

NURSE-MIDWIFERY PROGRAM MANUAL

A Supplement to the Professional Graduate Programs Student Handbook 2024 - 2025



THE UNIVERSITY OF NEW MEXICO HEALTH SCIENCES



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CHAPTER 1: INTRODUCTION TO NURSE-MIDWIFERY (MIDW)

The UNM Nurse-Midwifery graduate program is fully accredited by the American College of Nurse-Midwives' Accreditation Commission for Midwifery Education.

College of Nursing (CON) Nurse-Midwifery students are expected to be familiar with both the provisions contained in this manual and the <u>Professional Graduate</u> <u>Programs Student Handbook</u> and related policies.

This manual provides an overview of the Nurse-Midwifery Program, its philosophical and organizational context and policies. The manual clarifies what we expect from one another as part of the program policies and procedures within this manual supplement the <u>UNM CON Professional Graduate Programs Student Handbook</u> and the <u>UNM</u> <u>Catalog</u> in effect at the time of your admission. Exceptions to these policies and procedures may be made at the discretion of the faculty and Program Coordinator. Please see the <u>Professional Graduate Programs Student Handbook</u> for details.

Nurse-Midwifery Philosophical and Organizational Context

Nurse-Midwifery is a specialty within the Advanced Nursing Practice programs within the Masters in Nursing Program at the University of New Mexico (UNM), Health Sciences Center (HSC), College of Nursing (CON). The mission statement of the College of Nursing and the philosophy of the graduate nursing program provide the philosophical context for the educational program.

Our mission is to educate nurse-midwives to care for rural, diverse and under-resourced communities. We endeavor to improve the health and well-being of individuals and families through partnership and community collaboration. We strive towards social justice and human dignity. Our faculty and graduates will recognize the strengths and challenges of historically marginalized communities and place a high value on diversity, equity, and inclusion.

The philosophy of the program shares the philosophy of the American College of Nurse-Midwives (retrieved from: <u>https://www.midwife.org/our-philosophy-of-care</u>).

THE PHILOSOPHY OF THE AMERICAN COLLEGE OF NURSE-MIDWIVES AND THE NM PROGRAM

We, the midwives of the American College of Nurse-Midwives, affirm the power and strength of women and the importance of their health in the well-being of families, communities and nations. We believe in the basic human rights of all persons, recognizing that women often incur an undue burden of risk when these rights are violated. We believe every person has a right to:

- Equitable, ethical, accessible quality health care that promotes healing and health
- Health care providers that demonstrate respect for human dignity, individuality and diversity among groups; acts without bias or discrimination; and actively seek to disrupt systems of power and privilege that cause harm
- Complete, accurate, and accessible information to make informed health care decisions
- Self-determination and active participation in health care decisions, as the final decision maker of the health care team.
- Involvement of people the individual considers important to them, to the extent desired, in all health care experiences

We believe the best model of health care:

- Includes the full scope of health across the lifespan.
- Involves a continuous and compassionate partnership between persons seeking care and their health care providers.
- Recognizes the importance of interdisciplinary, collaborative care.
- Respects the individual's absolute right to bodily autonomy.
- Honors a person's expertise, life experiences, community, and historical knowledge.
- Includes methods of care and healing guided by research and best available evidence, centered on the individual's decisions, values, and preferences.

- Balances watchful waiting and support of physiologic processes with the appropriate use of interventions and technology.
- Involves therapuetic use of human presence and skillful communication. These beliefs and values, centered in cultural humility and delineated in ACNM's <u>Vision</u>, <u>Mission, and Core Values</u> provide the foundation for commitment to individual and collective leadership at the community, state, national, and international levels to improve health. We affirm that midwifery care incorporates these qualities and that healthcare needs are well-served through midwifery care. General Information

The CON offers programs to prepare graduates to assume leadership in advanced clinical practice, administration, and education roles. Clinical practice areas offered are Adult Gerontology Acute Care Nurse Practitioner and Primary Care (Nurse-Midwifery, Pediatric Nurse Practitioner, Psychiatric Mental Health Nurse Practitioner, and Family Nurse Practitioner).

The MSN Nurse-Midwifery Program in the Advanced Practice program is:

- A sequential, six term, full time, graduate program of studies consisting of 54 credit hours, including more than 1,050 hours of clinical, lab and simulation experience.
- Graduates are awarded the degree
- Graduates are eligible for national certification and licensure in New Mexico and all other US states as nurse- midwives after successful completion of the American Midwifery Certification Board Certification exam.

The DNP Nurse-Midwifery Program in the Advanced Practice program is:

- A sequential, eight-term, full time, graduate program of studies consisting of 71 credit hours, including more than 1,250 hours of clinical, lab and simulation experience.
- Graduates are awarded the Doctor of Nursing Practice degree

 Graduates are eligible for national certification and licensure in New Mexico and all other US states as nurse- midwives after successful completion of the American Midwifery Certification Board Certification exam.

Purpose of the Nurse-Midwifery Program

The purpose of the Nurse-Midwifery Program is to prepare graduates who will:

- A. Practice nurse-midwifery, meeting the American College of Nurse Midwives' professional standards in the care and health promotion of women throughout the life span.
- B. Focus on primary health care, including an orientation that emphasizes cultural sensitivity, continuity of care and respect for human rights. The community-based focus means that graduates will work to assist and strengthen clients and communities to participate in the planning and development of health promotion and health care.
- C. Practice in collaboration with other health care professionals, with understanding of the special needs of rural and under-resourced populations.
- D. Apply health-related theories and research in their practice and enhance their abilities to identify and pursue an ethical philosophy of practice, as well as generate clinical inquiry.
- E. Demonstrate leadership in matters of professional development of midwifery and nursing and in matters of health policy at the community and national level.

The objectives of the Master's program in Nurse-Midwifery include both the general objectives of the Master in Nursing program and the terminal objectives of the Nurse-Midwifery program.

General Objectives for the Program

Upon completion of the program, the graduate is prepared to:

- A. Analyze theoretical formulations as a basis for nursing practice, education, and/or administration.
- B. Apply and/or participate in research about the nature of health/illness and the practice of nursing.

- C. Utilize advanced clinical knowledge and skills to promote, maintain, and/or restore optimum wellness to client systems.
- D. Assume leadership roles in nursing practice, education, or administration.
- E. Assume responsibility for developing health care policy relative to social, ethical, legal, economic, and political issues that affect nursing.
- F. Organize and develop collaborative relationships for the improvement of health care on an agency, organization, or legislative level.
- G. Synthesize knowledge from the biophysical, social, and nursing sciences that affect health/illness behavior or client systems as a basis for nursing practice, education, and administration.

Terminal Objectives for the Nurse-Midwifery Program

- A. Analyze theoretical and empirical knowledge from the social, behavioral and physical sciences and apply this knowledge to the care of women, genderdiverse people, and their infants within a family and community context.
- B. Identify the influence of economic, social, and political trends on health care delivery to women, gender-diverse people and infants.
- C. Provide safe and satisfying primary health care that supports individual rights and self-determination in a variety of settings, with an emphasis on underserved and rural client populations. This includes clinical management of pregnancy, normal labor and birth, care of the neonate, and primary and reproductive health care throughout the life span starting with menarche.
- D. Apply skills in health assessment, teaching, and counseling with an emphasis on self-help, wellness, and the prevention of illness and disability.
- E. Communicate both verbally and in writing with various members of the health care delivery system including keeping adequate documentation of nursemidwifery care.
- F. Develop accurate and reflective self-evaluation skills of knowledge base and clinical performance.
- G. Demonstrate collaborative relationships with other health team members and with community groups for the planning, management, and provision of health care for women, gender-diverse people, and infants.

- H. Demonstrate the socialization and conceptual awareness of the role and responsibilities of the nurse- midwife.
- Demonstrate a commitment to personal and professional growth and the growth of the profession through participation in professional organizations, community, and scholarly activities such as research, writing, and teaching.
- J. Participate in quality assurance activities in the health care setting.
- K. Exemplify the ethical and moral obligations of professional service while interacting with clients and society in general.

American College of Nurse-Midwives (ACNM) Competencies for Graduate Level Midwifery Education

The ACNM defines midwifery practice as the independent provision of care during pregnancy, childbirth, and the postpartum period; sexual and reproductive health; family planning services, including preconception care; and primary care for individuals from adolescence throughout the lifespan as well as healthy newborns. All students must achieve the <u>ACNM Core Competencies for Basic Midwifery Practice</u>, whether at the master's or doctoral level. After successfully completing a basic midwifery education program and earning a graduate degree from that program or having already received an appropriate graduate-level degree, the graduate will be able to integrate the provision of midwifery care with midwifery education, administration, research, public service, or other related midwifery role. To achieve that outcome, the graduate will be able to do the following:

- 1. Evaluate and apply expert clinical knowledge into best practice models utilizing relevant data to analyze midwifery outcomes.
- 2. Identify gaps between evidence and practice and consider potential solutions for bridging gaps.
- 3. Evaluate and utilize research to provide high quality, evidence-based health care, initiate change, and improve midwifery practice.
- 4. Analyze the process for health policy development, influential factors, and the impact of policy on clinical practice.

- 5. Participate in interprofessional education as an effective team member to enhance team function and promote positive change in health care.
- Identify theories relevant to midwifery practice or scholarship, including theories to promote health equity, social justice, antiracism, and ethical policies in midwifery care.
- 7. Use information systems and other technologies to improve the quality and safety of health care.
- 8. Evaluate health care financing and identify appropriate use of resources in themanagement of a health care practice.
- Demonstrate the hallmarks of midwifery in clinical practice, administration, and policy implementation, with particular attention to amelioration of health disparities.
- 10. Explore potential areas of interest in midwifery scholarship.

CHAPTER 2: CURRICULUM AND FACULTY ROLES

NURSE-MIDWIFERY CURRICULUM

The Nurse-Midwifery Program requires full-time commitment since the specialty courses are offered sequentially and only once per year. core courses which are offered every term must be taken early in the program as they are foundational to other courses. Students with existing graduate degrees in Nursing (Master or Doctorate) may pursue the nurse-midwifery curriculum as post-Graduate certificate students. An individualized program of studies is developed for PGC students by the coordinator of the program and is based on consideration of previous coursework in relation to the requirements of the chosen specialty (gap analysis) as well as recent clinical experience.

MSN Nurse-Midwifery CurriculumA two-part comprehensive examination covering the MSN core courses and specialty content is required in the final term unless the student elects to do a thesis (see <u>Professional Graduate Programs Handbook</u>).

All MSN & PMC students must pass a comprehensive mock board exam administered by the program prior to graduation.

The curriculum consists of general core courses required of all graduate students and specialty courses as delineated below:

MSN General Core Courses

• NURS 501 Theoretical Foundations of Advanced Nursing Practice NURS 503 Research in Nursing I

NURS 505 Health Care Policy, Systems & Financing for Advanced Practice

Advanced Practice Nursing Core Courses:

The advanced clinical practice core courses were developed and organized for the nurse practitioner and midwifery students. Specialty courses are then taken separately.

- NURS 525 Primary Care Concepts
- NURS 526 Pathophysiology for Advanced Practice Nursing Practice
- NURS 540 Advanced Health Assessment and Diagnostic Reasoning
- NURS 543 Pharmacological Principles of Clinical Therapeutics

Beginning in Term 4, students concentrate on specialty content.

Didactic content in **Terms 3-5** is presented in concentrated weeks (classroom block), with clinical blocks arranged between classroom blocks. **Term 6** is almost exclusively clinical practicum time, Master's comprehensive examinations and seminars, labs, OSCES and simulations take place during the term.

Upon completion of the program, the graduate is eligible to take the American Midwifery Certification Board certification examination (<u>https://www.amcbmidwife.org/amcb-</u> <u>certification/candidate-handbook</u>). Graduates who are certified may then use the title CNM (certified nurse-midwife) and are eligible for CNM licensure in New Mexico through the NM Department of Health, Public Health Division, and Maternal Health Program.

UNM College of Nursing, MSN Nurse-Midwifery Program of Studies			
	CREDIT	DIDACTIC	CLINICAL
	HOURS	CREDITS	HOURS
SUMMER-TERM I			
N501 Theoretical Foundations of Advanced	3	3	
Nursing			
N503 Practice Research in Nursing I	3	3	
N526 Pathophysiology for Advanced Nursing	3	3	
Practice			
TOTAL	9	9	
FALL-TERM II			
N525 Primary Care Concepts	3	3	
N543 Pharmacological Principles of Clinical	3	3	
Thereneuties			
Therapeutics			
N540 Advanced Health Assessment & Diagnostic	3	2	50 (lab
•	3	2	50 (lab hours)
N540 Advanced Health Assessment & Diagnostic	3 9	2 8	,

N505 Health Care Policy, Systems & Fin	ancing for	3	3	
Advanced Practice Roles				
N548 Women's Health		4	2	100
N544 Antepartum/Postpartum		7	3	200 (16
				lab)
	TOTAL	14	8	300
SUMMER-TERM IV				
N550 Intrapartum		3	2	50 (50
				lab)
N551 Newborn		1		
N553 Nurse-Midwifery Professional Prac	ctice	1	1	
	TOTAL	5	3	50
FALL-TERM V				
N550 Intrapartum		6	1	250
N551 Newborn		2	1	50
N552 Evidenced-Based Care in Nurse-M	lidwifery	1	1	
	TOTAL	9	3	300
SPRING-TERM VI				
N595 Advanced Fieldwork in Nursing		7		350
N597 Professional Examination		1		
	TOTAL	8		350
Total	Credit Hours	s: 54 To	tal Clinical	Hours: 1050

Course Descriptions: See APPENDIX A

DNP NURSE-MIDWIFERY CURRICULUM

DNP General Core Courses

- NURS 700: Introduction to Professional Inquiry
- NURS 707: Formulating Strategies for Systemic Health Inquiry
- NURS 709: Integrating Innovative Strategies for Systemic Health Change

Evidence-Based Practice Core Courses

- NURS 701: Introduction to Translational Evidence-Informed Care
- NURS 708: Evidence-Informed Practice and Scholarship
- NURS 710: Translation of Evidence for Health Care Practice, Policy, and Evaluation

DNP Systems Thinking and Project Core Courses

- NURS 796: Systems Thinking for Healthcare Transformation I
- NURS 797: Systems Thinking for Healthcare Transformation II
- NURS 798: Systems Thinking for Healthcare Transformation III
- NURS 799: Systems Thinking for Healthcare Transformation IV

Advanced Practice Nursing Core Courses:

The advanced clinical practice core courses were developed and organized for the nurse practitioner and midwifery students. Specialty courses are then taken separately.

- NURS 711: Advanced Pathophysiology
- NURS 712: Pharmacological Preinciples of Clinical Therapeutics
- NURS 713: Advanced Health Assessment

Program of Studies

Semester 1 (Fall)	Grade	Credits	Clinical, Lab, or Practice Hours
NURS 700: Introduction to Professional Inquiry		3	
NURS 701: Introduction to Translational Evidence-Informed Care		3	
NURS 711: Advanced Pathophysiology		3	
Total Semester Credit Hours		9	
Semester 2 (Spring)			
NURS 707: Formulating Strategies for Systemic Health Inquiry		3	
NURS 708: Evidence-Informed Practice & Scholarship		3	
NURS 712: Pharmacological Principles of Clinical Therapeutics		3	
Total Semester Credit Hours		9	

Semester/Term 3 (Summer)		
NURS 709: Integrating Innovative	3	
Strategies for Systemic Health Change		
NURS 713: Advanced Health Assessment	3	50 lab hours
NURS 716: Diagnostic Reasoning	1	
NURS 751: Midwifery in Action; Historical	1	
and Scientific Perspectives		
Total Semester/Term Credit Hours	8	

SECOND YEAR

Semester 4 (Fall)	Grade	Credits	Clinical Hours
NURS 710: Translation of Evidence for		3	
Health Care Practice, Policy and			
Evaluation			
NURS 714: Primary Care Concepts		3	
NURS 750: Fundamentals of		3	50 clinical hours
Reproductive Health and Primary Care			
Across the Lifespan			
Total Semester Credit Hours		9	

Semester 5 (Spring)	Grade	Credits	Clinical Hours
NURS 752: Complex Reproductive		2	50 clinical hours
Healthcare			
NURS 753: Midwifery Care for Pregnancy		6	150 lab/clinical hours
and Postpartum			
NURS 796: Systems Thinking for		2	100 project hours
Healthcare Transformation I			
Total Semester Credit Hours		10	

Semester/Term 6 (Summer)		
NURS 717: Mental Health in Primary Care	2	
NURS 754: Foundations of Childbirth	3	50 lab/clinical hours
NURS 756: Fundamentals of Newborn	1	
Care		
NURS 797: Systems Thinking for	1	50 project hours
Healthcare Transformation II		
Total Semester Credit Hours	7	

THIRD YEAR

	- 1		1
Semester 7 (Fall)	Grade	Credits	Clinical Hours
NURS 755: Midwifery Care for Childbirth		7	250 clinical hours
NURS 757: Midwifery Care for the		2	50 lab/clinical hours
Newborn			
NURS 798: Systems Thinking for		1	50 project hours
Healthcare Transformation III			
Total Semester Credit Hours		10	
Semester 8 (Spring)			
NURS 795: Advanced Nursing Fieldwork		7	300 clinical hours
NURS 799: Systems Thinking for		2	100 project hours
Healthcare Transformation IV			
Total Semester Credit Hours		9	
Total Program		71	1,250 hours (lab,
			clinical, & project)
	1		

A minimum of a "B" or "CR" is required in all courses. The DNP with a concentration in Nurse-Midwifery is a minimum of 71 credit hours.

