

NYC HEALTH +HOSPITALS
BELLEVUE

Nursing Surge Staffing

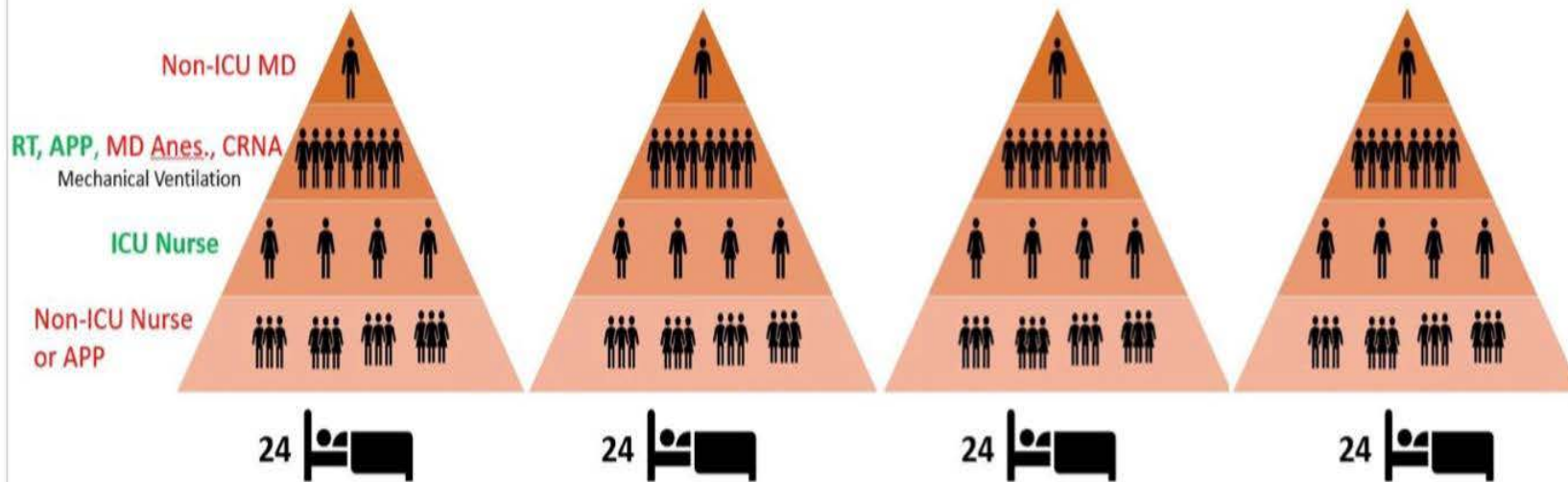
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Tiered Staffing Strategy for Pandemic

Requiring Significant Mechanical Ventilation



Intensive Care Trained MD



What are safe Ratios?

- 2 Patients to 1 ICU Nurse
- 3 Patients to 1 ICU Nurse- With modifying Nursing Task
- Utilizing Nurse Practitioner with former ICU experience and utilizing former ICU nurses.

Nursing Task

- Placing IV Pumps Outside of Rooms
- Developing Proning Teams
- Decreasing documentation requirements
- Clustering Nursing Care- Examples: Decreasing frequent blood draws, Scheduling medications at set times.
- Utilizing nursing ancillary staff - phlebotomy draws, sending specimens and gathering equipment/supplies.
- Train Nurses in equipment such as Continuous Renal Replacement Therapy

Problems with Surge Staffing

- Staff getting sick or quarantine due to exposure.
- Just in time training.
- Equipment and supplies
- Development of additional space- moving nurses to unfamiliar areas

NO "I" in Team

- Team Approach to Care
- Supportive Environment

Thank You!

The background features abstract, overlapping geometric shapes in various shades of blue, ranging from light sky blue to deep navy blue. These shapes are primarily located on the right side of the frame, creating a modern, layered effect against the white background.