

Dear Resident/Fellow:

You are eligible to receive a Pre-Tax Insurance Premium Plan which should lower your taxes. What this means is your health, dental, and vision coverage will be deducted from your gross salary before computing taxes.

This benefit will automatically go into effect unless you decide not to participate. If you do not wish to participate in PIPP, please return the lower section of this letter to the GME office. After your hire date this information can only be changed during open enrollment each year.

Sincerely,

Joe Sparkman

I do NOT wish to participate in the Pre-Tax Insurance Premium Plan. I understand that by returning this form to GME my health benefits will remain in an after tax basis.

Name _____ Social Security Number _____

Signature _____ Date _____