ONLINE COURSES

Online courses offered at the CON are delivered through a learning management system, Canvas (see Student Identification below). Because all Core Classes and many specialty classes are only offered online, all CON graduate students must be proficient with Canvas. **Students in these classes must log on within a week of the first day of class or be dropped from it.**

FACULTY ROLES

Program Coordinator

The Program Coordinator provides leadership for the planning, implementation, and evaluation of the overall Nurse-Midwifery Program; they are responsible for

maintenance and improvement in the quality of the program and ensure that the midwifery program meets all administrative and curricular requirements for accreditation by ACME. The coordinator collaborates with the Assistant Dean of Professional Graduate Programs to assign faculty to roles for each course. They also participate in orientation and some aspects of faculty evaluation. The role also includes ensuring the procurement, maintenance, and evaluation of clinical learning sites.

The Program Coordinator also acts as the academic advisor to the midwifery students and provides guidance in academic matters. They monitor the evaluation of students in the program with faculty regarding student progression issues and receive official notice if academic progress in any course is unsatisfactory. The Program Coordinator is ultimately responsible for candidate eligibility to sit for the American Midwifery Certification Board examination.

Course and Clinical-Related Roles

Instructor of Record

Each nurse-midwifery course will have an Instructor of Record. That faculty member prepares the syllabus, including course assignments, resources, and evaluation procedures for the course. The Instructor of Record will collaborate with the teaching team, the Clinical Coordinator and Program Coordinator to make clinical placement assignments. The Instructor of Record will be apprised of any student or faculty concerns arising in the clinical area.

Faculty Liaison

Each student will be assigned a **Faculty Liaison** for each clinical nurse-midwifery course. The Faculty Liaison supervises student learning in the clinical setting and maintains communication with both the student and Preceptor during a student's clinical experience. The Faculty Liaison will help the student reflect on clinical experiences in scheduled conferences through discussion of experiences and management relative to objectives. The Faculty Liaison will assist the student in identifying learning needs, goals, and strategies.

The Faculty Liaison is responsible for weekly conferences and for making site visits during the student's clinical rotation. It is the student's responsibility to keep scheduled

appointments (via either phone, Skype/Zoom, email, or face-to- face) with the Faculty Liaison. Failure of the student to demonstrate mastery of the clinical objectives to the Faculty Liaison may result in failure in the course.

Whenever possible, appointments will be made during regular working hours at a time mutually beneficial to both parties. In the case of scheduling conflicts, students may occasionally be asked to conference with the Faculty Liaison at other times.

- 1. The Faculty Liaison maintains communication with Preceptors to obtain feedback on the student's clinical progress.
- Any concern on the part of the Preceptor or student about clinical logistics or teaching and learning needs are initially addressed by the Faculty Liaison. The Faculty Liaison also evaluates the Preceptor at the site visit.
- 3. The Faculty Liaison is responsible for periodically reviewing formative evaluation forms, preparing formal summative evaluation forms, and conducting summative evaluation conferences at scheduled intervals during the term.
- 4. The problem identification process should take place if there is a concern about a student's performance. It is the responsibility of the student and Faculty Liaison to formalize problem identification. The Instructor of Record and Program Coordinator will be informed of the problem identification process. When indicated, a teaching-learning contract process will be facilitated by the Faculty Liaison with involvement of the student, Preceptor and Instructor of Record when indicated. The Program Coordinator will remain informed of all teaching- learning contracts and be involved in formulating or conducting student conferences at the request of any member of the teaching team.
- 5. The Faculty Liaison collects and signs off all student paperwork and assures that all Typhon entries are complete at the end of the term; students must upload all final signed documents to Typhon at the end of each term.

Preceptor

The **Preceptor** provides direct clinical oversight and teaching of the student in the clinical area. The Preceptor will:

• Set the clinical schedule and identify appropriate student learning opportunities.

- Will observe and oversee the student's work, validate the student's skills, and provide instruction to help the student develop sound clinical reasoning in accordance with the nurse-midwifery management process.
- Expect the student to formulate daily goals and objectives.
- Assist the student in identifying learning opportunities to facilitate goal attainment.
- Assist in evaluation of attainment of goals and goal revision based on learning needs.

The Preceptor evaluates the student's daily clinical work in accordance with the nursemidwifery management and UNM Midwifery program evaluation processes.

FACULTY RESPONSIBILITIES

1. Academic Faculty

- Arrange student clinical experiences in cooperation with the Nurse-Midwifery Program Coordinator and ensure adequate communication with clinical sites.
- b. Coordinate clinical experience dates with the academic schedule.
- c. Oversee the sending of appropriate forms and information when requested to the clinical sites:
 - i. Clinical experience record
 - 1. Student background data
 - ii. Course syllabus and clinical expectations
 - iii. Any other course-related information requested by the site.
- Schedule conferences with assigned students to discuss objectives, experiences, and management. Assist students in formulating learning goals and strategies when needed.
- e. Schedule site visits at regular intervals as well as conferences with students and Preceptors to observe and validate student progress in relation to the course objectives. Help define teaching-learning strategies that may be helpful to ensure continued student progress.

- f. Schedule conferences with each clinical site Preceptor to discuss student progress and needs.
- g. Review and file student and clinical Preceptor evaluations.
- h. Be available for student progress counseling.
- Prepare problem identification and clinical teaching-learning contracts in collaboration with the student and the Program Coordinator when indicated.
- j. Enforce all clinical contracts initiated by faculty, students, and Preceptors.
- k. At specified intervals, prepare and communicate summative evaluations of the student and the clinical site using data from conferences and student and Preceptor evaluations.
- I. Review weekly Typhon entries and numbers.

2. Nurse-Midwifery Primary Preceptors

- a. Accept and commit to the philosophy of education and client care espoused by the Nurse-Midwifery Program.
- b. Communicate regularly with the academic faculty regarding:
 - i. The student's progress, concerns, and accomplishments.
 - ii. Progress toward course clinical experience requirements.
 - iii. Understand and support the Nurse-Midwifery curriculum.
- c. Understand and support student-defined learning objectives.
- d. Define and provide boundaries of "safe clinical practice."
- e. Select appropriate clinical learning situations for students in collaboration with the Faculty Liaison.
- f. Identify learning needs of students and communicate these to the student and Faculty Liaison in an ongoing manner for formative input and confer with the Faculty Liaison in the development of regularly scheduled summative evaluation of clinical performance and learning needs.
- g. Support theoretical rationale for clinical practice when requested or needed by the student.

- h. Supervise the student's clinical practice: validate skills, knowledge base, and clinical reasoning in accordance with the nurse-midwifery management process; sign records as appropriate.
- Evaluate the student's clinical performance through daily oral conferences, sign and comment on appropriate clinical evaluation forms, and confer with Faculty Liaison for regularly scheduled summative evaluation.
- j. Work with the student and Faculty Liaison to address any student learning or progression issues.

CHAPTER 3: PROGRAM PROGRESSION AND COMPLETION

Nurse-midwifery clinical courses are sequential. Skills and facility with the **nursemidwifery management process** build upon previous experience. It is the policy of the Nurse-Midwifery Program that satisfactory completion of each clinical course is required prior to progression into the subsequent clinical course (Advanced Health Assessment, Fundamentals of Reproductive Health and Primary Care Across the Lifespan, Complex Reproductive Healthcare, Midwifery Care for Pregnancy & Postpartum, Foundations of Childbirth, Midwifery Care for Childbirth, Midwifery Care of the Newborn, and Fieldwork: Integration of Professional and Clinical Practice). Consistently safe and competent performance of the process, principles and skills of the nurse-midwifery management process is required in the clinical portion of each nurse-midwifery clinical course. To successfully complete these clinical courses, clinical evaluations based on ACNM Core Competencies and the midwifery management process (elaborated in <u>Appendix B</u>) and recorded on the forms found in <u>Appendix E</u> (described in <u>Chapter 4</u>) must reflect achievement of all elements of the nurse-midwifery management process.

The full curriculum overview is found in <u>Chapter 2</u> of this Manual. The following are important completion deadlines that must be met in the Nurse-Midwifery Program plan of studies:

- Courses for MSN Students
 - Advanced Health Assessment (NURS 540) and Advanced
 Pathophysiology for Advanced Nursing Practice (NURS 526) must be successfully completed before starting the clinical sequence.
 - All Master's core and Advanced Nursing Practice courses must be completed before the start of Term 4.
- Courses for DNP Students
 - Advanced Health Assessment (NURS 713) and Advanced
 Pathophysiology (NURS 711) must be successfully completed before starting the clinical sequence.
 - All DNP core and Advanced Nursing Practice courses must be completed before the start of Term 4.

COURSE PERFORMANCE, PROGRESSION REQUIREMENTS AND SUSPENSION

MSN

- A first examination grade of 83% in NURS 544 Antepartum/Postpartum, NURS 548 Women's Health and NURS 550 Intrapartum and a minimum grade of B in the clinical course sequence is required for automatic progression in the Nurse-Midwifery Program.
- The clinical sequence includes:
 - o NURS 540 Advanced Health Assessment,
 - NURS 548 Women's Health,
 - NURS 544 Antepartum/Postpartum,
 - NURS 550 Intrapartum,
 - NURS 551 Newborn, and
 - NURS 595 Advanced Fieldwork in Nursing
- Students are required to earn an 83% on exams taken before starting clinical rotations in
- NURS 544, NURS 548 and NURS 550. If an 83% is not achieved, an oral exam is administered. If an 83% is not achieved on the oral exam, the student does not progress to the clinical setting.
- If the student receives a course grade of less than a B (83%), the student will be counseled concerning options by the Nurse-Midwifery Program Coordinator.
- If the student's overall GPA is 3.0 or better, the options may include retaking the course one time or applying to another graduate program compatible with the student's goals or complete withdrawal from the College of Nursing Graduate Programs.
- In all cases, it is Nurse-Midwifery Program policy that progression in the Nurse-Midwifery Program occurs upon receipt of a course grade of a B or higher.

DNP

• A first examination grade of 83% in NURS 750 Fundamentals of Reproductive Health and Primary Care Across the Lifespan, NURS 752 Complex Reproductive

Healthcare, NURS 753 Midwifery Care for Pregnancy & Postpartum and NURS 754 Foundations of Childbirth and a minimum grade of B in the clinical course sequence is required for automatic progression in the Nurse-Midwifery Program.

- The clinical sequence includes:
 - NURS 750 Fundamentals of Reproductive Health and Primary Care Across the Lifespan
 - NURS 752 Complex Reproductive Healthcare
 - NURS 753 Midwifery Care for Pregnancy & Postpartum
 - NURS 754 Foundations of Childbirth
 - NURS 755 Midwifery Care for Childbirth
 - NURS 757 Midwifery Care of the Newborn
 - NURS 795 Fieldwork: Integration of Professional and Clinical Practice
- Students are required to earn an 83% on exams taken before starting clinical rotations in
- NURS 750, NURS 752, NURS 753 and NURS 754. If an 83% is not achieved, an oral exam is administered. If an 83% is not achieved on the oral exam, the student does not progress to the clinical setting.
- If the student receives a course grade of less than a B (83%), the student will be counseled concerning options by the Nurse-Midwifery Program Coordinator.
- If the student's overall GPA is 3.0 or better, the options may include retaking the course one time or applying to another graduate program compatible with the student's goals or complete withdrawal from the College of Nursing Graduate Programs.
- In all cases, it is Nurse-Midwifery Program policy that progression in the Nurse-Midwifery Program occurs upon receipt of a course grade of a B or higher.

GRADUATION

A student will be eligible for graduation and awarded of the Master of Science in Nursing or Doctor of Nursing Practice from the University of New Mexico, College of Nursing after successful completion of all the clinical and academic requirements for their degree and the nurse-midwifery clinical sequence.

CHAPTER 4: EVALUATION AND ASSURANCE OF STUDENT PERFORMANCE

Clinical evaluation is accomplished in the academic courses according to the plans set forth in the course syllabus; the lead faculty member is responsible for its structure and implementation. The following processes are a part of the overall schema of student evaluation in all nurse-midwifery clinical courses.

CLINICAL EVALUATIONS

The philosophy of nurse-midwifery education includes the premise that to safely practice in the advanced nursing role, students must develop accurate and reflective self-evaluation of their knowledge base and clinical performance. As a result, student self-evaluation (formative evaluation) is ongoing in all clinical experiences. Additionally, student professionalism is evaluated in an ongoing manner. Below is a summary of the evaluation process.

Evaluation	Timing	Overview		
Daily Self-	Daily	Student initiates at the end of clinical day.		
Reflection		Preceptor reviews, comments & signs.		
Petroglyph*		This is a self-reflection that confirms clinical hours		
		and offers an opportunity for preceptor feedback.		
		Includes a summary of each day: clients seen,		
		learning, areas for improvement, goals, topics to		
		review, and the ACNM Hallmarks.		
		Faculty Liaisons review these forms with students		
		and at the end of term ensures all are signed off.		
Typhon	Daily	Student enters all clinical visits/time into Typhon.		
		Reviewed and confirmed by Faculty Liaison.		

UNM CON Nurse-Midwifery Updated Clinical Evaluation Forms/Tool/Timing

Professionalism	Every 2	Student initiates. Preceptor reviews, comments &			
&	weeks	signs.			
Specific Clinical		Evaluates Professionalism Standards (Based on			
Evaluation Grid*		ACNM Code of Ethics and CON Professionalism			
		Code of Conduct). Assesses specific clinical skills			
		and knowledge (per ACNM Core Competencies)			
		and identifies areas that need improvement.			
		Faculty Liaisons review these forms with students			
		and at the end of term ensure all are			
		complete/signed.			
		(During Integration student initiated every 2 weeks			
		x 2 then monthly)			
Formative Mid-	Mid-	Preceptor initiates. Students' review, comment &			
Term	clinical	signs			
Midwifery		Brief summary of student progress according to			
Management		midwifery management process. Identifies areas			
Evaluation Grid *		of strength and for growth/improvement. Confirms			
		students are making progress toward clinical			
		objectives			
		Faculty Liaisons review these forms with students			
		and at the end of term ensures all are signed off.			

Summative Final	Final	Preceptor initiates. Students' review, comment &		
Midwifery	Clinical	sigs.		
Management		Brief summary of student progress according to		
Evaluation Grid *		midwifery management process. Identifies areas		
		of strength and for growth/improvement. Confirms		
		students have satisfactorily completed all clinical		
		objectives for the courses. For Integration		
		students the form confirms they are at level of safe		
		beginning practitioner. Faculty Liaisons review		
		these forms with students and at the end of term		
		ensures all are signed off.		
TYPHON	Site			
	Site	Completed by FL for students, preceptor, and site		
Evaluations	visit/End	during the site visit.		
Of Student,	of term	Completed by students of FL, Preceptor, and Site		
Preceptor, Site,		at end of term. Provides more comprehensive		
Faculty Liaison		evaluations from student and Faculty Liaison		
		perspectives. Positive feedback is shared with		
		preceptors.		
OSCE	Varies	Objective Structured Clinical Examinations-		
		Formative & Summative		
Demonstration of	Completed	Summative Evaluation/Assessment of basic		
Competency	at end of	clinical knowledge and skills based on clinical		
	program	scenarios.		
		Completed by 2 faculty for each individual student		
		at the end of the program.		

Proficiency (P)	Advancing (A)	Beginning (B)	Unsatisfactory (U)	No Opportunity (NO)
Extremely good performance meeting expectations most of the time. For example, in addition to proficiency can demonstrate advocacy, promotion of person-centered care, ability to provide safe and effective care in all settings. Partners with patients, applying public health perspective and skillful communication.	Good performance meets expectations majority of the time. For example, consistently demonstrates knowledge, skills, and initiative for comprehensive diagnosis, care and documentation that is timely and accurate. Emerging into a professional role, seeks consultation appropriately, demonstrates cultural safety and accountability.	Beginning performance meets expectations greater than half of the time. For example, follows midwifery management process, demonstrates basic evidence- based knowledge and skills in communication, assessment, diagnosis, treatment, and documentation. Developing organization and timeliness. Demonstrates respectful person- centered, inclusive care. Seeks and incorporates feedback.	Does not perform at expected level a majority of the time. For example, demonstrates a lack of basic knowledge, skills, or professional behavior. Disrespectful communication, does not invite or incorporate feedback. Improvement not demonstrated with coaching and practice. Patient well- being and/or safety potentially compromised or endangered.	Has not had any opportunity to experience or demonstrate.

