health care providers

Tactic 1.1.2 Expand clinical, research, and educational outreach focused on community health priorities

Metric  Develop BHBI revenue from Clinical Trials, Cognitive testing and/or Imaging Analysis services as sub-unit of CTSC, in support of 2 clinical research studies with new PI’s.

Metric  Prepare for integration of Brain imaging core with overall BHBI services

Metric  Create a report on the relationship between funded research and the highest health needs in New Mexico as identified by health councils. Include metrics on amount of funding, types of funding, geographic funding with communities, types of research (basic, clinical, population) Include Family Medicine, particularly in the areas of life span issues, prevention in families and communities.

Metric  Present a report of findings on above (relationship between funded research and the highest health priorities in New Mexico) to appropriate venues

Strategy 1.2 Explore strategic Partnerships to achieve market growth, align resources and enable patients to get the right care and the right time

Tactic 1.2.1 Develop and implement strategic plans for CIDI, EH, CH, and CVMD Signature Programs

Metric  Facilitate submission of at least one grant from CIDI Signature Program faculty in partnership with the VA

Metric  Facilitate a PCORI submission or programmatic grant for CVMD Signature Program involving 2 or more faculty from Pediatrics, Internal Medicine, Cell Biology, other.

Tactic 1.2.2 Organize regional effort through Mountain West Consortium to obtain funds for economic development and promoting economy throughout the region

Metric  Develop a strategy for renewal of the IDeA-CTR

GOAL 2  Build the Health Care Workforce of New Mexico by providing a premier education

Strategy 2.1 Measurably increase the production and retention of healthcare professionals in New Mexico and geographic areas

Strategy 2.2 Transform health profession education to meet the needs of our diverse learners, our professions, and our state

Tactic 2.2.2 Strengthen the Biomedical Research Education Program

Metric  Complete the proposal for BSGP curriculum changes to address need for non-academic career skills for trainees and obtain Dean’s approval.

Metric  Include competencies in the BSGP curriculum that meet the needs of employers outside of academia.

Metric  Facilitate curriculum changes for BSGP with Steering Committee, HSC Registrar, and Faculty Senate Committees.

Metric  Visit 2 institutions with innovative approaches to MD/PhD programs and success in facilitating team science.

Metric  Matriculate (7) into the CCTS, promote (5) CCTS completers to the MSCR, and graduate (7) MSCR scholars in 2015.

Tactic 2.2.3 Strengthen junior faculty mentoring

Metric  Recruit KL2 Scholar Spring 2017

Metric  Develop a individual development plan template and process

GOAL 3  Foster Innovation, and translate our research into clinical or educational practice

Strategy 3.1 Develop and foster our nationally recognized areas of excellence that address national and state health priorities

Tactic 3.1.1 Continue our growth in the sciences basic to health

Metric  Submit 3 CTSC Supplements for training of minorities and re-entry faculty

Metric  Establish 2 multi-site clinical trials
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**Strategy 3.2**  Enhance economic activity by expanding biotechnology transfer or other ways to create new jobs

**Tactic 3.2.1**  Develop and implement process to reliably encourage and facilitate public-private partnerships

**GOAL 4**  Enable our people and programs to do their best

**Strategy 4.3**  Improve efficiency and utilization of support units

**Tactic 4.4.4**  Streamline and improve satisfaction with research compliance process

**Metric**  Increase participation in limited comps to > 10%

**Tactic 3.1.3**  Continue to identify, improve, and develop core facilities at the UNM HSC to promote future health care innovations.

**Metric**  Increase participation in limited comps to > 10%

**Tactic 3.1.4**  Through coordination with user base promote animal research resources and improved capabilities within the ARF

**Metric**  Facilitate team formation within the BBH and submit an S10 application for an new animal MRI scanner. Respond to any additional S10 applications released in CY15

**Tactic 3.1.5**  Work with the animal core MtB user group, Fiscal to sustain the business plan for the animal biosafety level 3 (ABSL 3) MtB research service facility

**Metric**  Update the (ABSL 3) business plan and fee schedule for FY17 and establish PR’s with active customers

**Tactic 4.4.5**  Maintain full compliance with federal regulations related to research compliance

**Metric**  Implement a Policy for Institutional Life Sciences Dual Use Research of Concern

**Metric**  Update user ABSL-2 biosafety training for agents currently used in this facility to assure safety and biosecurity

**Metric**  Validate and open the CRF 328 BSL-3 laboratory

**Metric**  Develop a Cancer Center Biosafety Plan for IBC covered protocols

**Metric**  Sustain facility and operational standards to assure compliance and readiness for unannounces federal inspection and sustain compliance with PHS, USDA, CDC, and other federal animal research regulations and policy

**Metric**  Submit CDC Select Agent Program Renewal Registration

**Metric**  Renew the HSC and Main Campus USDA Registrations, which expire in December, 2016. Registrations must be renewed every 3 years.

**Metric**  Complete annual review and update of animal facility contingency plan as required to assure readiness and sustain compliance with federal animal research regulations and policy.

**Tactic 4.4.6**  Maintain full accreditation of HSC animal and human research compliance programs

**Metric**  Update the AAALAC program description in accordance with current PHS Animal Care and Use Policy, the NIH Guide for the Care and Use of Laboratory Animals, and the USDA Animal Welfare Regulations as amended.
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**Goal 5**  
**Deliver a well-integrated academic health center that provides the safest and highest quality clinical care**

**Strategy 5.4** Apply continuous quality improvement principles to drive quality, service and performance

**Tactic 5.4.2** Enhance COI process by evaluating COI Triggering process and best practices of other institutions/Click COI and make recommendations for process improvements

**Metric**  
**Improve COI Triggering Process**

**Tactic 5.4.3** Maintain comprehensive database of research related personnel

**Metric**  
**Create system for collection and tracking of faculty and staff FTE in research**

**Goal 6**  
**Enhance depth, diversity, integrity and transparency**

**Strategy 6.2** Enhance the representation of under-represented groups in our faculty, staff and students

**Tactic 6.2.2** Enhance diversity in research workforce and research study participants

**Metric**  
**Develop Biomedical Research Workforce proposal**

**Metric**  
Achieve AAALAC re-accreditation of animal research program in 2017. Program update due April 1 with AAALAC site visit occurring Summer 2017.

**Metric**  
Continue to improve animal infrastructure, care, research, and personnel training necessary to sustain accreditation.

**Metric**  
Host AAALAC re-accreditation triennial site visit.