Building Inclusive Leadership

2023 - 2024 Cohort Applications Now Open!

Building Inclusive Leadership (BIL) is an extracurricular program from the Learning Environment Office aimed at developing SOM learners' understanding of and advocacy for marginalized identities. BIL is geared toward learners who desire to deepen their working knowledge of the lived experiences of oppressed groups and develop their ability to integrate this understanding into their personal and professional lives. Cohort members will receive a stipend for their participation in BIL.

"This program was the highlight of my UNM education thus far."

100%

of participants

Would recommend participating in BIL to a friend

Participants are an interprofessional mix :

- Health professions students
- MD learners
- Biomedical research students

100%

of participants

Agree that BIL met the stated goals of the program

"BIL allowed me to grow as an individual and feel more comfortable advocating for diversity and inclusion. It motivated me to spearhead many projects to become a leader on my campus and create change for the better. I enjoyed getting to know my peers on a personal level with vulnerability rather than through the usual."

After participating in BIL, learners agreed that they have significantly increased their:

- Access to safe spaces at UNM where they can explore their identities and better understand the experiences of others
- Level of knowledge about Diversity, Equity, Inclusion, and Justice (DEIJ)
- Experience and confidence in applying DEIJ knowledge in academic, professional, personal, and leadership settings
- Understanding of institutional and systemic racism, disability justice, intersecting identities, and power and privilege in healthcare

"BIL helped me gain insight and skills to be a better, inclusive leader. It afforded an opportunity to learn from my peers and reflect on past experiences. I appreciated how BIL runs adjacent to our medical training and supported our advocacy for patients in a unique way. This is important learning and I wish all students would have the opportunity to join BIL!"

To apply or learn more, click here!
Applications due by August 27