The Clinical Evaluation Tools use the following codes to assess progress:

In general, during the first part of the first block, "beginning" is expected. By the middle of the first block, the student should be "advancing" in all areas and should have

"advancing or proficiency" of the basic skills by the end of the term as identified in <u>Appendix C</u>, Teaching/Learning: A student and Preceptor's guide to content, mastery, and clinical performance expectations. *If there are occasions where "unsatisfactory or no opportunity" is assigned by a Preceptor, reflecting that the student's progress is stuck and not improving in a selected area, the Faculty Liaison should become involved and problem identification and a teaching/learning contract should be initiated.*

Students are expected to achieve course goals within the allotted timeframe of the course. *If the clinical objectives are not achieved, clinical failure may result.* **Failure in Clinical results in a letter grade of no higher than a C in the course.**

FORMATIVE & SUMMATIVE EVALUATION

Formative and summative evaluations of student progress and learning needs will occur at regular intervals during the clinical courses. Students initiate the Professionalism and Specific Clinical Evaluation Grid every 2 weeks and Preceptors initiate the Formative Mid-Term Midwifery Management Evaluation Grid and the Summative Final Midwifery Management Evaluation Grid found in <u>Appendix F</u>. Using data from Preceptor observation, clinical evaluation forms, site visits and conferences, the Preceptor and Faculty Liaison review and complete the Typhon evaluations collaboratively. These evaluations are presented to the student by the Faculty Liaison and will identify areas where student performance is currently beyond, at, or below expectation. Areas found to be below expectation may prompt a teaching learning plan and contract process (<u>Appendix G</u>). Failure will result when the student performs below expectation at the course's end in the nurse-midwifery management process.

PROBLEM IDENTIFICATION AND RESOLUTION PROCESS

When a problem occurs involving jeopardy to student progress toward achieving course and program objectives, the Problem Identification and Resolution Process is initiated. The process involves:

- 1. Clarifying and documenting the problem;
- 2. Forming goal-based teaching and learning strategies to resolve the problem and
- 3. Evaluating the outcome of teaching-learning team efforts.

This process is documented on the specific UNM Nurse-Midwifery Program forms found in <u>Appendix G</u> and referred to below.

Request to initiate the problem identification and resolution process may originate from the student, faculty or Preceptor. The *Faculty Liaison for the student involved (or other faculty designated by the Program Coordinator) will formally initiate the process and ensure timely completion of necessary conferences and documentation using the following program forms.*

- The Problem Identification form (<u>Appendix G-1</u>) is initiated at the earliest indication of a concern with a student's performance that may interfere with successful completion of course or program objectives. The form is used to guide and document the faculty and Preceptor perspective on the problem identification and is to be completed by the Faculty Liaison for the student in collaboration with the Preceptor involved. The completed form is shared with the student by the Faculty Liaison.
- The Faculty Liaison requests the Student-defined Teaching and Learning Needs Assessment form (G-2) from the student at the earliest possible time during the problem identification process. This provides a vehicle for the student to identify their perspective of the problem, learning and performance needs, and most helpful actions and strategies to fix it.
- The Teaching/learning and Performance Contract form (G-3) is initiated when the results of the problem identification process (above) indicate a need to institute a documented formal contract aimed at resolving unsatisfactory student progress toward course and program objectives.

The Faculty Liaison is responsible for completing the contract document. The contract incorporates both the Preceptor/faculty Problem Identification form (form G-1) and the Student-defined Teaching and Learning Needs Assessment (form G-2), and specifies objectives, goals, timelines, and specific outcomes/behaviors that will indicate resolution. The form recommends action to be taken if the terms of the contract are not met.

The Faculty Liaison is responsible for assuring ongoing communication with the Instructor of Record and Program Coordinator concerning the learning contract, assuring conduct of necessary meetings and obtaining necessary signatures.

PROGRAM EVALUATION

Students are expected to participate in course and program evaluation activities; student and graduate evaluations are used to review the program and adjust on an ongoing basis. The formal points of evaluation are identified below.

- Evaluation of individual courses and academic faculty are regularly accomplished at the completion of scheduled class meetings using the online EvalKit. Students are urged to complete these evaluation forms thoughtfully with specific examples.
- Student evaluations of clinical sites and Preceptors are required at the end of each course and must be uploaded Typhon. If the student is placed in more than one site or has more than one Preceptor for > 1 shift, an evaluation of each site and Preceptor is required.
- Preceptor contact hours are also tallied. The forms to facilitate this evaluation are found in Typhon.

All required forms must be completed and returned to the Faculty Liaison before receiving a course grade.

- The final student exit interview is a two-step process. An online anonymous survey is available to the student at the program's completion, followed by an inperson group discussion with the Alumni Relations Director. This process is to gain insight into student experiences and positive and negative aspects of the program. Interview results are confidential and considered in the aggregate at the conclusion of each academic year.
- Students are encouraged to make an appointment with the CON's Assistant Dean of Professional Graduate Programs to discuss issues that cannot be discussed with the Program Coordinator.

Program evaluation surveys are sent to graduates regularly. Information concerning graduates' employment history and evaluation of the program as an individual's career matures is essential to both program improvement and to the program's ongoing accreditation. Graduates are expected to notify the Program Coordinator of e-mail address/or employment changes.

CHAPTER 5: STUDENT RIGHTS, RESPONSIBILITIES, & EXPECTATIONS

ACADEMIC DISPUTES

Students have the right to due process in academic matters. There are established procedures to address complaints, disputes, or grievances of an academic nature that can be initiated by a student enrolled in a graduate degree program at The University of New Mexico. These procedures are in place for various issues related to the academic process, including academic progression, or alleged improper or unreasonable treatment.

The grievance policy and procedures are explained in the Pathfinder, the UNM Student Handbook: <u>https://pathfinder.unm.edu/</u>. The student grievance procedure, a part of the Pathfinder, is available at <u>https://pathfinder.unm.edu/graduate-student-grievance-procedures.html</u>.

Note: The Program Coordinator should be consulted (as appropriate) whenever there is an issue of concern to you. Often, the issue can be resolved at the level of the Program Coordinator. If not, then the **informal** communication process should be followed (See Figure 1 on next page). The **formal** process for resolution of issues not otherwise resolved is described in the <u>UNM Catalog</u>.
Figure 1: Flow Chart for Informal Resolution of Academic Disputes/Grievances in the Nursing Program



<u>Students have a right to representation in the graduate program</u> and are encouraged to channel their views to faculty about programmatic and curricular affairs.

Nurse-midwifery students are requested to select a representative to attend regularly scheduled Nurse-Midwifery Program faculty meetings; that representative will be responsible for communicating issues to the student group. In addition, Nurse-Midwifery Program faculty meetings are open to any student wishing to attend, and students may place items on the agenda at any time. To place an item on the agenda, notify the Program Coordinator so that time can be allotted accordingly. Students will be excused from the meetings for discussions of student progress and clinical placement issues.

Students have a right to clear expectations regarding course and clinical performance assignments.

- The course syllabi are the documents to consult regarding assignments, timelines, and expectations. These syllabi are verbally reviewed and clarified at the initial class session.
- Additionally, general policies and procedures regarding clinical evaluation and expectations are found in Chapter 4. Clinical evaluation forms for student evaluations are in <u>Appendix E</u> and summative evaluations of the students are in <u>Appendix F</u>.
- Clinical expectations and evaluations are reviewed prior to initiating clinical experiences each term. When additional clarification of expectations is needed, students are expected to consult the Instructor of Record, Faculty Liaison, and/or the Program Coordinator, or may bring questions to the faculty at faculty meetings.

Communication: Throughout your Nurse-midwifery Program of Studies (POS), you will find faculty and staff who are ready to facilitate your progress.

Midwifery Faculty	Office	Email
Felina Ortiz, DNP, RN, CNM, FACNM	234	FeOrtiz@salud.unm.edu
Program Coordinator		
Cathleen Hewlett-Masser, DNP, CNM, IBCLC	221	chewlettmasser@salud.unm.edu
Anna Shields, DNP, RN, FNP, CNM		AnShields@salud.unm.edu
Katie Kivlighan, PhD, MS, RN, CNM	321	kkivligh@salud.unm.edu

Other Faculty and Staff		
Graduate Student Advisor		HSC-CON-advising@salud.unm.edu
Assistant Dean	Dr. Gina Rowe	GCRowe@salud.unm.edu
Professional Graduate		
Programs		
Program Planning	Robyn	UNM-CON-Clinical-
Manager	Feinberg	Affairs@salud.unm.edu
ANEW Program Specialist	Michael Kisner	Mkisner@salud.unm.edu
AMOR Program Specialist	Marcelo Olguin	MarOlguin@salud.unm.edu
Clinical Program Manager	Roxanne	UNM-CON-Clinical-
	Humphries	Affairs@salud.unm.edu
Associate Dean for	Dr. Van Roper	svroper@salud.unm.edu
Clinical Affairs		

STUDENT RESPONSIBILITIES

Students are responsible for their own learning. The program provides classes, clinical experiences, direction to resources and other learning activities. Students are responsible for applying themselves to achieve the goals of each course. They are

responsible for seeking out resources, including faculty input, if teaching/learning difficulties arise.

Policy on Academic Dishonesty

Each student is expected to maintain the highest standard of honesty and integrity in academic and professional matters. The University reserves the right to take disciplinary action, up to and including dismissal, against any student who is found guilty of academic dishonesty or professional misconduct or otherwise fails to meet course and program standards. Any student judged to have engaged in academic dishonesty in course or clinical work may receive a reduced or failing grade for the work in question and/or for the course.

Academic dishonesty includes, but is not limited to cheating on quizzes, tests, or assignments; claiming credit for work not done or done by others; hindering the academic work of other students; misrepresenting academic or professional qualifications within or without the University; and nondisclosure or misrepresentation in filling out applications or other University records (see the <u>UNM Pathfinder Student</u> <u>Handbook</u>).

<u>Professional misconduct</u> includes, but is not limited to unethical, unsafe or unprofessional conduct. Professional misconduct may result in a grade of "F" for the course and dismissal from the College of Nursing regardless of the grade earned on assignments and tests.

Social Media Usage

The College of Nursing Social Media Policy, policy number <u>CON-401</u>, applies to students, faculty, and staff and is intended to ensure that social media and social networking technologies are used in a professional and responsible manner.

Please refer to the UNM Social Media Guidelines for additional information https://social.unm.edu/guidelines/

Class Attendance

Attendance at classes is expected. Instructors of Record should be contacted if a student must miss a scheduled class. Arrangements are to be made by the student with a classmate to acquire missed material, communications, and assignments.

Attendance at official program activities is expected. Seminars on midwifery professional issues will be scheduled during each term that will include such topics as midwifery history, professional role development, national or international issues, orientations, and communication sessions.

The Program Coordinator must be contacted if a student will miss a scheduled activity. Arrangements are to be made with a classmate to acquire missed material, communications and assignments.

Nurse-Midwifery Student Communication Requirements

Students need to submit and update addresses, phone numbers and schedules to the Program Coordinator to facilitate communication. Students are responsible for:

- reading email daily for program-related communication,
- maintaining communication with their Faculty Liaison during clinical experiences as mutually agreed upon, keeping scheduled weekly appointments (either via phone, email, Skype/Zoom, or face-to-face) with the Faculty Liaison.

Failure of the student to demonstrate mastery of the clinical objectives to the Faculty Liaison may result in failure in the course. Whenever possible, appointments will be made during regular working hours at a time mutually beneficial to both parties. In the case of difficult schedules, students may occasionally be asked to conference with the Faculty Liaison at other times.

Professional Documentation Requirements

Please refer to the <u>College of Nursing Professional Graduate Programs Student</u> <u>Handbook</u>.

Needle-Stick Policy and Insurance

Any needle-stick or other exposure to blood and body fluids during clinical must be reported immediately to the clinical instructor. The student must then report to the Student Health Center (SHAC) on main campus. If the SHAC is closed or the student is out of town, report immediately to the facility emergency room and notify SHAC as soon as possible so that they can follow-up. A needle-stick insurance policy is mandatory and will be billed to the student's account at a cost of \$16.00 per academic year. Information for reporting process is located on the UNM Student Health and Counseling (SHAC) website: https://shac.unm.edu/services/allergy-immunization/blood-body-fluid-exposure.html

Student UNM ID

Students must wear UNM photo IDs at clinical sites and when on campus.

Professional Organizations

We strongly recommend all students join our national professional organization the American College of Nurse Midwives (ACNM) and the local NM ACNM affiliate. These meetings occur three times a year and student attendance is encouraged along with participation in affiliate committees. A student representative to ACNM will be selected from available and interested volunteers.

STUDENT RESPONSIBILITIES RELATED TO CLINICAL EXPERIENCES

- All students must follow and sign the CON Professionalism Contract
- Punctual, professional attendance at all scheduled clinical experiences is expected. In case of emergency or illness, please notify the Preceptor ASAP and notify the Faculty Liaison within 24 hours. The dress code of the site must be observed.
- Be aware that clinical schedules may vary at different sites and may shift during the term due to student learning needs, staffing changes or illness.
- In the clinical area, students should be well-rested and prepared for expected types of learning experiences and bring learning resources pertinent to the clinical area, as well as carry a personal "pocket reference brain" or device. A knowledge base appropriate to the current course content and the program is

expected. The student can expect to be queried regarding this knowledge base for clinical decisions.

It is very important for students to be fully available to the learning experience physically, mentally and emotionally, and arrange for other life demands to be met by others during the clinical experience. Our program follows the ACNM 2017 position statement, "Fatigue, Sleep Deprivation, and Safety" to ensure students have adequate sleep before and during clinical time.
 (http://www.midwife.org/acnm/files/ACNMLibraryData/UPLOADFILENAME/0000

00000306/Sleep-Guidelines-04-07-17.pdf)

Clinical Tardiness Policy

Students need to report to their clinical area at least 15 minutes before the start of the workday/shift, dressed in the appropriate attire, with pertinent reference resources/books and portable/accessible references (pocket brain).

- The first incident of tardiness will result in a warning and the possibility of being asked to leave the clinical area for that shift. It will also be noted on the evaluation sheet. The scheduled time must be made up, and the student must report this to the Faculty Liaison within 24 hours.
- Students who are late a second time may be removed from the clinical area for the scheduled shift. The student must notify the Faculty Liaison when this occurs, and a meeting to write a learning contract must be set up promptly with the student, Preceptor, and Faculty Liaison, Instructor of Record, and/ or Program Coordinator.
- 3. The third tardy incident can result in the student's dismissal from the clinical site, program non-progression and learning contract failure.

Intrapartum Clinical Nursing Proficiency

The student is expected to have clinical proficiency in basic intrapartum nursing skills before taking NURS 550 Intrapartum Care or NURS 754 Foundations of Childbirth (dependent on the student's Program of Studies). This includes an understanding of:

• the culture of the labor and delivery unit and staff roles,

- the evaluation of the electronic fetal heart rate monitor strip,
- the ability to give labor support,
- a basic understanding of the course of labor, and
- an understanding of common medications used in birth (analgesics, sedatives, tocolytics and oxytocics)

Students without these basic proficiencies must complete extra hours on a labor and delivery unit before the intrapartum clinical rotation.

Prior to the beginning the clinical term, students are responsible for:

- a. Sharing information about themselves, their learning styles, and goals for the term.
- b. Promptly contacting the Education Coordinator or staff CNM at the site after receiving the official go-ahead from faculty. The student should clarify site expectations regarding:
 - attire
 - equipment required
 - schedule
 - orientation
 - preclinical expectations (such as chart review)
 - other site-specific logistics: parking, assistance for living arrangements, etc.
 - student data/credentialing forms as required by facility (e.g., Indian Health Service student employment forms, criminal background checks, etc.)
- c. Initiating a discussion of how the Preceptor would like to begin to work together in the clinical setting (e.g., a period of observation, timing of student presentation of report)
- d. Determining the preferred method of communication (phone numbers, email, etc.) for the student to use with the Preceptor in the case of illness or emergency, necessary questions, etc.

- e. Determining how the evaluation process can be accomplished most efficiently (e.g., should the student stop clinical work a short period before the end of the shift to ensure that evaluation can take place, where does the Preceptor want to receive evaluation forms?).
- f. Directions to the site as well as lodging costs when the placement includes residence.

During the clinical experience, the student is responsible for:

- a. Setting, writing down and sharing goals with the Preceptor. Goals for subsequent days are set as part of the evaluation process. Learning activities to enable goal attainment are suggested.
- b. Carrying out all activities assigned and supervised by the Preceptor. The student is responsible for identifying to the Preceptor if and when she needs more direct observation, skills validation and direct assistance based upon her knowledge base and skills comfort level.
- c. Completing self-evaluations and sharing them with the Preceptor in a timely manner at the end of the clinical experience or within 24 hours (<u>Appendix E</u>).
- d. Recording client encounters at the end of each clinical day in Typhon and providing it to the Faculty Liaison when requested and at the conclusion of each term.
- e. Typhon evaluation of clinical faculty/Preceptors and learning sites at the end of the experience. Students should keep a copy of their clinical numbers for at least 5 years after graduation, as these may be requested at employment sites. The Faculty Liaison must have all paperwork from the student at the end of the term before grades will be issued.

