



MEMORANDUM

TO: Whom It May Concern

FROM: Joseph Wrobel *JAW*
Interim Chief Budget & Facilities Officer HSC
UNM Health Sciences Center

DATE: July 1, 2019

SUBJECT: Average Salary Increases at the University of New Mexico

Over the past ten years, the University of New Mexico has granted average faculty and staff salary increases at the following rates:

<u>YEAR</u>	<u>AVERAGE INCREASE</u>
2010-11	0.00%
2011-12	0.00%
2012-13	0.00%
2013-14	1.00%
2014-15	2.71%
2015-16	0.36%
2016-17	0.00%
2017-18	0.00%
2018-19	1.00%
2019-20	3.00%

Based on the above figures, the ten-year average for Staff and Faculty is 0.81%.