Hello and welcome to the Department of Surgery
Summer 2022 Newsletter:

Summer has arrived to New Mexico bringing warmer temperatures, longer days and flowering trees. Unfortunately, with the high temperatures New Mexico has had a record number of forest fires with multiple evacuations and lost homes. The monsoon season has just begun, which will hopefully allow firefighters to gain control of these multiple large fires impacting so many New Mexicans.

It has been over two and a half years since the first reported case of COVID-19 in the U.S. and 27 months since the first case in New Mexico. There have been almost 87 million confirmed cases of COVID-19 in the United States with over one million deaths in the US and 6 million deaths worldwide. After a recent period of spiking COVID cases in January, due to the Omicron variant, we saw a rapid drop in new cases, hospitalizations and deaths. Hospital systems in NM and throughout the country have had some relief from recent record census levels. The previous Crisis Standards of Care is no longer in effect and partial return to normal has occurred with NM and UNM no longer requiring masks indoor except for hospitals and congregate facilities such as assisted living facilities. However, the pandemic is not fully over and we have again seen a spike in cases with the new BA.4 and BA.5 variants that have led to a new wave with new positive cases in our faculty and residents. This pandemic has been a great challenge to all of us personally and professionally as the multiple waves of the global pandemic have impacted our patients, friends, family and ourselves as health care providers. Provider and hospital staff well-being and peer support remain more important than ever to helping each other through this period.

Particular to the UNM SOM Surgery Department, surgical case volumes have rebounded as the main OR, OSIS, BBRP and SRMC completely reopened in March. Case volume for the surgery department increased from a low of less than 600 combined cases at UNMH and SRMC in December 2020 to a current average of approximately 900-1000 cases per month. The department continues to grow with 14 new faculty members being recruited across many of our department divisions. New faculty now growing their practice include Dr. Alissa Greenbaum in surgical oncology, Drs. Jay Zhu, Lauren McClain and Lara McKean in general and GI surgery, Dr. Jen Nishimura in cardiothoracic surgery, and Dr. Brandon Behrens in acute care surgery.

Recruitment continues with excellent candidates in pediatric ENT, transplant, neurology, urology, plastic surgery and acute care surgery. Our training programs in surgery, otolaryngology, urology, and plastics as well as our fellowships in complex general surgical oncology, surgical critical care and acute care surgery are all fully accredited with approval of expansion of our general surgery program to seven residents/year and the urology program to three residents/year. The residency match recently completed and we have filled our general surgery, otolaryngology, plastic surgery and urology programs with outstanding new residents.

The new hospital tower now officially named the “Critical Care Tower” continues to be on budget and on time with first patients admitted to the new tower in October, 2024. This will add 18 new operating rooms, 96 ICU beds, new imaging systems and new adult emergency room. The current 16 main hospital operating rooms will then be completely remodeled to 12 modern full size operating rooms and discussions are ongoing on adding additional inpatient beds recognizing the shortage of hospital beds in NM. The new parking structure now named “Tower Garage” opened on June 27, ahead of schedule and under budget, bringing 1,400 modern parking spaces with a new Park Assist guiding system.

Building on last years very successful research symposium, the 8th Annual Surgical and Ophthalmology Research Symposium was held with a hybrid format on June 24. This year’s keynote speaker for the Donald E. Fry lecture ship was Dr. Melina Kibbe, a pioneering surgeon and physician leader who recently was appointed as Dean of the University Of Virginia School Of Medicine. She gave a fantastic keynote address on “The Role of Advocacy-Impacting Change in Research Practices” which was followed by 11 podium presentations and 44 poster presentations. All the presentations and research were outstanding with first place awards going to Dr. Andrew Fisher for his podium presentation on “Supermassive Transfusion Recipients among US and Coalition forces”, and Dr. Arshia Arshad for his poster presentation on “Cryoanalgesia Use in Minimally Invasive Repair of Pectus Excavatum.”

On June 25, our resident and fellow graduation at the Albuquerque Country Club allowed us to celebrate and offer congratulations and best wishes to our graduating chief residents in general surgery, urology, plastic surgery and ENT, as well as our surgical oncology and acute care surgery fellows.

I hope that you all enjoy this quarterly newsletter and the articles highlighting department activities, our training programs and research and education missions.

Please continue to take care of yourself and your loved ones.