Untoward and Reportable Events

Occasionally, events with potential legal ramifications occur while a client is under a student's care. Some examples of these events are: antepartum/intrapartum Intrauterine Fetal Demise, newborns requiring resuscitation, severe shoulder dystocia, severe post-partum hemorrhage, missed ectopic pregnancy, etc.

Just as it is a CNM's professional responsibility to notify one's malpractice insurance carrier of any untoward event, so too is it the student's responsibility to notify both the Faculty Liaison and the Program Coordinator of such a situation as soon as possible. In these cases, the student must also work closely with the Preceptor to comply with all site-specific guidelines for risk management. New Mexico Risk Management legally protects students whenever they are functioning in a clinical situation under Preceptor/faculty supervision as part of coursework.

Occasionally, students may be required to purchase private medical malpractice insurance while obtaining clinical experience at an out-of-state site that requires more coverage than NMRM provides. The Program Coordinator will give advance notification of these special circumstances to any student considering one of these sites. In those cases, the student should also notify that private insurance carrier. These reports are confidential and protect the student, the Preceptor/clinical institution and UNM.

THE CLINICAL SITE PLACEMENT PROCESS

The mission of the UNM Nurse-Midwifery Program is to educate nurse-midwives to care for rural and underserved populations. To meet this mission, students agree to be placed out of the Albuquerque metro area for up to two of the three clinical rotation times. It is a goal that everyone will have at least one term (and likely two) of clinical experience outside of Albuquerque. The program has affiliation agreements with diverse sites all over New Mexico, Arizona, Colorado, Texas and other states. An affiliation agreement is a contractual document between the UNM College of Nursing and the Preceptor site.

The program has a long history of midwifery education and therefore, affiliation agreements are already in place with major practices and hospitals/facilities in the area. However, we are always interested in exploring new sites that support our mission, especially if they provide clinical experience that is otherwise difficult for students to obtain such as out-of- hospital birth. Students knowing of a potential new clinical site should notify the Program Coordinator who will research the feasibility of a potential site and obtain an affiliation agreement. The student should be prepared to give all the contact information for the potential site. NOTE: Under <u>no circumstances</u> should a student place pressure on a potential new site; all negotiations are to be managed by the Program Coordinator. Depending on the complexity of the site, sometimes several affiliation agreements must be in place before a clinical placement can be made and therefore this may take many months. If a new site suggested by a student turns out to not be the right place for that student because of learning or developmental needs, it may be used for someone else or not at all.

The process of student site placement is as follows:

- The faculty or Program Coordinator obtains commitments from the wide array of sites that provide Preceptorship for our students in the upcoming term. Not all sites are available all terms for many reasons. A site providing multiple types of student ambulatory clinical experiences may not have enough birth volume to be a good intrapartum site. Maternity or illness leaves, new graduates in the service, commitment to other programs, fatigue/burnout, space pressures, and organizational stability of the site also impact whether a site will have a midwifery student.
- Several months before the clinical rotation is to begin, the faculty will email a list and description of the sites to the students with information and directions for how to rank sites.

Information gathered from the students may include previous nursing/midwifery experience, language fluency (other than English), plans/goals for future terms, special circumstances, personal/family needs, student understanding of their learning style, personal goals, plans for future employment etc. Students must reply within the posted time frame.

 Faculty regularly discuss student progress regarding strengths, learning needs, and qualities as a learner in both clinical and classroom. After the student preferences are reviewed, the faculty reviews and considers the student's background/experiences that are relevant to the skills being developed in that term, along with their professional development needs.

- Faculty will try to complement students' previous experience, clinical numbers and preferences and build on known strengths and areas of development when selecting sites.
 - One goal is to try to provide students with as wide a variety of experiences as possible with different sociocultural populations, in different settings (urban/rural; community/tertiary) and different types of organizations (HMO, IHS, private practice, university, etc.). For these reasons, it is rare that a student will be placed twice at the same site. Complementary experiences are valued that can give the student as broad an experience with midwifery as possible.
- To avoid any conflicts of interest, students will not be placed in a practice in which a student's family member is the owner, director, supervisor of the Preceptor, or Preceptor of the student.
- The faculty strives to identify clinical placements that will optimally meet the needs of each individual student. Learning needs and student development issues will take priority when conflicts arise.
- Students are notified about the next term's placements as soon as possible, usually a month or more before the start of that term. There may be occasions when a clinical placement is withdrawn or changed. The student will be notified of this as soon as possible and given another placement. Students are responsible for their own transportation, housing, and licensure (if necessary).

APPENDIX A: COURSE DESCRIPTIONS

MASTER OF SCIENCE IN NURSING COURSES

NURS 501 Theoretical Foundations of Advanced Nursing Practice MSN CORE COURSE

Three credits (didactic): Examines selected theories in nursing and health. Approaches to the analysis, critique and utilization of theories in nursing practice and scholarship are emphasized. Students develop and apply a theory and analysis to an area of interest.

NURS 503 Research in Nursing IMSN CORECOURSE

Three credits (didactic): Examines methods used to research nursing problems and measure outcomes of therapeutic interventions. Emphasis on problem generation, framing problem theoretically, research designs, and data measurement and analysis. Prerequisite: upper division statistics course.

NURS 505 Health Care Policy, Systems & Financing for Advanced Practice MSN CORE

Three credits (didactic): Examines professional, political, and practice issues relevant to nursing and health care.

NURS 525 Primary Care Concepts CLINICAL CORE COURSE

Three credits (didactic): This course focuses on the role of the APRN / Nurse Midwife providing primary care across the lifespan. Content includes best practices for health supervision, health promotion, and disease prevention. Students explore determinants of health, strategies for building therapeutic relationships, and approaches to interdisciplinary collaboration. Content supports mastery of AACN Essentials of Master's Education I, IV, VII, VIII, and IX.

NURS 526 Pathophysiology for Advanced Practice Nursing *CLINICAL CORE COURSE Three credits* (didactic) Focuses on the pathophysiological bases of advanced nursing assessment. Clinical case studies are used to apply theoretical principles to clinical practice.

NURS 540 Advanced Health Assessment and Diagnostic Reasoning CLINICAL CORE COURSE

Three credits (2 didactic and 50 clinical hours): Presents theoretical principles of health assessment throughout the life cycle. Topics include methodologies of data gathering and data analysis essential to comprehensive health assessment. Principles of diagnostic reasoning are presented to enhance critical thinking skills.

NURS 543 Pharmacological Principles of Clinical Therapeutics *CLINICAL CORE COURSE Three Credits* (didactic) Focuses on the application of advanced pharmacologic and pharmokinetic principles of drug categories commonly used in health care across the life span.

NURS 544 Primary Care: Antepartum/Postpartum SPECIALTY COURSE

Seven credits over Terms 3 and 4 (3 didactic and 200 clinical hours): Midwifery students study, analyze and apply concepts of management process to ante/postpartum periods. Within cultural and rural context, health maintenance preventive care and health policy throughout the life span is covered. 9 hrs. lab per week. Prerequisites: N526, N540 or permission of instructor.

NURS 548 Women's Health SPECIALTY COURSE

Four credits (2 didactic and 100 clinical hours): Theories and concepts applied in the promotion of the health of adolescent and adult women. 6 hrs. lab per week. Prerequisites: N526, N540 or permission of instructor. Clinical component is specialty-specific.

NURS 550 Intrapartum SPECIALTY COURSE

Nine credits over Terms 4 and 5 (3 didactic and 300 clinical hours): Management of labor and birth, triage of complications and cultural dimensions foundational to the nurse- midwifery model of intrapartum care is studied. Prerequisites: N526, N540 or permission of instructor. Clinical component is specialty-specific.

NURS 551 Newborn SPECIALTY COURSE

Three credits (2 didactic and 50 clinical hours) Study of the normal neonate within the cultural structure of the family. Common physiological, pathological problems and their management by nurse-midwife emphasized. Prerequisites: N526, N540 or permission of instructor. Clinical component is specialty-specific.

NURS 552 Evidence-Based Care in Nurse-Midwifery SPECIALTY COURSE

One credit (didactic): Using historical and scientific perspectives, current topics in clinical midwifery and obstetrics research are analyzed with special focus on the assessment of quality and relevance to care.

NURS 553 Nurse-Midwifery Professional Practice SPECIALTY COURSE

One credit (didactic): This advanced course in nurse-midwifery professional practice standards analyzes variations based upon populations, geography, practice teams and delivery systems. Historical and ethical frameworks are used in the analysis of clinical, organizational and international issues. As part of N553, Nurse-Midwifery Graduate Seminars on contemporary and historical nurse midwifery are held approximately 2 to 4 times per term throughout the program, as scheduling permits. These seminars bring together both first- and second-year nurse-midwifery students and often utilize guest speakers from the professional community. The schedule of these seminars will be variable and **attendance is mandatory**.

NURS 595 Advanced Fieldwork in Nursing SPECIALTY CORE COURSE

Seven credits (350 clinical hours): In the Nurse-Midwifery Program, the focus of this course is clinical refinement of previously explored rural, primary health care skills and knowledge base. Integration of the major content areas in the nurse- midwifery practice is expected. The student will apply and test the theoretical base for primary care practice by assuming responsibility for selected groups of clients and implementing management on an increasingly independent level. The community focus will include

discussing the value of community assessment and descriptive epidemiology in providing primary health care.

NURS 597 Professional Examination MSN

MSN COURSE

One credit: A two-part examination taken during the start of the final term to meet requirements for the Master's Comprehensive Examination: Part II. Part One covers content from the Master's Core and Part Two is a four- hour comprehensive examination over all specialty content. Offered on a CR/NC basis only.

DOCTOR OF NURSING PRACTICE COURSES

NURS 700 - Introduction to Professional Inquiry

Three credits: This course will focus on the professional competencies of the DNP for advanced nursing practice emphasizing theory, health equity, professionalism, reflective practice, and professional concepts.

NURS 701 - Introduction to Translational Evidence-Informed Care

Three credits: This course will provide a foundation of patient-centered evidenceinformed practice. Students will obtain the essential skills to perform a literature search, appraise the literature, and synthesize evidence to support healthcare related problems, along with understanding various evidence-based practice models.

NURS 707 - Formulating Strategies for Systemic Health Inquiry

Three credits: This course will address population health trends and risk factors, population data, social and economic determinants underlying health disparities, community assessment and analysis, as well as statistics used with epidemiological analysis and associated databases.

NURS 708 - Evidence-Informed Practice and Scholarship

This course will focus on designing, implementing, delivering, and evaluating community oriented, patient-centered evidence-informed practice methodologies in a variety of settings. Students will learn to use implementation science and translational research to guide solutions to identified healthcare problems.

NURS 709 - Integrating Innovative Strategies for Systemic Health Change

This course builds on personal and population health strategies to expand inquiry about innovation, policies, and ethical considerations that influence health. Using innovation, information and communication technologies, and informatics processes; construct strategies to manage and improve health outcomes across systems.

NURS 710 - Translation of Evidence for Health Care Practice, Policy and Evaluation

The course will build on previous knowledge in literature review, research assessment and appraisal, quality improvement and analytic methodology, statistical analysis, policy design and implementation, systems theory, and evidence-based practice frameworks.

NURS 711 - Advanced Pathophysiology

Three credits: The course focuses on the application of analytical reasoning and problem solving based on pathophysiology and clinical presentations of a broad variety of diseases of children and adults across the lifespan for advanced nursing practitioner.

NURS 712 - Pharmacological Principles of Clinical Therapeutics

The focus of this course is on principles of pharmacodynamics and pharmacokinetics which support safe, evidence-based clinical decision making. Knowledge of clinical therapeutics, including drug categories essential for pharmacologic management of primary and acute care problems, is also emphasized. Content includes pharmacologic considerations related to age, genetics, health status, pregnancy/lactation, and patient context.

NURS 713 - Advanced Health Assessment

This course focuses on theories and concepts applied by nurse practitioners in assessment across the lifespan.

NURS714 - Primary Care Concepts

This course explores concepts such as: principles of justice – diversity, equity and inclusion, integration of anti-racism, determinants of health into strategies for building

therapeutic relationships, and interdisciplinary collaboration in health supervision/ promotion, and disease prevention.

NURS 716 - Diagnostic Reasoning

This course supplements content from the advanced health assessment course. Students utilize data obtained in the history and physical exam for development of differential diagnoses, management plans and documentation common to primary care.

NURS 717 - Mental Health in Primary Care

This course focuses on integration of current neurobiological, pathophysiological, and psychopharmacological evidence for symptom assessment, diagnosis, and treatment of common mental health disorders across the lifespan and in diverse populations.

NURS 750 - Fundamentals of Reproductive Health and Primary Care Across the Lifespan

This course focuses on the physical, mental, genetic, environmental, sexual, and social wellbeing of women from adolescence through the lifespan. The student will develop fundamental skills of reproductive health and whole person wellness using national recommendations and evidence-based practices.

NURS 751 - Midwifery in Action; Historical and Scientific Perspectives

This course focuses on grounding nurse-midwifery students in the history of midwifery in the United States and in international maternal-child health, as well as the evidencebase for midwifery care in diverse settings.

NURS 752 - Complex Reproductive Healthcare

This course focuses on the complex reproductive and sexual health of women from adolescence through the lifespan. Public health recommendations and evidence-based practices will be utilized to formulate safe and effective treatment plans in partnership with clients.

NURS 753 - Midwifery Care for Pregnancy and Postpartum

This course focuses on theories and concepts applied by nurse-midwives in the promotion of health for childbearing people in the antepartum and postpartum periods of the reproductive cycle including cultural and rural context, health maintenance, preventive care, and policy considerations.

NURS 754 - Foundations of Childbirth

This course focuses on concepts and evidence which frame techniques and skills required for safe labor and birth and management of the immediate postpartum period including skill development in techniques for labor, birth, third, fourth stage and the postpartum period.

NURS 755 - Midwifery Care for Childbirth

This course will focus on clinical midwifery care of laboring persons and the fetus including facilitation of labor and birth and the management of birth and postpartum care, as well as acute emergencies and obstetrical triage.

NURS 756 - Fundamentals of Newborn Care

This course focuses on the delivery of well childcare and the management of common primary health care problems of the normal infant from birth through one month of age. The antepartum and intrapartum prediction of neonatal health problems by the nurse midwife are also emphasized.

NURS 757 - Midwifery Care of the Newborn

This clinical course focuses on the delivery of well childcare and the management of common primary health care problems of the normal infant from birth through one month of age including antepartum and intrapartum prediction of neonatal health problems.

NURS 795 - Advanced Nursing Fieldwork

This is the final practicum for the program, focusing on achieving terminal program competencies in the advanced practice role. didactic components of this course

facilitate the development of students into independent, docotorally- prepared clinicians and leaders who integrate program content into practice across systems of care.

NURS 796 - Systems Thinking for Healthcare Transformation I

This course focuses on design of the scholarly project. Application and integration of knowledge gained through foundational coursework continues with the implementation of a scholarly project in an identified area of practice to optimize healthcare system outcomes.

NURS797 - Systems Thinking for Healthcare Transformation II

This course focuses on implementation of the scholarly project. Application and integration of knowledge gained through foundational coursework continues with the implementation of a scholarly project to optimize healthcare system outcomes or care delivery for populations and communities.

NURS 798 - Systems Thinking for Healthcare Transformation III

This course focuses on evaluation of the scholarly project. Application and integration of knowledge gained through foundational coursework continues with the implementation of a scholarly project to optimize healthcare system outcomes or care delivery for populations and communities.

NURS 799 - Systems Thinking for Healthcare Transformation IV

This course focuses on dissemination of the scholarly project. Application and integration of knowledge gained through foundational coursework continues with the dissemination of a scholarly project to optimize healthcare system outcomes or care delivery for populations and communities.

APPENDIX B: UNM CON NURSE-MIDWIFERY CLINICAL PERFORMANCE EXPECTATIONS

A Student and Preceptor's Guide to Content, Mastery and Clinical Performance Expectations

PRIMARY CARE AND REPRODUCTIVE HEALTH

- 1. Students are to adjust to the Preceptor's work schedule.
- Provide an orientation to the clinical site and learn about student experience, learning styles and goals. If you wish, you can have the student orient prior to his/her first clinical day to include clinic operations, workflow, EMR, charting/forms, clinical guidelines, meeting the staff, etc.
- At the beginning of the term, have the student simply follow you for a day or two so he/she can see how the clinic and providers operate and how the required documentation is processed.
- 4. The focus during this term is more on the quality of the student's time with the client as opposed to quantity. Initially, the student may need up to an hour to complete the full history and physical exam (maybe more for an initial OB history and exam). As the term progresses, less time should be needed. The student will keep track of the number and type of client he/she is seeing. Each student is responsible for reviewing his/her progress with you each week.
- 5. Request the client's permission to be examined by the student and, if possible, introduce the student to each client. Clients are more accepting of student care if they understand the student's already an R.N. who is going to graduate school to be a midwife.
- 6. The student should be able to do the history and give report before the physical exam. How much supervision you provide beyond observation and rechecking the physical exam is at your discretion, depending on your level of confidence in the student's skills. Initially, please confirm the student's clinical findings by either doing the exam first or repeating the exam. Students benefit most when you perform the bimanual exam first so you can give better guidance before the student removes his/her fingers. Again, how long you feel you need to do this is up to your assessment of the student's accuracy and skill. The student should always discuss the assessment and plan for the client with you.
- Students all need prescription-writing experience, although paper prescriptions will need to be signed by you. Please review the student's charting and countersign their entry.

