## DEPARTMENT OF EMERGENCY MEDICINE FACULTY ANNUAL & PROFESSIONAL LEAVE REQUEST FORM

## FACULTY NAME:

DATE:

**Option 1:** <u>Requesting specific dates of leave for travel/vacation/etc.</u> *IS* requesting reduction of shift equivalent total for the <u>month</u>. Each 7 days off will use 40 hrs of annual leave balance. Provide specific dates below for the purpose of scheduling. *Requests must be made at least three months prior to the first day of the leave month.* 

**Option 2:** <u>Requesting specific dates of leave for travel/vacation/etc.</u> **NOT** requesting reduction of shift equivalent total for the month. Each 7 days off will use 40 hrs of annual leave balance. Provide specific dates below for the purpose of scheduling. *Requests must be made before the deadline for schedule requests for that month.* 

**Option 3:** <u>Requesting use of annual leave balance but NOT requesting specific dates off on the schedule.</u> This is typically used if a faculty member is nearing the maximum of annual leave (252 hrs) or if the faculty member wants to use annual leave to make up for a negative balance in the shift bank. Please provide number of hours requested below. *Specific dates are not required.* 

**Option 4:** <u>Requesting specific dates of Professional leave.</u> *Will NOT* reduce shift equivalent total for the month. (10 days per year, prorated by FTE. This is typically used to attend meetings, conferences, or when engaged in other professional activities. The number of faculty taking professional leave in a given month is limited. Requests are prioritized on the order of date received in Chair's office. Annual leave requests will take precedence over professional leave requests. *Requests must be made at least three months prior to the first day of the leave month. Specific dates are required.* 

## Type of Leave Request: (Check applicable box):

| Option 1                                       | <b>Option 3</b><br>A/L for leave balance reduction (# of hrs) |  |  |
|--|---|--|--|
| A/L (Vacation/Out of Town (Dates)              |   |  |  |
| <b>Option 2</b><br>A/L-no SE reduction (Dates) | <b>Option 4 – Professional Leave</b><br>P/L (# of days) Dates |  |  |
| DATES OF LEAVE (for scheduling purposes):      | To  |  |  |

TOTAL HOURS REQUESTED (for payroll and shift reduction calculation):

<u>Notes</u>: **1.** If leave falls at the <u>end</u> of one month and the <u>beginning</u> of another, you must submit <u>tw</u>o forms, one for each month. **2.** UNM defines 7 days off as 40 hours of annual leave.

| ATTENDING SIGNATURE  | DA                                       | ATE            |                        |        |  |  |
|--|--|----------------|------------------------|--------|--|--|
| FOR OFFICE USE ONLY  |  |                |                        |        |  |  |
| VERIFICATIONS:<br>LEAVE BALANCE VERIFIED?<br>SCHEDULER APPROVAL? | Choose (Yes or No)<br>Choose (Yes or No) | DATE:<br>DATE: | INITIALS:<br>INITIALS: |        |  |  |
| DEPARTMENT CHAIR SIGNA   | TURE Di                                  | ATE A          | APPROVED               | DENIED |  |  |