John Marek, MD
Professor and Interim Chair of Surgery
Dear Colleagues,

I would like to give you an update on several topics that have relevance to the UNMH medical staff.

**Dynamic Dyad Award (1st Quarter 2022)**

The Dynamic Dyad Award is granted quarterly to a clinical-medical dyad that has demonstrated noteworthy accomplishment in one of four areas: quality improvement, safety, clinical transformation, or system transformation. This quarter, I am thrilled to recognize our inpatient nephrology team for their absolutely tremendous effort fabricating their own dialysis solution to ensure the safety of their patients due to covid related shortages. The individuals in question are physicians, Ken Xu, Joao Teixeira, and Christos Argyropoulos; as well as dialysis unit director and supervisor, Crystal Baca and Brittany Harmon, and dialysis technicians, Ismael Majalca and Zanna Owens.

The nephrology team was made aware of the potential for shortages of critical dialysis solutions during the first part of the pandemic. There were reports out of Johns Hopkins on how to fabricate these critical solutions “in house” should the need arise. In their own free time, the nephrology team practiced making the solution and testing its adequacy. This was no small feat and required 3D printing several key adapters to integrate their makeshift fluids with our existing dialysis machines. This amazing foresight may have saved the lives of 15-20 dialysis patients over the course of nearly 3 weeks that our nephrology team was dependent on their “homebrew.”

**Peer Review Process Update**

UNMH’s new, centralized peer review system – the Professional Practice Committee (PPC)– began work in April under the direction of Dr. Erik Kraai. I believe this committee has tremendous potential to help improve the quality of care that we deliver at UNMH. I am most excited about the possibility of identifying and addressing systems issues through this multidisciplinary approach. I am fully committed to ensuring that the processes of the PPC are fair and as transparent as possible. We have a fantastic group of people working on this committee, and I have been impressed with how thoughtful, sincere, and professional they have been during meetings. I am always happy to hear from members of the medical staff if you have questions about this new program.

**Urgent Amendment to the Medical Staff Rules and Regulations**

During our recent Joint Commission review, it was determined that we were not compliant with our internal policies regarding pre-procedure H&P examinations in patients who receive procedures that require anesthesia services. Medical staff and hospital leadership worked together to come up with a solution. Part of the solution involved urgent amendments to both our “Rules and Regulations” and “Documentation of Clinical Activities by UNM Hospital Medical Staff and House Staff” policies which were ratified by the Medical Executive Committee on May 18 and the UNM Hospitals Board Quality and Safety on May 20. Both documents can be found on the [UNMH Intranet Policy Portal](https://www.unmhealth.org/intranet). The Medical Staff has the opportunity for retrospective review of and comment on the provisional amendment. Please let me know if you have any questions or concerns.
Expedited Credentialing

Our Medical Staff Affairs team, led by Ms. Alison Webster, has developed and operationalized an expedited credentialing and privileging process for new hires at UNMH. The new process has the potential to get new hires with clean files to go through an expedited approval process with the potential to cut down the approval waiting time by up to three weeks. Thank you, Alison and members of the Board Quality and Safety, for your efforts on behalf of the medical staff.

Gun Violence in Hospitals and Clinics

Finally, I'd like to address the recent news about the shooting that recently took place at an outpatient clinic at the University of Oklahoma. The epidemic of gun violence in the United States appears to have no boundaries, and unfortunately, we must acknowledge the importance of security in our workplace. I have opened up discussions with UNMH leadership about ensuring that we have a robust system in place to prevent weapons from entering into our hospitals and clinics. Protecting our organization against targeted violence is mission-critical. One of the most important things that we as individuals can do to prevent violence in our workplace is to report any threats, threatening behavior, or suspicious activity to the Security Department (505) 272-2160, 3-3-3 if on-site, or 9-1-1 for emergencies.

I would like to thank everyone on the medical staff for their service. While the pandemic era has certainly ushered in new hardships, nonetheless it remains an honor, a privilege, and a joy to collaborate with all of you in the care of our patients at UNMH.

As always, please feel free to reach out to me anytime at UNMH-ChiefofStaff@salud.unm.edu.

Sincerely,

Nathan Boyd, MD
Associate Professor of Surgery
Chief of Staff, UNM Hospitals and Clinics
DEPARTMENT UPDATES

ERICA C. BENNETT, MD
Vice Chair of Academic Affairs and Faculty Development

Congratulations for successful faculty promotion 2022!