- 8. Students have had training and seek out an opportunity to practice IUD insertion and Nexplanon counseling and removal during didactic sessions. If you do these procedures, please allow the student to observe first. You may decide at what point she/he is ready to do this under your supervision.
- 9. If there are other providers in your clinic with special skills or interests (colposcopy, STDs, pessaries, menopause, etc.), you may arrange for the student to spend some time with them. This depends of course, on their availability and willingness to share their expertise with your student.
- 10. The Affiliation Agreement between the College of Nursing and an agency covers all employees of the agency, not just the individual Preceptor. Student malpractice is covered by New Mexico Risk Management.
- 11. Students will reflect on their daily learning and goals and complete daily evaluations at the end of each day. Preceptors are asked to review, make comments or suggestions and sign the form. Additional forms include detailed grids every two weeks, a mid-term an end of term evaluation.

If questions or issues arise about a student's performance, Preceptors are urged to contact the Faculty Liaison as soon as possible to discuss the situation. You may also contact the Program Coordinator. We are **very** grateful for the time and effort our Preceptors contribute to our students' clinical learning experiences.

ANTEPARTUM AND POSTPARTUM CARE – FIRST AND SECOND CLINICAL BLOCKS

- I. Content Mastery to be expected
 - A. Preceptors can expect mastery of the basic knowledge base presented during the **FIRST DIDACTIC BLOCK** (see syllabus). This includes:
 - Pregnancy diagnosis, conception, pregnancy dating
 - The new OB visit: hx, PE, labs, risk assessment, patient education
 - Nutrition and weight gain in pregnancy
 - Fetal development and maternal physiology throughout gestation
 - Return OB visit: hx, PE, Leopold's maneuvers, labs, patient education
 - Screening for AP problems: size/dates discrepancies, hypertension, diabetes, anemia, malpresentation, preterm/post term
 - Common complaints of physiologic origin
 - Assessment of fetal well-being
 - Psychological/sexual/emotional issues of prenatal and postpartum period
 - Normal PP visit: hx, PE, labs
 - Screening for PP problems: depression, ineffective parenting, UTI, mastitis, subinvolution, thrombophlebitis
 - B. More complex issues in the prenatal and postpartum areas are covered in

the **SECOND DIDACTIC BLOCK** (see syllabus). This includes:

- 1. Pelvimetry and feto pelvic relationships
- 2. AP/PP complications including:
- 3. bleeding and hypertensive disorders
- 4. substance abuse
- 5. grief and loss
- 6. childbirth education
- 7. breastfeeding

While mastery of this content is not expected until the second half of the term, it is reasonable to expect that part of a student's daily plan would be independent reading in any area that was involved in the day's clinical experience. For example: if hyperemesis was encountered in the clinical area, it is reasonable for objectives before next clinical to include: identify signs and symptoms of hyperemesis, management options, and treatment plan.

II. Clinical Learning Focus

- A. Clinical Skills
 - By the end of the first clinical block the student should have achieved competence in the basic, essential AP/PP clinical skills. These include, but are not limited to:
 - Leopold's maneuvers for presentation, position and lie
 - Estimated fetal weight
 - Fundal height
 - Auscultation of fetal heart with fetoscope and doppler
 - Speculum exam
 - Bimanual exam with correct uterine sizing
 - Postpartum breastfeeding instruction and breast care
 - Fundal exam for involution
 - Abdominal assessment of diastasis recti
 - 2. Those skills for which learning opportunities are available less frequently or are more complex will be validated and "progressing" or beginning progress" is to be expected depending on previous learning opportunities or performance. The student should be able to verbalize steps and/or demonstrate the skills "dry run".
- B. Nurse-Midwifery Management Process
 - By the end of the first clinical block, the database for diagnosis of pregnancy, initial OB visit, assessment of progress throughout pregnancy and the normal postpartum period should be complete and achieved in a timely manner. The student should be able to

identify significant aspects of history and present situation to be considered in management planning and include the patient in developing the management plan.

Our focus at this time is on the QUALITY of the visit, not the quantity of visits, and we expect that during this visit the student will include assessment of psychosocial issues and include pertinent anticipatory guidance with patient education.

By the end of the first clinical block, students should be expected to complete a routine NOB visit, including write-up, in about 90 minutes. Students should be able to independently conduct a complete ROB exam and document such in 30-45 minutes. A postpartum exam, which includes a pelvic and write-up, should be completed in about an hour.

- Formulation of a complete, safe management plan with solid rationale for normal pregnancy and postpartum situations is expected. These plans are to be developed with the patient/family, and to include preventative and/or precautionary management strategies for presenting risk factors, teaching, and referrals.
- Means to evaluate the success of the plan should always be included (at least verbally) in a plan. An evaluation of all normal AP/PP situations is expected for all plans by the end of the first block.
- 4. Initially, students should be able to identify when there is a need for medical consultation or referral. By the second clinical block, students should perform the consultation while being observed by the Preceptor

III. Documentation

A. Progressively skilled documentation in normal situations according to standards set by clinical sites is expected. It is to be achieved in a timely

manner by the end of the first clinical block.

It is very important that documentation be completed prior to seeing the next client, and not delayed.

- B. Whenever SOAP charting is possible in the clinical site, this method of charting is preferred because it is congruent with and reinforces the reasoning of the nurse-midwifery management process. If SOAP charting is not used in the clinical setting, completion of a comprehensive SOAP note for selected patients on separate paper, not to be a part of the patient chart, is encouraged.
- C. Students may be requested to copy parts of a client's chart in conjunction with academic assignments. All identifiers are to be obliterated. Notes will be deleted from student laptops after submitting to a secure learning management system
- D. Evaluation Paperwork:
 - Students are expected to self-evaluate at the end of each clinical day using the "Petroglyph Page." To facilitate this, students are encouraged not to see the last client of the day but instead fill out this page so that the day's work may be discussed with the Preceptor when the Preceptor finishes the last visit of the day.
 - The Professionalism and Clinical Grids are to be completed every 2 weeks and discussed/signed by the Preceptor(s). Additional forms include detailed grids every two weeks, a mid-term and end of term evaluation.

We are very grateful for the time and effort our Preceptors contribute to our students' clinical learning experiences. If questions or issues arise about a student's performance, Preceptors are urged to contact the Faculty Liaison as soon as possible to discuss the situation. You may also contact the program coordinator.

INTRAPARTUM CARE – FIRST AND SECOND CLINICAL BLOCKS

I. Content Mastery to be expected

- A. Preceptors can expect mastery of the academic content presented during the **FIRST DIDACTIC** block (see syllabus). This includes:
 - labor physiology
 - pelvimetry
 - Leopold's maneuvers
 - diagnosis of labor
 - labor admission procedures
 - basic principles for management of NORMAL labor
 - mechanisms of labor: OA and OP
 - hand maneuvers for delivery of OA and OP babies
 - principles of suturing and wound healing
 - episiotomy and laceration repair
 - psychosocial issues and support in labor
 - pain management: pharmacologic and non-pharmacologic
 - conduct of postpartum "rounds"
 - common postpartum problems
 - postpartum hemorrhage (introduction)
 - shoulder dystocia (introduction)
- B. Preceptors can expect that students will have some knowledge of, but should not expect mastery of other areas pertinent to beginning practice management of obstetrical emergencies (complication of labor, threats to maternal and fetal well-being). Although the content will be covered in the second academic block, it is reasonable to expect that part of a student's daily plan would be independent reading in any area that was involved in the day's clinical experience. (For example: if chorioamnionitis/intrauterine inflammation or infection was encountered in the clinical area, it is reasonable for objectives before next clinical to include: Identify signs and symptoms of intrauterine inflammation or

infection in labor, the management options, and implications for post-birth maternal and newborn care.)

II. Clinical Learning Focus

- A. Clinical Skills
 - By the end of the first clinical block the student should have achieved mastery of the basic intrapartum clinical skills of the nurse-midwife that are essential to labor and delivery management of all patients. These include but are not limited to:
 - vaginal/pelvic exams: To include dilatation, station, membrane status, fetal position, attitude and asynclitism, clinical pelvimetry. (In the case of fetal position, attitude and station, the student should be "progressing", meaning correct most of the time, but not necessarily all of the time).
 - Leopold's maneuvers
 - Fetal well-being assessment
 - Accurate EFW
 - Hand skills for delivery of OA infant in semi-Fowlers
 - Appropriate identification of need for active vs. psychologic third stage management
 - Delivery of the placenta, including expectant and active management of the third stage and the Brandt- Andrews maneuver
 - Identification of perineal landmarks
 - Postpartum physical exam and teaching
 - Newborn exam and teaching
 - Provide labor support to patient and her labor support system; teaching when appropriate.
 - Those skills for which learning opportunities are available less frequently or are more complex will be validated and "progress" or "beginning progress" is to be expected depending on previous learning opportunities and performance. The student should be

able to verbalize steps and/or demonstrate the skills "dry run". These include such things as but are not limited to:

- placing internal fetal monitors
- episiotomy/laceration repair
- hand maneuvers for OP babies
- hand maneuvers for birth in lateral and dorsal maternal positions
- amnioinfusion/IUPC placement
- Cook's catheter or Foley placement
- 3. With the exception of postpartum hemorrhage and shoulder dystocia, obstetrical emergencies are not covered in class until the SECOND DIDACTIC block; however, the student should be able to define and identify the emergent situation if it occurs and manage postpartum hemorrhage and shoulder dystocia at a beginning level.
- B. Nurse-Midwifery Management Process
 - 1. By the end of the first clinical block, the database for evaluation for labor, labor admission, assessment of progress in a normal labor and normal postpartum should be complete and achieved in a timely manner. During this block, students should be expected to have "complete" management responsibility for one actively laboring patient. This does not mean that taking advantage of learning opportunities and participation in management decision discussions concerning other patients is not encouraged; however during this beginning phase, the student's primary responsibility is to manage a single uncomplicated labor, carefully using and documenting the nurse- midwifery management process. Labor support and sitting are encouraged when possible.
 - 2. By the end of the first clinical block, the correct assessments of diagnosis of labor/false labor, maternal and fetal well-being, phases of first and second stage labor as identified by Friedman, and postpartum involution and adaptation is expected. Students are

expected to identify a deviation from normal but not necessarily expected to be able to correctly label or manage, dysfunctional labor patterns. (This doesn't mean the student can't learn it in process, but that they should be in the "back seat".) Assessments related to women's health skills and knowledge such as UTI, URI, vaginitis, STDs, etc. are also expected as well as assessment of psychosocial situations.

- 3. Formulation of a complete, safe management plan with solid rationale for normal labor and delivery and postpartum situations is expected. These plans are expected to include preventive and/or precautionary management strategies for presenting risk factors (i.e. if a patient presents with a history of postpartum hemorrhage) the management plan presented should include a plan that takes this into account. At this point the plan may not always be complete as postpartum hemorrhage has not been extensively studied. Deviations from normal that are minor and rest on previous knowledge base such as UTI or vaginitis are expected to be managed in the plan.
- 4. Means to evaluate the success of the plan should always be included (at least verbally) in a plan. And evaluation is expected on all plans of all normal postpartum and laboring situations by the end of the first block.

III. Documentation

A. Documentation in normal situations according to standards set by clinical site is expected in an ongoing manner. It is to be achieved within a predetermined agreed-upon timeframe by the end of the first clinical block. It is very important that documentation be ongoing and not delayed.

Whenever SOAP charting is possible in the clinical site, this method is preferred for students because it is congruent with and reinforces the reasoning of the nurse-midwifery management process.

- B. Evaluation Paperwork:
 - Students are expected to self-evaluate at the end of each clinical day using the "Petroglyph Page." The student should self-evaluate for the last 30 minutes of the shift unless a birth is imminent.
 - 2. The Midwifery Management Framework grids are to be filled out every other week and discussed/signed by the Preceptor(s). The "A" for achieved is to be used when a student achieves a category on the grid at a basic, student level, not the level of an experienced practitioner. Does the student perform the task correctly with few errors almost always?

We are very grateful for the time and effort our Preceptors contribute to our students' clinical learning experiences. If questions or issues arise about a student's performance, Preceptors are urged to contact the Faculty Liaison as soon as possible to discuss the situation. You may also contact the Program Coordinator.

INTEGRATION

I. Content Mastery to be expected

A. Preceptors can expect student mastery of the basic knowledge bases presented during the program, including well-woman gynecology and family planning, pregnancy diagnosis and care during the antepartum period, diagnosis of and management of the intrapartum period, care of the newborn, and the postpartum period.

This should include an understanding of the physiology and physiologic changes in each area, psychosocial issues involved in women's health care, identification of and management of normal events, identification of and management of complications, identification of the need for consultation and/or referral, and the appropriate patient teaching for the above.

Remember that most integration students have not been in the ambulatory clinical setting for seven months. We would expect in the beginning, they may seem less sure of themselves in this area than in IP.

II. Clinical Learning Focus

- A. Clinical Skills
 - Students have demonstrated competence in basic clinical skills in previous terms; although they have been away from all clinical areas for several weeks while completing their graduate examinations, their clinical skills should quickly return.
 - 2. Note that we seek to place students in a wide variety of settings and hope to give each student a broad level of experience. As a result, although students are familiar with the content of midwifery care, they may well be totally inexperienced with midwifery care in your setting. (i.e., if you are in a small private practice, it is likely that your student has just come from a tertiary care setting. If you are in an urban practice, the student has most likely been in rural

practices for her past experiences.) Please take time to orient the student to your service and expect that there will take be a short period of adjustment to your individual practice setting and demands

- Some skills have not been available to the student in previous terms. This should be noted in their "experiences" log. Although not actually performed, the student is responsible for the content, and should be prepared to perform new skills with supervision.
- B. Nurse-Midwifery Management Process
 - The student should possess the ability to collect an appropriate and complete database; to identify significant aspects of history and present situation, to be considered in management planning; to develop an appropriate plan of care that involves the patient in decision-making; to identify a means of evaluating the care plan; and to document the plan of care in a timely manner. These plans are expected to include preventative and/or precautionary management strategies for presenting risk factors.

Our focus in previous terms has been on the QUALITY of the visit, not the quantity of visits. Although thoroughness is always expected, during integration we also want the student to work on keeping the visit timely. Although the student is not expected to function as efficiently as the Preceptor in the clinical area, care and charting should proceed smoothly, with increasing speed and independence.

- C. Practice and Professional Learning
 - Students are expected to participate in all aspects of the staff CNM role in your setting this may include such activities as hospital committees, staff meetings, public relations, childbirth education, or other site-specific activities. Attendance at professional organization activities during integration is expected.

III. Documentation

- A. Ongoing documentation in normal situations according to standards set by clinical sites is expected. It is to be achieved in a timely fashion by the end of the first couple of weeks. It is very important that documentation be completed prior to initiation of the next clinical visit, and not delayed.
- B. Whenever SOAP charting is possible in the clinical site, this method of charting is preferred because it is congruent with and reinforces the reasoning of the nurse midwifery management process. If SOAP charting is not used in the clinical setting, completion of a comprehensive SOAP note on selected patients using separate paper, not to be a part of the patient chart, is encouraged.

IV. Written Evaluation

A. During integration, we expect that students will be "progressing" or "achieved" with most self- evaluations. At any time "Not Progressing" or "Not done, should have been done" is noted, please contact the Faculty Liaison to discuss the situation and decide when to initiate the problem identification process and consider the need for a learning contract.

We are very grateful for the time and effort our Preceptors contribute to our students' clinical learning experiences. If questions or issues arise about a student's performance, Preceptors are urged to contact the Faculty Liaison as soon as possible to discuss the situation. You may also contact the Program Coordinator.

APPENDIX C: UNM CON NURSE-MIDWIFERY PROGRAM DATA COLLECTION BY STUDENT

OUTPATIENT EXPERIENCES

Using Typhon for Outpatient Experiences

Students must complete a case log in Typhon for each patient encounter following every clinical day. Refer to the blank Typhon case log worksheet for details. Typhon data are used for accreditation, to track students' number and type of patient encounters including diagnoses and procedures, and allow the Faculty to know what clinical experiences each student is getting. The Faculty Liaison will view the data before each tutorial and the Program Coordinator will collate all individual and group data at the end of each term and before graduation. Typhon data is sometimes used following graduation to share numbers with prospective employers for clinical credentialing.

