

POSET Observation Form - *Small-Group Session SAMPLE*

Observed instructor name:

Observer name:

Name of course/block/rotation:

Date of learning session:

Type of learning session (e.g., didactic, rounds, clinical reasoning session, etc.): **Facilitation of small-group, case discussion**

Number of learners present:

Debrief meeting Date:

Instructor behavior	Observation	Take-away or feedback point
Encouraging learner participation and questions		
Developing an environment for respectful sharing of different views		
Teaching teamwork and leadership strategies		
Encouraging learners to question and critique		
Providing reasoning/justification when changing learner's plans/technique		