

UNMMG CHIEF MEDICAL OFFICER (CMO)

The School of Medicine (SOM) and UNM Medical Group (UNMMG) seek to recruit a faculty member at the rank of Associate Professor/Professor to serve as Chief Medical Officer (CMO), at a 0.60-0.80 FTE. This is an internal competitive search, and faculty members of the School of Medicine are eligible and encouraged to apply. This position is available beginning October 1; a later date could be negotiated, as needed, for the successful applicant.

The Chief Medical Officer (CMO) reports directly to the CEO and is a key executive position at the UNMMG. The CMO serves as lead for clinical and provider-related services of the faculty practice plan and also serves as a liaison with the clinical Department chairs of the School of Medicine and community partners. The CMO is responsible for helping set strategic direction, clinical and operational goals, and clinical practice policy. They provide oversight of all clinician hires (physician and Advanced Practice Providers (APP)) within the UNM Medical Group, regardless of intended practice site. They are responsible for oversight of clinical care delivery, quality and safety, medical-legal and provider issues for the faculty and staff providers in the UNMMG clinical setting. Develops medical programs, monitors clinical activities and ensures achievement and maintenance of accreditation and quality standards. Assists in the development of long-range health system goals and strategies.

The UNM Medical Group, Inc. (UNMMG) is the faculty practice plan of the UNM School of Medicine and represents more than 1,100 clinical practitioners in 152 specialties. Our providers serve as the primary caregivers at the state's only academic medical center, UNM Hospital, in addition to practicing at Sandoval Regional Medical Center, UNM Medical Group clinic sites and elsewhere throughout the state. (mission statement on website)

Minimum Requirements

Candidates must hold a Medical degree (MD or DO) or equivalent degree. Credentialed and privileged at one or more of the UNM Health System sites. Faculty appointment at the Associate Professor or Professor level within UNM SOM. Leadership experience in academic department, hospital and/or healthcare environment. **Verification of education and licensure will be required if selected for hire.**

Desired Qualifications

- Administrative experience working with the SOM clinical Department Chairs, and UNMMG administrative leadership
- Previous experience working with leadership of various Colleges of the Health Sciences Center to support clinical growth and educational opportunities

- Experience with development of medical programs, maintenance of accreditation and quality standards
- Experience setting strategic direction, clinical and operational goals, and medical policy
- Evidence of leadership and experience in the oversight of clinical care delivery, quality and safety, medical-legal and provider issues for the faculty and staff
- A demonstrated commitment to diversity, equity, inclusion and student success, as well as working with broadly diverse communities.
- Exceptional communication skills
- Advanced business degree(s) such as MBA, MPH, MHA
- Board Experience: Hospital, Healthcare or Community Board Experience
- Experience with Lean Concepts, Lean Management, Medical Leadership Training
- Demonstrated evidence of financial management, contract negotiation and driving strategic initiatives to successful outcomes
- Strong record of personnel management experience with an emphasis on faculty recruitment, faculty development and mentoring for success
- Experience working with multiple constituencies and a record of advocacy across all department mission areas

Salary

Salary is negotiable depending upon qualifications and experience.

Application Process

For best consideration applications must be received by August 23, 2021 however the position will remain open until filled.

How to Apply: A complete application consist of: (1) current curriculum vitae; (2) a comprehensive letter of interest that addresses how their strengths and experience match the minimum and desirable qualifications for the position; (3) names, addresses and contact information for five references. (4)Current faculty of the UNM School of Medicine must obtain a letter of support from their Chair.

For complete details of this position and to apply, access Faculty Posting at: <https://unm.csod.com/ui/internal-career-site/app/job-details/16629>

For information regarding the confidentiality of inquiries and applications or general questions please call or email to the address listed above. UNM's confidentiality policy ("Disclosure of information about Candidates for Employment," UNM Board of Regents' Policy Manual 6.7), which includes information about public disclosure of documents submitted by applicants, is located at <https://policy.unm.edu/regents-policies/section-6/6-7.html>

The University of New Mexico is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran status, disability, or any other protected class.