TYPHON CASE LOG WORKSHEET Information

<u>Student Information</u> Complete all the Typhon fields including the "Procedure/Skills" Sections both the MIDW Competencies and the BACME Requirements. Additionally complete the Birth & Delivery Sections. These must be filled in completely.

For some sections you can use your Typhon default setting to pre-set information (such as semester/course/clinical site) or to auto-expand procedure/skills section.

Course: NURS 750/752/753/544/548. If you are assisting with group prenatal care, the course is NURS 753/544

Preceptor: If your Preceptor is not listed in the drop-down box, notify the Clinical Affairs Team via e-mail at <u>HSCCON-Placements@salud.unm.edu</u>.

<u>Patient demographics</u>: Self-explanatory- do not need to enter if pre-term child unless known

Clinical Information

- <u>*Time with patient:*</u> Estimate it for the shift (whole labor and birth including triage, postpartum etc).
- <u>Consult with Preceptor:</u>(time working with preceptor that was not part of direct patient time)
- <u>Reason for visit:</u> (Ex. Initial visit=New OB, rout f/u=routine follow-up i.e.: return OB or retesting episodic=comes in special for bronchitis, UTI, vaginitis for example annual=PAP, Rx refill, etc. scheduled procedure= sch prcdr-ie NST, IUD placement, other)
- <u>Encounter number:</u> (is the 1st or 4th time you've seen this patient)
- <u>Social Problems:</u> check all that apply or were addressed

Procedure/Skills MIDW Competencies

This is a detailed list based on core competencies. Check the most appropriate boxes (one or more as applicable) and include if you observed, assisted or performed the skill.

Procedure/Skills MIDW Competencies

This is an accreditation requirement to capture your total numbers. Check the most appropriate boxes (one or more as applicable) and include if you observed, assisted or performed the skill.

<u>Birth and Delivery</u>: This section doesn't expand unless you use the little arrow. Fill it all out completely. Shoulder dystocia goes under other in the "Maternal Problems" section. You do NOT need to enter CPT or ICD-10 codes.

Other questions: Include information about referrals and insurance.

<u>*Clinical notes:*</u> Optional. Use prn for things like compound hand, nuchal cord, knot in cord, etc. Do not include any patient names or identifiable information.

Other Typhon Uses (EASI section for required evaluations on the screen after the log-in)

Your Faculty Liaison will write up your site visit evaluation here. You should read it and comment after you get the prompt that it has been completed.
Students also must complete a site and Preceptor evaluations at the end of the term.

Typhon Case Log Worksheet



		IP Monitoring: intermittent auscultation
		IP Monitoring: IUPC placement
_	_	IP Pain: Analgesic
_	_	IP Pain: Epidural anesthetic
		IP Pain: Local anathestic
		IP Pain: sterile water papule injection
		IP Pain: Therapeutic use of self
	_	IP Pain: water therapy
	_	IP Presentation of management options
	_	IP Repair: first degree
		IP Repair: other tissue
		IP Repair: second degree
		IP sterile speculum exam/ferning for SROM
	_	IP uterine exploration
		NB emergency care
		NB exam
		NB feeding - both breast feeding and formula
		NB feeding - exclusive breastfeeding
		NB feeding - exclusive forumula feeding
		NB peds visit
		PP/NB home visit
		PP/NB phone follow up
	Pro	cedures/Skills - ACME Requirements (Observed/Assisted/Performed)
		Perf
		Antepartum Care - New prenatal care across gestational ages
		Antepartum Care - Return prenatal care across gestational ages
		Gynecologic Care - Adolescent
	_	Gynecologic Care - Contraception
		Gynecologic Care - Postmenopausal
		Gynecologic Care - Preconception
		Gynecologic Care - Premenopausal
	_	IP - Birth
		IP - Caesarean
		IP - Labor Assessment
		IP - Labor management
		Newborn Care - anticipatory guidance
	_	Newborn Care - assessment
		PP visits (0-7 days) up to 8 weeks PP
	_	PP breastfeeding support
		Primary care - Common Acute condition
		Primary Care - Stable chronic health condition
_	_	

INPATIENT EXPERIENCES

Using Typhon for Inpatient Experiences

Students must complete a case log in Typhon for each patient encounter following every clinical day. Refer to the blank Typhon case log worksheet for details. Typhon data are used for accreditation, to track students' number and type of patient encounters including diagnoses and procedures, and allow the Faculty to know what clinical experiences each student is getting. The Faculty Liaison will view the data before each tutorial and the Program Coordinator will collate all individual and group data at the end of each term and before graduation. Typhon data is sometimes used following graduation to share numbers with prospective employers for clinical credentialing.

TYPHON CASE LOG WORKSHEET Information

<u>Student Information</u> Complete all the Typhon fields including the "Procedure/Skills" Sections both the MIDW Competencies and the BACME Requirements. Additionally complete the Birth & Delivery Sections. These must be filled in completely.

For some sections you can use your Typhon default setting to pre-set information (such as semester/course/clinical site) or to auto-expand procedure/skills section.

Courses:

- If you are on an IP shift, or you are coming in for postpartum rounds, the course is NURS 754 Foundations of Childbirth/NURS 550 Intrapartum.
- If you do a newborn exam after the birth on that shift or are doing some newborn clinical hours, the course is NURS 757 Midwifery Care of the Newborn/NURS 551 Primary Care of the Newborn.

Preceptor: If your Preceptor is not listed in the drop-down box, notify the Clinical Affairs Team via e-mail at <u>HSCCON-Placements@salud.unm.edu</u>.

<u>Patient demographics:</u> Self-explanatory- do not need to enter if pre-term child unless known

Clinical Information

- <u>*Time with patient:*</u> Estimate it for the shift (whole labor and birth including triage, postpartum etc.).
- <u>Consult with Preceptor</u> (time working with preceptor that was not part of direct patient time)
- Reason for visit
- <u>Encounter number</u> (is the 1st or 4th time you've seen this patient)
- <u>Social Problems-</u>check all that apply or were addressed

Procedure/Skills MIDW Competencies

This is a detailed list based on core competencies. Check the most appropriate boxes (one or more as applicable) and include if you observed, assisted or performed the skill.

Procedure/Skills MIDW Competencies

This is an accreditation requirement to capture your total numbers. Check the most appropriate boxes (one or more as applicable) and include if you observed, assisted or performed the skill.

<u>Birth and Delivery</u>: This section doesn't expand unless you use the little arrow. Fill it all out completely. Shoulder dystocia goes under other in the "Maternal Problems" section. You do NOT need to enter CPT or ICD-10 codes.

Other questions: Include information about referrals and insurance.

<u>*Clinical notes: Optional*</u>. Use prn for things like compound hand, nuchal cord, and knot in cord, etc. Do not include any patient names or identifiable information.

Other Typhon Uses (EASI section for required evaluations on the screen after the log-in)

Your Faculty Liaison will write up your site visit evaluation here. You should read it and comment after you get the prompt that it has been completed.

Students also must complete a site and Preceptor evaluations at the end of the term.

USING TYPHON FOR INTEGRATION

Students must complete a case log in Typhon for each patient encounter following every clinical day. Refer to the blank Typhon case log worksheet for details. Typhon data are used for accreditation, to track students' number and type of patient encounters including diagnoses and procedures, and allow the Faculty to know what clinical experiences each student is getting. The Faculty Liaison will view the data before each tutorial and the Program Coordinator will collate all individual and group data at the end of each term and before graduation. Typhon data is sometimes used following graduation to share numbers with prospective employers for clinical credentialing.

TYPHON CASE LOG WORKSHEET Information

<u>Student Information</u> Complete all the Typhon fields including the "Procedure/Skills" Sections both the MIDW Competencies and the BACME Requirements. Additionally, complete the Birth & Delivery Sections. These must be filled in completely.

For some sections you can use your Typhon default setting to pre-set information (such as semester/course/clinical site) or to auto-expand procedure/skills section.

Course: NURS 795/595

Preceptor: If your Preceptor is not listed in the drop-down box, notify the Clinical Affairs Team via e-mail at <u>HSCCON-Placements@salud.unm.edu</u>.

<u>Patient demographics:</u> Self-explanatory- do not need to enter if pre-term child unless known

Clinical Information

- <u>*Time with patient:*</u> Estimate it for the shift (whole labor and birth including triage, postpartum etc.).
- <u>Consult with Preceptor</u> (time working with preceptor that was not part of direct patient time)
- <u>Reason for visit</u> (Ex. Initial visit=New OB, rout f/u=routine follow-up i.e.: return OB or retesting episodic=comes in special for bronchitis, UTI, vaginitis for

example annual=PAP, Rx refill, etc. scheduled procedure= sch prcdr-ie NST, IUD placement other=triage, labor, birth)

- <u>Encounter number</u> (is the 1st or 4th time you've seen this patient)
- <u>Social Problems-</u> check all that apply or were addressed

Procedure/Skills MIDW Competencies

This is a detailed list based on core competencies. Check the most appropriate boxes (one or more as applicable) and include if you observed, assisted or performed the skill.

Procedure/Skills MIDW Competencies

This is an accreditation requirement to capture your total numbers. Check the most appropriate boxes (one or more as applicable) and include if you observed, assisted or performed the skill.

<u>Birth and Delivery</u>: This section doesn't expand unless you use the little arrow. Fill it all out completely. Shoulder dystocia goes under other in the "Maternal Problems" section. You do NOT need to enter CPT or ICD-10 codes.

Other questions: Include information about referrals and insurance.

<u>*Clinical notes:*</u> Optional. Use prn for things like compound hand, nuchal cord, and knot in cord, etc... Do not include any patient names or identifiable information.

Other Typhon Uses (EASI section for required evaluations on the screen after the log-in)

Your Faculty Liaison will write up your site visit evaluation here. You should read it and comment after you get the prompt that it has been completed.

Students also must complete a site and Preceptor evaluations at the end of the term.

APPENDIX D: EVAL GRIDS

UNM CON NURSE-MIDWIFERY UPDATED CLINICAL EVALUATION FORMS/TOOL/TIMING

Evaluation	Timing	Overview
Daily Self-Reflection	After each	Student initiates at end of clinical day. Preceptor reviews, comments & signs.
Petroglyph *	clinical	This is a self-reflection that confirms clinical hours and offers an opportunity for preceptor feedback.
	day	Includes a summary of each day: clients seen, learning, areas for improvement, goals, topics to review,
		and the ACNM Hallmarks.
		Faculty Liaisons review these forms with students and at the end of term ensures all are signed off.
Typhon	Daily	Student enters all clinical visits/time into Typhon. Reviewed and confirmed by Faculty Liaison.
Professionalism	Every 2	Student initiates. Preceptor reviews, comments & signs.
&	weeks	Evaluates Professionalism Standards (Based on ACNM Code of Ethics and CON Professionalism Code
Specific Clinical		of Conduct). Assesses specific clinical skills and knowledge (per ACNM Core Competencies) and
Evaluation Grid*		identifies areas that need improvement. Faculty Liaisons review these forms with students and at the
		end of term ensure all are complete/signed.
		(During Integration student initiated every 2 weeks x 2 then monthly)
Formative Mid-Term	Mid-	Preceptor initiates. Students reviews, comments & signs.
Midwifery Management	clinical	Brief summary of student progress according to midwifery management process. Identifies areas of
Evaluation Grid *		strength and for growth/improvement. Confirms students are making progress toward clinical objectives
		Faculty Liaisons review these forms with students and at the end of term ensures all are signed off.
Summative Final	Final	Preceptor initiates. Students reviews, comments & signs.
Midwifery Management	Clinical	Brief summary of student progress according to midwifery management process. Identifies areas of
Evaluation Grid *		strength and for growth/improvement. Confirms students have satisfactorily completed all clinical
		objectives for the courses. For Integration students the form confirms they are at level of safe beginning
		practitioner. Faculty Liaisons review these forms with students and at the end of term ensures all are
		signed off.
TYPHON Evaluations	Site	Completed by FL for students, preceptor, and site during the site visit.
Of Student, Preceptor,	visit/End	Completed by students of FL, Preceptor, and Site at end of term. Provides more comprehensive
Site, Faculty Liaison	of term	evaluations from student and Faculty Liaison perspectives. Positive feedback is shared with preceptors.
OSCE	Varies	Objective Structured Clinical Examinations- Formative & Summative
Domonotration of	Completed	Summetive Evaluation/Approximate of basic aliginal knowledge and skills based on aliginal approximation
Demonstration of	Completed	Summative Evaluation/Assessment of basic clinical knowledge and skills based on clinical scenarios.
Competency	at end of	Completed by 2 faculty for each individual student at the end of the program.
	program	t be unloaded to Typhon by students after reviewed and signed by precentors and Faculty

*All paper evaluation forms must be uploaded to Typhon by students after reviewed and signed by preceptors and Faculty Liaisons

Timing
After each clinical day
Every 2 weeks
Mid-clinical
Final Clinical
Site visit/End of term

*Preceptor initiates

Link to ACNM Hallmarks: <u>https://www.midwife.org/Our-Philosophy-of-</u> care#:~:text=Watchful%20waiting%20and%20non%2Dintervention,to%20provide%20optimal%20health%20care

DAILY SELF-REFLECTION CLINICAL EVALUATION ("PETROGLYPH PAGE")

(This is an interactive tool for students to complete at the end of each day and for preceptors to review/comment/sign.)

Student Name	 Term	Date

Summary of type of clients or reason seen: (Track specific visits in Typhon)	What can I improve?
What went well today? What goals did I meet?	What feedback do I have for my preceptor?
What supported my learning and development?	What topics do I need to look-up/review ASAP?
Which of the ACNM Hallmarks were part of the care provided?	List 2-3 specific goals for the next clinical day that will support growth and development.

Preceptor comments & recommendations:

Preceptor Name & Initials: _____

Hours spent with student: _____ Student Initials: _____ Faculty Liaison Initials: _____

Hallmarks of Midwifery

The art and science of midwifery are characterized by the following hallmarks:

A. Recognition, promotion, and advocacy of menarche, pregnancy, birth, and menopause as normal physiologic and developmental processes

B. Advocacy of non-intervention in physiologic processes in the absence of complications

C. Incorporation of evidence-based care into clinical practice

D. Promotion of person-centered care for all, which respects and is inclusive of diverse histories, backgrounds, and identities

E. Empowerment of women and persons seeking midwifery care as partners in health care

- F. Facilitation of healthy family and interpersonal relationships
- G. Promotion of continuity of care
- H. Utilization of health promotion, disease prevention, and health education
- I. Application of a public health perspective

J. Utilizing an understanding of social determinants of health to provide high-quality care to all persons including those from underserved communities

K. Advocating for informed choice, shared decision making, and the right to self-determination

- L. Integration of cultural safety into all care encounters
- M. Incorporation of evidence-based integrative therapies
- N. Skillful communication, guidance, and counseling
- O. Acknowledgment of the therapeutic value of human presence

P. Ability to collaborate with and refer to other members of the interprofessional health care team

Q. Ability to provide safe and effective care across settings including home, birth center, hospital, or any other maternity care service

REFERENCE

Core Competencies for Basic Midwifery Practice (2020), Retrieved from <u>https://www.midwife.org/acnm/files/acnmlibrarydata/uploadfilename/0000000000050/ACNMCoreCompeten</u> <u>ciesMar2020_final.pdf</u>.

UNM NURSE-MIDWIFERY PROFESSIONALISM & GYN/PRIMARY CARE/AP/PP GRID (BASED ON ACNM CORE COMPETENCIES)

Student Name:	
Date/Term:	

Preceptor Names:_	
Site:	

Clinical

Student initiates and preceptor reviews/comments and signs every 2 weeks during the term using the following codes:

Proficiency (P)	Advancing (A)	Beginning (B)	Unsatisfactory (U)	No Opportunity (NO)
Extremely good performance meeting expectations most of the time. For example, in addition to proficiency can demonstrate advocacy, promotion of person- centered care, ability to provide safe and effective care in all settings. Partners with patients, applying public health perspective and skillful communication.	Good performance meets expectations majority of the time. For example, consistently demonstrates knowledge, skills, and initiative for comprehensive diagnosis, care and documentation that is timely and accurate. Emerging into a professional role, seeks consultation appropriately, demonstrates cultural safety and accountability.	Beginning performance meets expectations greater than half of the time. For example, follows midwifery management process, demonstrates basic evidence-based knowledge and skills in communication, assessment, diagnosis, treatment, and documentation. Developing organization and timeliness. Demonstrates respectful person-centered, inclusive care. Seeks and incorporates feedback.	Does not perform at expected level a majority of the time. For example, demonstrates a lack of basic knowledge, skills, or professional behavior. Disrespectful communication, does not invite or incorporate feedback. Improvement not demonstrated with coaching and practice. Patient well-being and/or safety potentially compromised or endangered.	Has not had any opportunity to experience or demonstrate.

