

Academic Faculty Scholars Program

Program begins July 1st, 2026

THE SCHOLARS PROGRAM

A virtual professional development opportunity facilitating the advancement of careers for under-represented minority academic faculty at University of New Mexico Health Sciences through the New Mexico Workforce Diversity Center of Excellence.

- Participate in a 12-month virtual community of practice that supports **structured career development**.
- Connect with evidence-based resources and best practices in **cross-cultural communication, mentorship, development, networking and leadership**.



ELIGIBLE PARTICIPANTS

- Full time URM junior faculty (usually instructor or assistant professor) in good standing, in any academic degree or advanced degree in one's profession at UNM Health Sciences (School of Medicine, College of Nursing, College of Population Health, College of Pharmacy, and the Comprehensive Cancer Center).
- URM as defined by the NM COE grant includes Black or African American, Hispanic or Latino/Latina/ Latinx/Latine, and Native American or Alaskan Native

Will commit to attending weekly ECHO sessions, to develop their own personalized academic scholars

- track which will include developing leadership, mentoring, networking and research skills, to complete a mentored scholarly project and who will become a member of a community of practice with Academic Faculty.

*Scholars will be given 5% FTE protected time to participate in program-related activities



APPLY TO THE PROGRAM

Applications must be submitted by **APRIL 24, 2026** and the selection process will be completed by **MAY 27, 2026**. To apply please submit:

- 1. Current curriculum vitae**
- 2. A cover letter, up to two pages, describing interest and/ or experience in:**
 - Obstacles overcome in career advancement
 - Working with underserved communities (including community service and involvement)
 - Receiving and providing mentoring
 - Receiving guidance about career advancement
 - Receiving guidance about networking and collaboration
- 3. An email of support from your Chair that addresses commitment to a 5% FTE protection for one year.**

Zoom Open House for Program Information

March 3: 12:00 PM - 1:00 PM
March 10: 12:00 PM - 1:00 PM
March 17: 12:00 PM - 1:00 PM

[Click Here to Register](#)

[Application Link](#)
[Apply Here](#)