PROFESSOR
- Dr. Tania Kraai
- Dr. Itzak Nir
- Dr. Jasmeet Paul
- Dr. Satyan Shah

ASSOCIATE PROFESSOR
- Dr. Steven Bock
- Dr. Rachel Danczyk
- Dr. Sarah Popek
- Dr. Patricia Souchon-Sanchez

Dr. Sonlee West, Tenure track

Great job on all the hard work you do for the SOM, HSC, students, residents, and patients of New Mexico!!

**Reminders for faculty:**

All junior faculty at the assistant professor level hired after 09/01/2015 must complete the Achievement in Medical Education Program or equivalent training prior to promotion, ideally in the first 2 years of employment.

Links for promotion information can be found on the [UNMSOM Faculty Affairs and Career Development page](#). Please reach out to me for information about the AMEP program or other promotion-related questions.

All associate professors planning for promotion to full professor need to have on-going mentorship relationships with junior faculty. 2-3 formal mentees from with or outside of the department. There is mentorship training available through the UNMSOM Faculty Mentor Development Program. There are helpful tips in the online program which can be done at your own pace. In Module 1 under “Tools”, there are definitions and guidelines for goals and meetings to start a formal mentorship relationship. **Click here to access the workshop.**
It’s the time for “hail and farewell,” as we greet our new trainees and say good-by to our residents and fellows as they go off to their new ventures - be it for additional training or into clinical practice. We all take pride in the accomplishment of the graduates of our surgery residency and fellowship programs - acute care surgery, complex surgical oncology, otolaryngology/head & neck surgery, plastic and reconstructive surgery, surgery, surgical critical care and urology. These graduates will represent us proudly in all they do.

We also enthusiastically welcome our new trainees, both graduates from UNM School of Medicine and from schools throughout the nation. We know that in UNMSOM Surgery, they will find a department committed to outstanding clinical care for the diverse patient populations we serve, and faculty that are committed to their growth and maturation as surgeons.

Our medical school classes, and our residency and fellowship programs are becoming more reflective of our patient populations in New Mexico, and that is to be praised. Evidence clearly suggests that patients best relate to and communicate with physicians that look and sound like themselves. But while our faculty is likewise becoming more diverse, as long as there is a diversity gap between our faculty and our trainees we will be challenged in best supporting our trainees through mentorship, and in supporting our faculty through mentorship training. There have, however, been some encouraging beginnings.

In March, our first Zoom faculty development seminar, put together by Dr. Ming-Li Wang, vice chair for diversity, equity and inclusion, dealt with mentorship. Your evaluations of that session suggest that more training in giving oral and written feedback would be welcomed. We will plan to do this in upcoming faculty development seminars this summer and fall. Similarly, in surgery, Dr. Baila Maqbool, associate vice chair for DEI, is spearheading implementation of a more robust system for faculty mentorship of residents that will become operational shortly and hopefully will serve as a model for our other residency and fellowship programs as well.

In July, Dr. Joyce Pang, PG 4 resident in surgery, who recently completed a 2-year fellowship in the UNM School of Medicine Learning Environment Office, will be presenting Grand Rounds next month on some of the challenges, based upon gender, race, ethnicity and gender identity, faced by our students, residents, fellows and even faculty in surgical fields. Her study, which builds upon prior work done at UNM by Dr. Rohini McKee and colleagues on the experience of female faculty and trainees, includes insights from male faculty and residents, and from OR personnel. I believe her presentation will help us develop and implement concrete actions to make our department and institution even more inclusive and supportive.
**GRADUATES**

**ENT GRADUATES**

**Dr. Katherine Vandenberg** plans to continue her education. She will complete a 1 year fellowship in Facial Plastic and Reconstructive Surgery at Boston Medical Center and The Spiegel Center under the mentorship of Dr. Jeffrey Spiegel.

After residency, **Dr. Alexis Lopez** will also continue his education. He will complete a 1 year fellowship in Otolaryngology Pediatric Surgery at UC San Diego Rady’s Children’s Hospital.

**UROLOGY UROLOGY**

After residency **Dr. Jordan Foreman** will be going to a Reconstructive fellowship at Duke University.

