

Feedback Tip Sheet

Basic Assumption

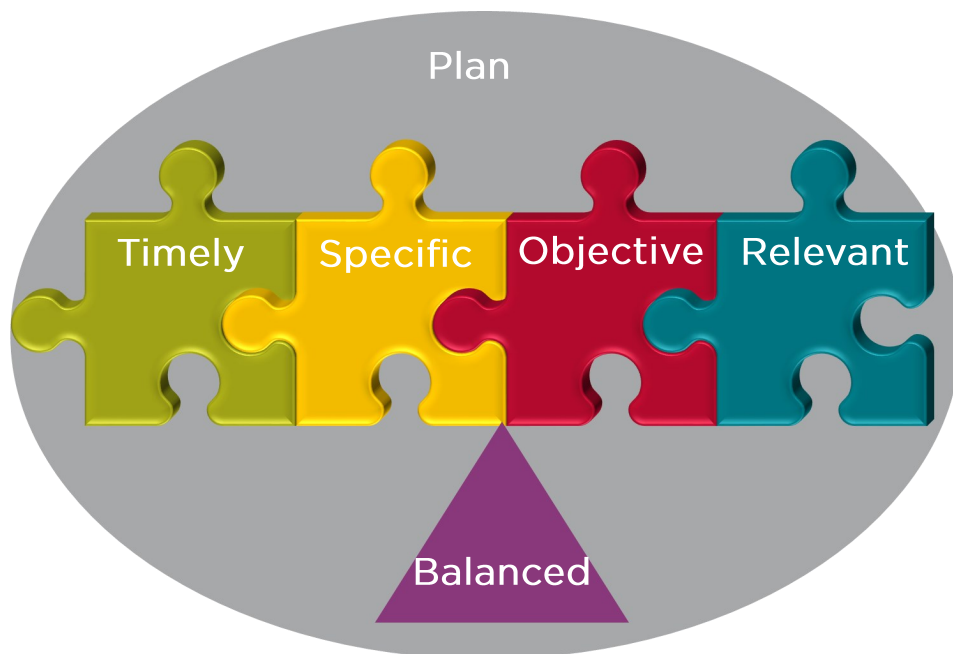
Everyone

Is intelligent

Has a unique point of view

Cares about doing their best

Use evidence-based practices
of giving feedback



Contact information:

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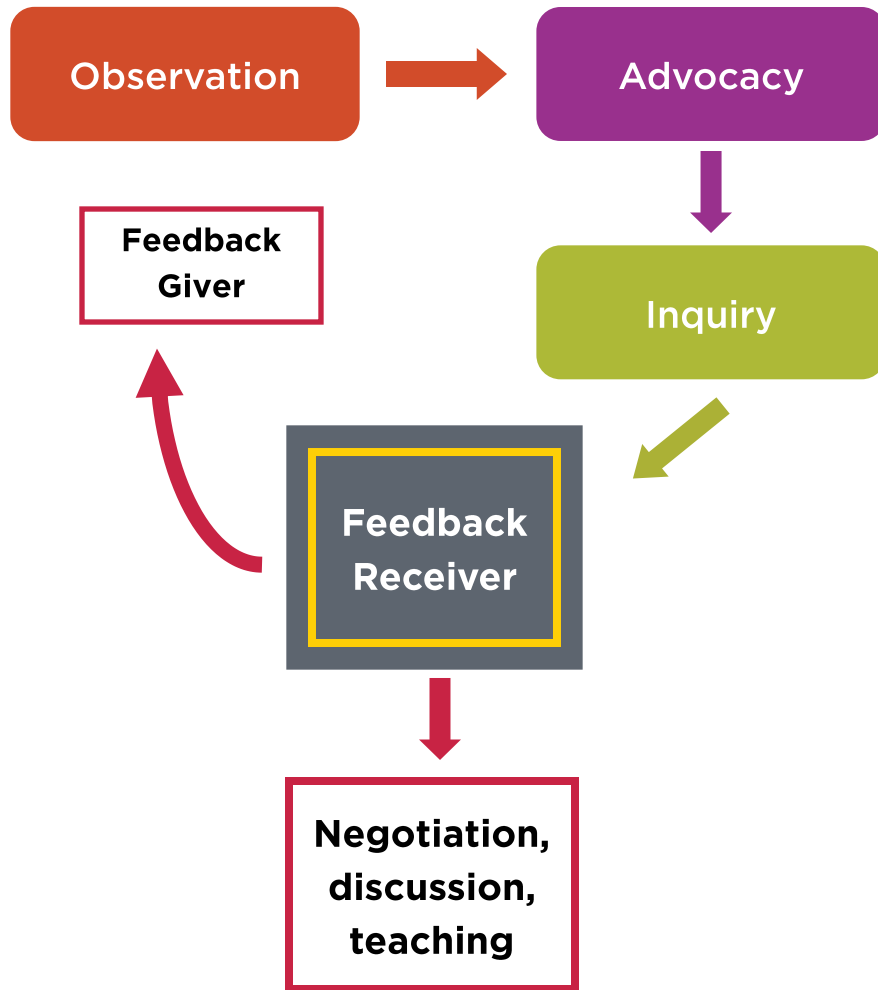
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Feedback with Good Judgment Steps



Observation

I noticed....
I observed....
When I saw...
When I heard...
When I reviewed...
XXX reported that...

Advocacy

I know...
I think...
From my perspective...
It's important to know that...
I am/I would be worried that...
I am wondering...

Inquiry

What are your thoughts?
What was your take on that?
How did you see it?
Can you tell me more?
What was your frame?