Professional Behavior and Development GRID	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Complies with the UNM CON Professionalism Code of Conduct which includes respectful behaviors, reflective learning, professional growth, and communication, and taking responsibilities for one's own learning and conduct. Demonstrates professional integrity and relationships that respect the dignity and					
human rights of all persons. Integrates cultural safety into all care encounters Assume responsibility and accountability in					
clinical practice and professional responsibilities as defined by the ACNM. Protect client privacy and maintain confidentiality.					
Preceptor Comments Signature & Date					

Primary Care GRID Student demonstrates the knowledge, skills, and abilities to provide primary care of the individuals they serve, including but not limited to:	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Applies nationally defined goals and objectives for health promotion and disease prevention					
Provides age-appropriate physical, mental, genetic, environmental, sexual, and social health assessment					
Utilizes nationally defined screening and immunization recommendations to promote health and detect and prevent diseases					
Applies management strategies and therapeutics to facilitate health and promote healthy behaviors					

Utilizes advanced health			
assessment skills to identify			
normal and deviations from			
normal in the following			
systems:			
a. Breast			
b. Cardiovascular and			
hematologic			
c. Dermatologic			
d. Endocrine			
e. Eye, ear, nose, oral			
cavity, and throat			
f. Gastrointestinal			
g. Genitourinary			
h. Mental health			
i. Musculoskeletal			
j. Neurologic			
k. Respiratory			
I. Renal			
Applies management			
strategies and therapeutics			
for the treatment of common			
health problems and			
deviations from normal,			
including infections, self-			
limited conditions, and mild			
and/or stable presentations			
of chronic conditions,			
utilizing consultation,			
collaboration, and/or referral			
to appropriate health care			
services as indicated			

Assesses for safety, including dysfunctional interpersonal relationships, sexual abuse and assault, intimate partner violence, structural violence, emotional abuse, and physical neglect			
Preceptor Comments Signature & Date			

Preconception GRID Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to:	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam					
Assesses individual and family readiness for pregnancy, including physical, emotional, psychological, social, cultural, and sexual factors					

Identifies and provides appropriate counseling and education related to modifiable and non-modifiable risk factors, including but not limited to immunization status, environmental and occupational
to modifiable and non-modifiable risk factors, including but not limited to immunization status,
risk factors, including but not limited to immunization status,
limited to immunization status,
factors, nutrition, medications,
mental health, personal safety,
travel, lifestyle, family, genetic,
and genomic risk
Performs health and laboratory
Screenings
Counsels regarding fertility
awareness, cycle charting, signs
and symptoms of pregnancy,
pregnancy spacing, and timing of discontinuation of contraceptive
method
Addresses infertility, gamete
banking, and assisted
reproductive technology, utilizing
consultation, collaboration, and/or
referral as indicated
Preceptor Comments
Signature & Date

GYN GRID Student demonstrates the knowledge, skills, and abilities to provide comprehensive gynecologic/reproductive/sexual health care, including but not limited to:	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Understands human sexuality, including biological sex, intersex conditions, gender identities and roles, sexual orientation, eroticism, intimacy, conception, and reproduction					
Utilizes common screening tools and diagnostic tests, including those for hereditary cancers					
Manages common gynecologic and uro-gynecologic problems Provides comprehensive care for all available contraceptive methods					
Screens for and treats sexually transmitted infections including partner evaluation, treatment, or referral as indicated					
Provides counseling for sexual behaviors that promotes health and prevents disease					
Understands the effects of menopause and aging on physical, mental, and sexual health a. Initiates and/or refers for age and risk appropriate screening b. Provides management and therapeutics for alleviation of common					

Identifies deviations from normal and appropriate interventions, including management of complications and emergencies utilizing consultation, collaboration, and/or referral as indicated			
Preceptor Comments Signature & Date			

AP/PP Grid Student demonstrates the knowledge, skills and abilities to provide care in the antepartum period, including but not limited to:	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Confirmation and dating of pregnancy using evidence- based methods					

Management of unplanned			
or undesired pregnancies,			
including:			
a. Provision of or referral for			
options counseling,			
supporting individualized			
decision-making based on			
patient needs			
b. Provision of or referral for			
medication abortion as			
consistent with the			
individual's ethics in support of patient autonomy and in			
line with state scope of			
practice and licensing			
statutes			
c. Referral for aspiration or			
surgical abortion as			
indicated			

Management of		
spontaneous abortion,		
including:		
a. Recognizing threatened,		
inevitable, complete, or		
incomplete spontaneous		
abortion		
b. Supporting physiologic		
processes for spontaneous		
abortion and addressing		
emotional support needs		
c. Counseling, management,		
and/or referral for inevitable		
or incomplete spontaneous		
abortion, as appropriate -		
including options for		
medication management,		
aspiration, and surgical care		
procedures		
d. Recognizing indications		
for and facilitating		
collaborative care or referral,		
as appropriate e. Providing		
follow-up services for		
preconception or pregnancy		
prevention depending on		
patient need		
Uses management		
strategies and therapeutics		
to promote normal		
pregnancy as indicated		
Utilizes nationally defined		
screening tools and		
diagnostics as indicated		

		1	
Educates client on the			
management of common			
discomforts of pregnancy			
Examines the influence of			
environmental, cultural, and			
occupational factors, health			
habits, and maternal			
behaviors on pregnancy			
outcomes			
Screens for health risks,			
including but not limited to			
intimate partner gender-			
based violence, infections,			
and substance use and/or			
dependency			
Provides support and			
education regarding			
emotional, psychological,			
social, and sexual changes			
during pregnancy			
Provides anticipatory			
guidance related to birth,			
lactation and infant feeding,			
parenthood, and change in			
the family constellation			
Identifies deviations from			
normal and institutes			
appropriate interventions,			
including management of			
complications and			
emergencies			
Applies knowledge of			
placental physiology,			
embryology, fetal			
development, and indicators			
of fetal well-being			

Identification and management of postpartum mental health			
Discusses psychological, emotional, and social coping and healing following pregnancy			
Counsels regarding the readjustment of significant relationships and roles			
Facilitates the establishment, and continuation of lactation where indicated; and/or counseling about safe formula feeding when indicated			
Advises regarding resumption of sexual activity, contraception, and pregnancy spacing			

Preceptor Comments Signature & Date			

UNM NURSE-MIDWIFERY PROFESSIONALISM & IP/PP GRID (BASED ON ACNM CORE COMPETENCIES)

Student Name:

_____ Date/Term: _____

Preceptor Names: _____ Clinical Site: _____

Student initiates and preceptor reviews/comments and signs every 2 weeks during the term using the following codes:

Proficiency (P)	Advancing (A)	Beginning (B)	Unsatisfactory (U)	No Opportunity (NO)
Extremely good performance meeting expectations most of the time. For example, in addition to proficiency can demonstrate advocacy, promotion of person-centered care, ability to provide safe and effective care in all settings. Partners with patients, applying public health perspective and skillful communication.	Good performance meets expectations majority of the time. For example, consistently demonstrates knowledge, skills, and initiative for comprehensive diagnosis, care and documentation that is timely and accurate. Emerging into a professional role, seeks consultation appropriately, demonstrates cultural safety and accountability.	Beginning performance meets expectations greater than half of the time. For example, follows midwifery management process, demonstrates basic evidence- based knowledge and skills in communication, assessment, diagnosis, treatment, and documentation. Developing organization and timeliness. Demonstrates respectful person- centered, inclusive care. Seeks and incorporates feedback.	Does not perform at expected level a majority of the time. For example, demonstrates a lack of basic knowledge, skills, or professional behavior. Disrespectful communication, does not invite or incorporate feedback. Improvement not demonstrated with coaching and practice. Patient well-being and/or safety potentially compromised or endangered.	Has not had any opportunity to experience or demonstrate.

Professional Behavior and Development GRID	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Complies with the UNM CON					
Professionalism Code of Conduct which					
includes respectful behaviors, reflective					
learning, professional growth, and					
communication, and taking responsibilities					
for one's own learning and conduct.					
Demonstrates professional integrity and					
relationships that respect the dignity and					
human rights of all persons. Integrates					
cultural safety into all care encounters					
Assume responsibility and accountability in					
clinical practice and professional					
responsibilities as defined by the ACNM.					
Protects client privacy and maintains					
confidentiality.					
Preceptor Comments					
Signature & Date					

Intrapartum GRID A midwife demonstrates the knowledge, skills, and abilities to provide care in the intrapartum period, including but not limited to the following:	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Confirms and assesses labor and its progress					
Performs ongoing evaluation of the laboring person and fetus					
Identifies deviations from normal and implements appropriate interventions, including management of: a. Complications b. Abnormal intrapartum events c. Emergencies					
Facilitates the process of physiologic labor and birth					

Provides support for			
physical, psychological,			
emotional, spiritual, and			
social			
needs during labor and birth			
Applies pharmacologic and			
non-pharmacologic			
strategies to facilitate coping			
of			
the person in labor			
Performs the following skills	 		
independently:			
a. Administration of local			
anesthesia			
b. Management of			
spontaneous vaginal birth			
c. Management of the third			
stage of labor			
d. Episiotomy, as indicated			
e. Repair of episiotomy, first			
and second-degree			
lacerations		 	

Preceptor Comments Signature & Date			

Postpartum GRID	Student	Student	Student	Student	Faculty Liaison
A midwife demonstrates the	Initials/Code	Initials/Code	Initials/Code	Initials/Code	Comments/Date/Initials
knowledge, skills, and abilities to	Date	Date	Date	Date	
provide care in the period following					
pregnancy, including but not limited					
to:					
Manages physical involution following					
pregnancy ending in spontaneous or					
induced abortion, preterm birth, or					
term birth					
Utilizes management strategies and					
therapeutics to facilitate a healthy					
puerperium, including managing					
discomforts					
Identification and management of					
postpartum mental health					

Explains postpartum self-care			
Discusses psychological, emotional, and social coping and healing following pregnancy			
Counsels regarding the readjustment of significant relationships and roles			
Facilitates the initiation, establishment, and continuation of lactation where indicated; and/or counseling about safe formula feeding when indicated			
Advises regarding resumption of sexual activity, contraception, and pregnancy spacing			
Identifies deviations from normal and appropriate interventions, including management of complications and emergencies			
Preceptor Comments Signature & Date			

UNM NURSE-MIDWIFERY PROFESSIONALISM & NEWBORN GRID (BASED ON ACNM CORE COMPETENCIES)

Student Name:

_____ Date/Term: _____

Preceptor Names: ______ Clinical Site: _____

Student initiates and preceptor reviews/comments and signs every 2 weeks during the term using the following codes:

Proficiency (P)	Advancing (A)	Beginning (B)	Unsatisfactory (U)	No Opportunity (NO)
Extremely good performance meeting expectations most of the time. For example, in addition to proficiency can demonstrate advocacy, promotion of person-centered care, ability to provide safe and effective care in all settings. Partners with patients, applying public health perspective and skillful communication.	Good performance meets expectations majority of the time. For example, consistently demonstrates knowledge, skills, and initiative for comprehensive diagnosis, care and documentation that is timely and accurate. Emerging into a professional role, seeks consultation appropriately, demonstrates cultural safety and accountability.	Beginning performance meets expectations greater than half of the time. For example, follows midwifery management process, demonstrates basic evidence- based knowledge and skills in communication, assessment, diagnosis, treatment, and documentation. Developing organization and timeliness. Demonstrates respectful person- centered, inclusive care. Seeks and incorporates feedback.	Does not perform at expected level a majority of the time. For example, demonstrates a lack of basic knowledge, skills, or professional behavior. Disrespectful communication, does not invite or incorporate feedback. Improvement not demonstrated with coaching and practice. Patient well-being and/or safety potentially compromised or endangered.	Has not had any opportunity to experience or demonstrate.

Professional Behavior and Development	Student	Student	Student	Student	Faculty Liaison
GRID	Initials/Code	Initials/Code	Initials/Code	Initials/Code	Comments/Date/Initials
	Date	Date	Date	Date	
Complies with the UNM CON					
Professionalism Code of Conduct which					
includes respectful behaviors, reflective					
learning, professional growth, and					
communication, and taking responsibilities					
for one's own learning and conduct.					
Demonstrates professional integrity and					
relationships that respect the dignity and					
human rights of all persons. Integrates					
cultural safety into all care encounters					
Assume responsibility and accountability in					
clinical practice and professional					
responsibilities as defined by the ACNM.					
Protect client privacy and maintain					
confidentiality.					

Preceptor Comments Signature & Date					
Newborn GRID	Student Initials/Code	Student	tudent	Student	Faculty Liaison Comments/Date/Initials
A midwife demonstrates the knowledge, skills, and	Date	Initials/C	itials/Code ate	Initials/Code Date	Comments/Date/Initials
abilities to independently	Date	Date	ale	Dale	
manage the care of the well					
neonate (newborn					
immediately after birth and					
up to 28 days of life),					
including, but not limited to,					
the following:					
Understands the effect of					
prenatal and fetal history					
and risk factors on the					
neonate					
Prepares and plans for birth					
based on ongoing					
assessment					

Utilizes methods to facilitate			
physiologic transition to			
extrauterine life that			
includes, but is not limited to,			
the following:			
a. Establishment of			
respiration b. Cardiac and			
hematologic stabilization,			
including cord clamping and			
cutting			
c. Thermoregulation			
d. Establishment of feeding			
and maintenance of			
normoglycemia			
e. Bonding and attachment			
through prolonged contact			
with neonate			
f. Identification of deviations			
from normal and their			
management			
g. Emergency management,			
including resuscitation,			
stabilization, and			
consultation and referral as			
needed			
Evaluates the neonate,			
including:			
a. Initial physical and			
behavioral assessment of			
term and preterm neonates			
b. Gestational age			
assessment c. Ongoing			

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assessment and				
management of term, well				
neonate during first 28 days				
d. Identification of deviations				
from normal and				
consultation and/or referral				
to appropriate health				
services as indicated				
Develops a plan in				
conjunction with the				
neonate's primary caregivers				
for care during the first 28				
days of life, including the				
following nationally-defined				
goals and objectives for				
health promotion and				
disease prevention:				
a. Teaching regarding				
normal behaviors and				
development to promote				
attachment				
b. Feeding and weight gain,				
including management of				
common lactation and infant				
feeding problems				
c. Normal daily care,				
interaction, and activity				
d. Provision of preventative				
care that includes, but is not				
limited to:				
i. Therapeutics				
--------------------------------	--	--	--	
according to local				
and national				
guidelines				
•				
ii. Testing and				
screening according				
to local and national				
guidelines				
iii. Need for ongoing				
preventative health				
care with pediatric				
care providers				
e. Safe integration of the				
neonate into the family and				
cultural unit				
f. Provision of appropriate				
interventions and referrals				
for abnormal conditions,				
including, but not limited to:				
i. Minor and severe				
congenital				
malformation				
ii. Poor transition to				
extrauterine life				
iii. Symptoms of				
infection				
iv. Infants born to				
mothers with				
infections				
v. Postpartum				
depression and its				
effect on the neonate				

vi. Stillbirth			
vii. Palliative care for			
conditions			
incompatible with life,			
including addressing			
the psychosocial			
needs of a grieving			
parent.			
g. Health education specific			
to the needs of the neonate			
and family			
Preceptor Comments			
Signature & Date			

UNM NURSE-MIDWIFERY PROFESSIONALISM & INTEGRATION GRID (BASED ON ACNM CORE COMPETENCIES)

Student Name:

Date/Term:

Preceptor Names: _____ Clinical Site: _____

Student initiates and preceptor reviews/comments and signs every 2-3 weeks during the term using the following codes:

Proficiency (P)	Advancing (A)	Beginning (B)	Unsatisfactory (U)	No Opportunity (NO)
Extremely good performance meeting expectations most of the time. For example, in addition to proficiency can demonstrate advocacy, promotion of person-centered care, ability to provide safe and effective care in all settings. Partners with patients, applying public health perspective and skillful communication.	Good performance meets expectations majority of the time. For example, consistently demonstrates knowledge, skills, and initiative for comprehensive diagnosis, care and documentation that is timely and accurate. Emerging into a professional role, seeks consultation appropriately, demonstrates cultural safety and accountability.	Beginning performance meets expectations greater than half of the time. For example, follows midwifery management process, demonstrates basic evidence- based knowledge and skills in communication, assessment, diagnosis, treatment, and documentation. Developing organization and timeliness. Demonstrates respectful person- centered, inclusive care. Seeks and incorporates feedback.	Does not perform at expected level a majority of the time. For example, demonstrates a lack of basic knowledge, skills, or professional behavior. Disrespectful communication, does not invite or incorporate feedback. Improvement not demonstrated with coaching and practice. Patient well-being and/or safety potentially compromised or endangered.	Has not had any opportunity to experience or demonstrate.

Professional Behavior and Development	Student	Student	Student	Student	Faculty Liaison
GRID	Initials/Code	Initials/Code	Initials/Code	Initials/Code	Comments/Date/Initials
	Date	Date	Date	Date	
Complies with the UNM CON					
Professionalism Code of Conduct which					
includes respectful behaviors, reflective					
learning, professional growth, and					
communication, and taking responsibilities					
for one's own learning and conduct.					
Demonstrates professional integrity and					
relationships that respect the dignity and					
human rights of all persons. Integrates					
cultural safety into all care encounters					
Assume responsibility and accountability in					
clinical practice and professional					
responsibilities as defined by the ACNM.					
Protect client privacy and maintain					
confidentiality.					