After Residency **Dr. Matthew Ton**-That will be going into private practice in Oakland, California.
Dr. Emily Ball

Emily Ball Graduating the ED/SSC Program and will be in the Adult Critical Care at The University of New Mexico School of Medicine

Acute Care Surgery Incoming Fellows

Dr. Peter Kilen

Residency: Oregon Health and Science University, Portland OR
Medical School: The University of New Mexico

Dr. Martha Godfrey

Residency: University of Florida College of Medicine, Jacksonville FL
Medical School: Emory University, Atlanta GA
Chris McNicoll, MD

Surgical Oncologist at Kaiser Permanente, Anaheim, CA

Dr. Amir Sohail
Complex General Surgical Fellow 2023-25

Dr. Sohail completed his medical school at the prestigious Aga Khan University Medical College.

He is currently completing his general surgery residency at New York University Langone Health, Long Island.

Dr. Sohail has published extensively with over 49 publications.
PLASTICS GRADUATE

Dr. Garrett Wegerif
will be going into private practice in Fort Lauderdale, FL

GENERAL SURGERY GRADUATES

Nida Bham, MD
Cardiothoracic Surgery Fellowship,
Yale School of Medicine

Trent Burgess, MD
General Surgery, Sandoval Regional Medical Center, Rio Rancho, NM
**GENERAL SURGERY GRADUATES**

Andrew Christensen, MD
General Surgery, Gerald Champion Regional Medical Center, Alamogordo, NM

Cyril Kamya, MD
Minimally Invasive, Bariatric and Foregut Fellowship, University of Nebraska Medical Center

Ramses Saavedra, MD
Minimally Invasive and Bariatric Fellowship, University of Iowa

Rebecca Williams, MD
Endocrine Surgery Fellowship, University of Wisconsin
Excellence in Medical Student Teaching Award
Andrew Christensen, MD
Jordan Eckert, MD
Morgan Evans, MD
Hamza Hanif, MD
Yazmin Irazoqui-Ruiz, MD
Ghassan Jawad, MD
Pierce Massie, MD
Ronald Orozco, MD
Robin Ososky, MD
Marques Pena, MD
Daniel Sarraf, MD
Micah Vivens, MD
Rebecca Williams, MD
Amos Zimmermann, MD
Ramses Saavedra, MD
Robin Wright, MD
Brandon Behrens, MD
Lena Perger, MD
Patricia Souchon, MD
Anthony Vigil, MD
Vinay Rai, MD
Rachel Danczyk, MD

Excellence in Resident Teaching
Bridget Fahy, MD
John Marek, MD
Erica McBride, MD
Mark Langsfeld, MD
William Pollard, MD
Stephanie Fine, MD
Ming- Li Wang, MD
Alissa Greenbaum, MD
Edward Auyang, MD
Daniel Moez-Metzl, MD
Jay Zhu, MD
Ross Clark, MD
Sonlee West, MD

Excellence in Resident Education
Jorge Wernly, MD
William Syme, MD
Jasmeet Paul, MD
Rachel Danczyk, MD
Benjamin Ferguson, MD
Baila Maqbool, MD
Annie, Moore, MD
Edward Auyang, MD
Lena Perger, MD
John Russell, MD
Erika Ketteler, MD
John Marek, MD
Ethan Benning, MD
Lauren McClain, MD
Alissa Greenbaum, MD
Sonlee West, MD
AWARDS & RECOGNITION

AWARDS

Symposium Awards
Podium Presentation 1st Place – Andrew Fisher, MD
Poster Presentation 2nd Place – Kasey Llorente, MD
Podium Presentation Honorable Mention – Joseph Giacolone, MD
Poster Presentation 2nd Place – Joyce Pang, MD
Poster Presentation 1st Place – Arshia Arshad, MD
Poster Presentation 2nd Place – Morgan Evans, MD
Poster Presentation 2nd Place – 4-way tie
Poster Presentation 2nd Place – Joshua Harrison, MD

ABSITE Awards
Most Improved ABSITE – Kasey Llorente, MD
Best ABSITE for PGY5s – Cyril Kamya, MD
Best ABSITE for PGY4s – Amos Zimmermann, MD
Best ABSITE for PGY3s – Robin Wright, MD
Best ABSITE for PGY2s – Erin Simmons, MD
Best ABSITE for PGY5s – Pierce Massie, MD
Demarest Endowment Award – Nida Bham, MD

