

GUIDELINES FOR PROMOTION OF RESEARCH FACULTY IN THE SCHOOL OF MEDICINE

Approved by Faculty and Dean: 02/19/1998

I. DEFINITION

Research Faculty ranks and duties are defined on page A-28 of the [UNM Faculty Handbook](#).

II. POLICY AND PROCEDURES

The primary criterion for promotion of a research faculty member to either Research Associate Professor or Research Professor is documented **excellence** in research, scholarship, and other creative works, as defined in the [UNM SOM Tenure and Promotion Standards Guidelines \(12/19/95\)](#) with the following language replacing that of section 2, item "f":

f) The individual should have extramural funding on which he/she is the principal investigator or for which his / her contribution is crucial to the funding. If the candidate does not have extramural funding, it must be demonstrated that the candidate plays a critical role or is crucial to the success of a project or facility.

The minimum time in rank prior to being considered for promotion to Research Associate Professor or Research Professor will normally be 5 years.

The dossier for promotion will be prepared as are the dossiers for promotion of Clinician Educators and Tenure Track Faculty, except that they will not normally contain sections on teaching and service.

The Dean's ad hoc committees on tenure and promotion will evaluate the dossiers and make recommendations to the Dean, who will in turn make the final decisions. The timetable for submission of dossiers, evaluations, recommendations, and decision will be the same timetable that is used for Clinician Educators and Tenure Track Faculty.