



MEMORANDUM

TO: Whom It May Concern

FROM: Joseph Wrobel *Joseph Wrobel*  
Chief Budget & Facilities Officer HSC  
UNM Health Sciences Center

DATE: July 1, 2022

SUBJECT: Average Salary Increases at the University of New Mexico

Over the past ten years, the University of New Mexico has granted average faculty and staff salary increases at the following rates:

<u>YEAR</u>	<u>AVERAGE INCREASE</u>
2013-14	1.00%
2014-15	2.71%
2015-16	0.36%
2016-17	0.00%
2017-18	0.00%
2018-19	1.00%
2019-20	3.00%
2020-21	0.00%
2021-22	1.50%
4 <sup>th</sup> Quarter 2022*	3.00%
2022-23	4.00%

Based on the above figures, the ten-year average for Staff and Faculty is 1.67%.

\*Per the 2022 Legislature, there was an additional 3% salary increase for non-student faculty and staff effective the 4th quarter of FY2021-2022