Special Recognition in Medical Student Teaching
Ghassan Jawad, MD

Special Recognition in Resident Teaching
Jay Zhu, MD

Outstanding Professionalism in Faculty
Benjamin Ferguson, MD

Outstanding Professionalism in Residents
Trent Burgess, MD

Iron Lobo Award (Outstanding Intern)
Hamza Hanif, MD

Turquoise Scalpel Award (Outstanding Surgical Skills)
Nida Bham, MD

Scholarly Awards
Morgan Evans, MD
Joyce Pang, MD
Robin Osofsky, MD
Brianne Wiemann, MD
Arshia Arshad, MD
Cyril Kamya, MD
Richard Miskimins, MD

- Dr. Miskimins is an advocate for the EGS APPs. He takes time to support our growth and education, especially when there are not many opportunities for academic advancement through the hospital. -Leah Larusch
- You have been recognized in employee rounding for your great care and compassion for high-risk patients! - Elizabeth Fresquez
- Thank you for helping EGS with a VP shunt when you were not on service. We can always rely on you to help! - Jesse Stubbs

Michael Davis, MD

- Thanks for moving things around with short notice to accommodate the transplants. I know it must be difficult to cancel important cases. Just know your appreciated. - Kammi Rodriguez
- Congratulations 500 Kidneys!!! - Kammi Rodriguez

Brandon Behrens, MD

- Thank you so much for consistently and enthusiastically taking time for teaching, even on a very busy service. You make everybody feel included and I appreciate that you are non-judgmental. - Alyssa Justus
- Thank you for being approachable, easy to communicate with, and attentive to our patients on TSI - Zachary Chota
- Thanks for making the OR a pleasant positive place. I really like doing cases with you. Just one example, I loved it when you said to the junior resident something like "your surgical instinct is great, nice work". Keep it up. We are lucky to have you. - Joseph Freeman
- Dr. Behrens spent a considerable amount of time speaking to a patient and her family after a new complicated diagnosis. He was very compassionate and understanding to their needs and went the extra mile to answer their many questions. Thank you Dr. Behrens for taking time to communicate with the EGS patients! - Jennifer Richmond

Jay Zhu, MD

- Dr. Zhu, you were recognized by one of our new RN's for being an amazing teacher while remaining cool under pressure. Thank you for fostering an inclusive environment in our OR and always being willing to teach. - Courtney Issa
- Thank you for being so professional today with our patient that had a last minute surgery cancellation. We don’t see professionalism like that everyday from our providers and it not only means a lot to our patients but to the nurses. You truly are what a provider should be and we appreciate you! - Adrianna Smith

Jason Wilson, MD

- Thank you for all of your help last night at PALS, Dr. Jason!!! Your guidance and expertise was a tremendous asset for these patients and Referring providers, and we really appreciate you sharing your insights with them! So glad you are still at UNMH and part of the UNMH family! - Andrea Yarnell
- Patient parent said in Press Ganey survey: Dr. Wilson recognized how anxious my son was about this appointment and stopped what he was doing and just talked to my kid. It helped enormously and was amazing.- Carlos Baca
- Today in Rounding, Angela mentioned how much she appreciates working with you and your willingness to teach and all your support. Thank you for everything you do everyday! - Victoria Stetson
Duncan Meiklejohn, MD
- Thank you, Dr. Meiklejohn, for everything you do to help us out over at PALS!! We appreciate you so much, and you help make a difference in patient lives, whether near or far! Your knowledge and expertise are invaluable and so important – thanks for being a part of our team here at UNMH! - Andrea Yarnell

Mark Langsfeld, MD
- Allison wanted to recognize you for all the hard work you put into the quality committees. Thank you! - Lisa Anselmo

Tania Kraai, MD
- Thank you for the awesome team work to cover the peds service last week! - Christina Quack

Maxx Gallegos, MD
- Thank you for guiding and teaching me better ways on prostate biopsy. - Carlos Rodriguez

Andrew Cowan, MD
- Patient was impressed with the way Dr Cowan checked on her before and after surgery. She’s a patient care coordinator at pres and has never seen such good treatment. - Corrine Bandera

Noah Syme, MD
- Dr. Syme was a pleasure to work with in the operating room. He brings a level of confidence to the table that makes others in the room feel confident in themselves. His presence is fun to be around and makes working more fun. We need more doctors like him!- Cayleigh Rotella

Joshua Harrison, MD
- Josh was a great help to one of our burn APPs during a weekend shift. He provided insight and support and answered questions. He was a great member to the team during that weekend. - Anna Acton

Nathan Boyd, MD
- Dr. Boyd, thanks very much for accepting a Preanesthesia Clinic patient into your clinic for same day evaluation. - Jessica Roscosky

Lauren McClain, MD
- I spoke to a patient for a hospital discharge call back. Patient reported you did a great job and was very appreciative of you. - Janis Melendrez

Jason McKee, MD
- Dr. Jason McKee is a 100% team player. He is also a good communicator. - Barbara Bell
- The mother of your patient from yesterday raved about how awesome the whole experience was and how great everyone was with caring for her son. Thanks for being a part of that!! - Rachel Gallegos
Jeffrey Wu, MD

• You deserve way more than lcares. You are the Best! - Breanne Castillo

• We will miss you dearly when you go to your fellowship! Good luck, and thank you for all of your hard work and dedication to your patients, you truly are a surgeon we all admire and residents aspire to be! - Alyssa Anastasi

Sarah Moore, MD

• Dr. Moore worked diligently to resolve a patient complaint. Her attention to detail provided a better understanding to all involved. She is a wonderful example of what makes UNMH so special for our patients, families and communities. Thank you!

Edward Auyang, MD

• It was so great to run into you this week. Thank you for everything that you do! Keep being amazing! - Jennifer Richmond

• Being the recipient of a Suture Your Enthusiasm Certificate from the Main OR on 5.7.21 certificate for having a great attitude, being a synergistic member of our OR team, always helping new faces to feel welcome in your OR, inviting the OR staff to meet him for skiing this winter, and for being the physician partner for Surgical Services Culture Club - JR & CI. Thank you Ed! Keep up the great work :) – Jenn

Vinay Rai, MD

• being the recipient of a Surgical Savvy Certificate from the Main OR on 5.14.21 for being a great resource, being supportive to new staff in the OR, and taking the time to brief staff before procedures about the plan, completing a “Show Me” count and thorough debrief at the end of each case, and always answering questions - DK, JR, CI. Thank you Dr. Rai! Keep up the great work :) – Jenn

Steven Bock, MD

• Thank you for being so awesome and helping put orders in for the patients! It is so helpful! - Elizabeth Fresquez

Camella Hernandez

• We appreciate her, and that she is extremely helpful in the clinic. We also appreciate her placing lab orders and putting in instructions for patients. She is great! - Elizabeth Fresquez

Gregory Borah, MD

• Thank you for your help with an ASAP referral yesterday. We truly appreciate you!! - Elizabeth Fresquez
MAKE AN IMPACT

THANK YOU FOR AN IMPACTFUL YEAR!

THANK YOU to our donors for your engagement and generosity to support UNM and our learners.

Summer is finally here, and with it, a renewed spirit and energy as we launch our graduates into the next phase of their careers.

We're thankful to each of you for inspiring us through your scholarship and work to advance the health of all New Mexicans!

LOOKING FORWARD BY GIVING BACK

GERALD B. DEMAREST JR., MD RESIDENT GRAND ROUNDS AWARD

Dr. Gerald B. Demarest, III was the chief of General Surgery at the UNM School of Medicine and created the Gerald B. Demarest Jr., MD Resident Grand Rounds award in 2014, establishing an annual award to the resident, fellow, research fellow, or medical student selected by their peers as having presented the best grand rounds presentation of the year.

Dr. Demarest presented the award personally to Dr. Nida S. Bham at the 2022 resident graduation dinner for her presentation, “Milestones in Thoracic Surgery: Hold Your Breath.”

Dr. Bham is pursuing a Fellowship in Cardiothoracic Surgery at Yale School of Medicine. Congratulations and excellent work, Dr. Bham!

We are so grateful to Dr. Demarest for creating this opportunity and his continual support of future surgical leaders.

Please join Dr. Demarest by making a gift to support future surgical leaders by giving to one of the funds linked above.

Contact: Amanda Baca, UNM Foundation
amanda.baca@unmfund.org
505.313.7636
www.unmfund.org
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