Preceptor Comments Signature & Date					
Primary Care GRID Student demonstrates the	Student Initials/Code	Student Initials/Co	udent itials/Code	Student Initials/Code	Faculty Liaison Comments/Date/Initials
knowledge, skills, and abilities to provide primary care of the individuals they serve, including but not limited to:	Date	Date	ate	Date	Commonto, Dato, mitalo
Applies nationally defined					
goals and objectives for health promotion and					
disease prevention					
Provides age-appropriate					
physical, mental, genetic,					
environmental, sexual, and					
social health assessment Utilizes nationally defined			 		
screening and immunization					

recommendations to			
promote health and detect			
and prevent diseases			
Applies management			
strategies and therapeutics			
to facilitate health and			
promote healthy behaviors			
Utilizes advanced health			
assessment skills to identify			
normal and deviations from			
normal in the following			
systems:			
a. Breast			
b. Cardiovascular and			
hematologic			
c. Dermatologic			
d. Endocrine			
e. Eye, ear, nose, oral			
cavity, and throat			
f. Gastrointestinal			
g. Genitourinary			
h. Mental health			
i. Musculoskeletal			
j. Neurologic			
k. Respiratory			
I. Renal			
Applies management			
strategies and therapeutics			
for the treatment of common			
health problems and			
deviations from normal,			
including infections, self-			

limited conditions, and mild and/or stable presentations of chronic conditions, utilizing consultation, collaboration, and/or referral to appropriate health care services as indicated Assesses for safety, including dysfunctional interpersonal relationships, sexual abuse and assault, initimate partner violence, structural violence, by sical neglect Precoptor Comments Signature & Date Freconception GRID Student Initials/Code Date Date Frecoments brev including but not limited to: Performs thorough evaluation including complete health history, dental history, family history, readmess for yregnancy, including physical exam Assesses individual and family readmess for pregnancy, including	· · · · · · · · · · · · · · · · · · ·				-		1		
of chronic conditions, utilizing consultation, collaboration, and/or referral to appropriate health care services as indicated Assesses for safety, including dysfunctional interpersonal relationships, sexual abuse and assault, intimate partner violence, structural violence, emotional abuse, and physical neglect Preceptor Comments Signature & Date Precorpor GRID Student Initials/Code novideg, skills, and abilities to provide preconception care, including but not limited to: Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family	-								
utilizing consultation, collaboration, and/or referral to appropriate health care services as indicated Assesses for safety, including dysfunctional interpersonal relationships, sexual abuse and assault, intimate partner violence, structural violence, emotional abuse, and physical neglect Precoptor Comments Signature & Date Student Initials/Code Date Date Date Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family	-								
collaboration, and/or referral to appropriate health care services as indicated Assesses for safety, including dysfunctional interpersonal relationships, sexual abuse and assault, intimate partner violence, structural violence, emotional abuse, and physical neglect Preceptor Comments Signature & Date Precorption GRID Student demonstrates the knowledge, skills, and abilities to provide preconception care, including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family	of chronic conditions,								
to appropriate health care services as indicated Assesses for safety, including dysfunctional interpersonal relationships, sexual abuse and assault, intimate partner violence, emotional abuse, and physical neglect Preceptor Comments Signature & Date Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to: Performs thorough evaluation including complete health history, dential history, relevant genetic history, and physical exam Assesses individual and family Issee and assault is to approximate the service of	utilizing consultation,								
service as indicated Assesses for safety, including dysfunctional interpersonal relationships, sexual abuse and assault, intimate partner violence, structural violence, emotional abuse, and physical neglect Precoptor Comments Signature & Date Student demonstrates the knowledge, skills, and abilities to provide preconception care, including complete health history, dental history, family history, relevant genetic history, and Physical exam Assesses individual and family Market Student demonstrates the knowledge skills, and abilities to provide preconception care, including complete health history, dental history, family history, relevant genetic history, and Physical exam Assesses individual and family	collaboration, and/or referral								
Assesses for safety, including dysfunctional interpersonal relationships, sexual abuse and assault, intimate partner violence, structural violence,	to appropriate health care								
including dysfunctional interpersonal relationships, sexual abuse and assault, intimate partner violence, emotional abuse, and physical neglect Preceptor Comments Signature & Date Preconception GRID Student Initials/Code Initials/Code provide preconception care, including but not limited to: Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family	services as indicated								
interpersonal relationships, sexual abuse and assault, intimate partner violence, structural violence, emotional abuse, and physical neglect Preceptor Comments Signature & Date Preconception GRID Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to: Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family	Assesses for safety,								
interpersonal relationships, sexual abuse and assault, intimate partner violence, structural violence, emotional abuse, and physical neglect Preceptor Comments Signature & Date Preconception GRID Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to: Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family	including dysfunctional								
intimate partner violence, structural violence, emotional abuse, and physical neglect Preceptor Comments Signature & Date Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to: Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family									
structural violence, emotional abuse, and physical neglect Preceptor Comments Signature & Date Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to: Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family	sexual abuse and assault,								
emotional abuse, and physical neglect Preceptor Comments Signature & Date Student Student demonstrates the Knowledge, skills, and abilities to provide preconception care, including but not limited to: Performs thorough evaluation including complete health history, dental history, relevant genetic history, and physical exam Assesses individual and family	intimate partner violence,								
physical neglect Image: Constraint of the second secon	structural violence,								
Preceptor Comments Signature & Date Student Student Student Initials/Code Student Initials/Code Date Faculty Liaison Comments/Date/Initials Preconception GRID Student Initials/Code Initials/Code Date Date Faculty Liaison Comments/Date/Initials Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to: Date Date Date Date Comments/Date/Initials Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family Initials Initials Initials Initials	emotional abuse, and								
Signature & Date Student Student Student Initials/Code Student Initials/Code Faculty Liaison Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to: Date Student Initials/Code Date Date Comments/Date/Initials Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family Initials Comments/Date/Initials Comments/Date/Initials Comments/Date/Initials Initials	physical neglect								
Preconception GRID Student Initials/Code Student Initials/Code Date Comments/Date/Initials Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical exam Imitials Imitial	Preceptor Comments								
Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to:Initials/Code DateInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/InitialsPerforms thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical examInitials/Code DateInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/InitialsAssesses individual and familyInitials/Code DateInitials/Code DateInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/Initials	Signature & Date								
Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to:Initials/Code DateInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/InitialsPerforms thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical examInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/InitialsAssesses individual and familyInitials/Code DateInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/Initials									
Student demonstrates the knowledge, skills, and abilities to provide preconception care, including but not limited to:Initials/Code DateInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/InitialsPerforms thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical examInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/InitialsAssesses individual and familyInitials/Code DateInitials/Code DateInitials/Code DateInitials/Code DateComments/Date/Initials									
knowledge, skills, and abilities to provide preconception care, including but not limited to:DateDateDatePerforms thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical examImage: Complete health history and physical exam	Preconception GRID		Student	Student		Student		Student	-
provide preconception care, including but not limited to:Image: Conception care, including but not limited to:Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical examImage: Conception care, including complete health history, family history, relevant genetic history, and physical examImage: Conception care, including complete health history, family history, relevant genetic history, and physical examImage: Conception care, including complete health history, family history, relevant genetic history, and physical examImage: Conception care, including complete health history, family history, relevant genetic history, and physical examImage: Conception care, including complete health history, family history, relevant genetic history, and physical examImage: Conception care, including complete health history, family history, <td>Student demonstrates the</td> <td></td> <td>Initials/Code</td> <td>Initials/Code</td> <td></td> <td>Initials/Code</td> <td></td> <td>Initials/Code</td> <td>Comments/Date/Initials</td>	Student demonstrates the		Initials/Code	Initials/Code		Initials/Code		Initials/Code	Comments/Date/Initials
including but not limited to:Image: Complete the limited to:Performs thorough evaluation including complete health history, dental history, family history, relevant genetic history, and physical examImage: Complete health history, complete health history, and physical examAssesses individual and familyImage: Complete health history, complete	knowledge, skills, and abilities	s to	Date	Date		Date		Date	
Performs thorough evaluation Image: Complete health history, dental history, family history, relevant genetic history, and physical exam Image: Complete health history, dental history, family history, and family Assesses individual and family Image: Complete health history, family history, family history, and family Image: Complete health history, family history, family history, family history, family history, and family	provide preconception care,								
including complete health history, dental history, family history, relevant genetic history, and physical exam Assesses individual and family	including but not limited to:								
dental history, family history, relevant genetic history, and physical exam Assesses individual and family	Performs thorough evaluation								
relevant genetic history, and	including complete health hist	tory,							
physical exam	dental history, family history,								
Assesses individual and family	relevant genetic history, and								
	physical exam								
readiness for pregnancy, including	Assesses individual and famil	у							
	readiness for pregnancy, inclu	uding							

physical, emotional, psychological,			
social, cultural, and sexual factors			
Identifies and provides appropriate			
counseling and education related			
to modifiable and non-modifiable			
risk factors, including but not			
limited to immunization status,			
environmental and occupational			
factors, nutrition, medications,			
mental health, personal safety,			
travel, lifestyle, family, genetic,			
and genomic risk			
Performs health and laboratory			
screenings			
Counsels regarding fertility			
awareness, cycle charting, signs			
and symptoms of pregnancy,			
pregnancy spacing, and timing of			
discontinuation of contraceptive			
method			
Addresses infertility, gamete			
banking, and assisted			
reproductive technology, utilizing			
consultation, collaboration, and/or			
referral as indicated			
Preceptor Comments			
Signature & Date			

GYN GRID Student demonstrates the knowledge, skills, and abilities to provide comprehensive gynecologic/reproductive/sexual health care, including but not limited to:	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Understands human sexuality, including biological sex, intersex conditions, gender identities and roles, sexual orientation, eroticism, intimacy, conception, and reproduction					
Utilizes common screening tools and diagnostic tests, including those for hereditary cancers					
Manages common gynecologic and uro-gynecologic problems					
Provides comprehensive care for all available contraceptive methods					
Screens for and treats sexually transmitted infections including partner evaluation, treatment, or referral as indicated					

Provides counseling for sexual			
behaviors that promotes health and			
prevents disease			
Understands the effects of			
menopause and aging on physical,			
mental, and sexual health			
a. Initiates and/or refers for age and			
risk appropriate screening			
b. Provides management and			
therapeutics for alleviation of common			
discomforts			
Identifies deviations from normal and			
appropriate interventions, including			
management of complications and			
emergencies utilizing consultation,			
collaboration, and/or referral as			
indicated			
Preceptor Comments			
Signature & Date			

AP/PP Grid	Student	Student	Student	Student	Faculty Liaison
Student demonstrates the	Initials/Code	Initials/Code	Initials/Code	Initials/Code	Comments/Date/Initials
knowledge, skills and	Date	Date	Date	Date	
abilities to provide care in					
the antepartum period,					
including but not limited to:					
Confirmation and dating of					
pregnancy using evidence-					
based methods					
Management of unplanned					
or undesired pregnancies,					
including:					
a. Provision of or referral for					
options counseling,					
supporting individualized					
decision-making based on					
patient needs					
b. Provision of or referral for					
medication abortion as					
consistent with the					
individual's ethics in support					
of patient autonomy and in					
line with state scope of					
practice and licensing					
statutes					
c. Referral for aspiration or					
surgical abortion as					
indicated					
Management of					
spontaneous abortion,					
including:					

a. Recognizing threatened,			
inevitable, complete, or			
•			
incomplete spontaneous abortion			
b. Supporting physiologic			
processes for spontaneous			
abortion and addressing			
emotional support needs			
c. Counseling, management,			
and/or referral for inevitable			
or incomplete spontaneous			
abortion, as appropriate -			
including options for			
medication management,			
aspiration, and surgical care			
procedures			
d. Recognizing indications			
for and facilitating			
collaborative care or referral,			
as appropriate e. Providing			
follow-up services for			
preconception or pregnancy			
prevention depending on			
patient need			
Uses management			
strategies and therapeutics			
to promote normal			
pregnancy as indicated			
Utilizes nationally defined			
screening tools and			
diagnostics as indicated			
	1		

Educates client on the management of common management of common discomforts of pregnancy Examines the influence of Image: Common discomforts of pregnancy
discomforts of pregnancy
Examines the influence of
environmental, cultural, and
occupational factors, health
habits, and maternal
behaviors on pregnancy
outcomes
Screens for health risks,
including but not limited to
intimate partner gender-
based violence, infections,
and substance use and/or
dependency
Provides support and
education regarding
emotional, psychological,
social, and sexual changes
during pregnancy
Provides anticipatory Provides anticipatory
guidance related to birth,
lactation and infant feeding,
parenthood, and change in
the family constellation
Identifies deviations from
normal and institutes
appropriate interventions,
including management of
complications and
emergencies

Applies knowledge of			
placental physiology,			
embryology, fetal			
development, and indicators			
of fetal well-being			
Identification and			
management of postpartum			
mental health			
Discusses psychological,			
emotional, and social coping			
and healing following			
pregnancy			
Counsels regarding the			
readjustment of significant			
relationships and roles			
Facilitates the			
establishment, and			
continuation of lactation			
where indicated; and/or			
counseling about safe			
formula feeding when			
indicated			
Advises regarding			
resumption of sexual			
activity, contraception, and			
pregnancy spacing			
Preceptor Comments			
Signature & Date			

Intrapartum GRID A midwife demonstrates the knowledge, skills, and abilities to provide care in the intrapartum period, including but not limited to the following:	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
Confirms and assesses labor and its progress					
Performs ongoing evaluation of the laboring person and fetus					
Identifies deviations from normal and implements appropriate interventions, including management of: a. Complications					

b. Abnormal intrapartum			
events			
c. Emergencies			
Facilitates the process of			
physiologic labor and birth			
Provides support for			
physical, psychological,			
emotional, spiritual, and			
social			
needs during labor and birth			
Applies pharmacologic and			
non-pharmacologic			
strategies to facilitate coping			
of			
the person in labor			
Performs the following skills			
independently:			
a. Administration of local anesthesia			
b. Management of			
spontaneous vaginal birth			
c. Management of the third			
stage of labor			
d. Episiotomy, as indicated			
e. Repair of episiotomy, first			
and second-degree			
lacerations			

Preceptor Comments Signature & Date			

Newborn GRID A midwife demonstrates the knowledge, skills, and abilities to independently manage the care of the well neonate (newborn immediately after birth and up to 28 days of life),	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Student Initials/Code Date	Faculty Liaison Comments/Date/Initials
including, but not limited to,					
the following:					
Understands the effect of					
prenatal and fetal history					
and risk factors on the					
neonate					
Prepares and plans for birth					
based on ongoing					
assessment					

	1	1	
Utilizes methods to facilitate			
physiologic transition to			
extrauterine life that			
includes, but is not limited to,			
the following:			
a. Establishment of			
respiration b. Cardiac and			
hematologic stabilization,			
including cord clamping and			
cutting			
c. Thermoregulation			
d. Establishment of feeding			
and maintenance of			
normoglycemia			
e. Bonding and attachment			
through prolonged contact			
with neonate			
f. Identification of deviations			
from normal and their			
management			
g. Emergency management,			
including resuscitation,			
stabilization, and			
consultation and referral as			
needed			
Evaluates the neonate,			
including:			
a. Initial physical and			
behavioral assessment of			
term and preterm neonates			
b. Gestational age			
assessment c. Ongoing			

			r
assessment and			
management of term, well			
neonate during first 28 days			
d. Identification of deviations			
from normal and			
consultation and/or referral			
to appropriate health			
services as indicated			
Develops a plan in			
conjunction with the			
neonate's primary caregivers			
for care during the first 28			
days of life, including the			
following nationally-defined			
goals and objectives for			
health promotion and			
disease prevention:			
a. Teaching regarding			
normal behaviors and			
development to promote			
attachment			
b. Feeding and weight gain,			
including management of			
common lactation and infant			
feeding problems			
c. Normal daily care,			
interaction, and activity			
d. Provision of preventative			
care that includes, but is not			
limited to:			

i. Therapeutics			
according to local			
and national			
guidelines			
•			
ii. Testing and			
screening according			
to local and national			
guidelines			
iii. Need for ongoing			
preventative health			
care with pediatric			
care providers			
e. Safe integration of the			
neonate into the family and			
cultural unit			
f. Provision of appropriate			
interventions and referrals			
for abnormal conditions,			
including, but not limited to:			
i. Minor and severe			
congenital			
malformation			
ii. Poor transition to			
extrauterine life			
iii. Symptoms of			
infection			
iv. Infants born to			
mothers with			
infections			
v. Postpartum			
depression and its			
effect on the neonate			

Preceptor Comments Signature & Date			
including addressing the psychosocial needs of a grieving parent. g. Health education specific to the needs of the neonate and family			
vi. Stillbirth vii. Palliative care for conditions incompatible with life,			

UNM NURSE-MIDWIFERY FORMATIVE MID-TERM STUDENT EVALUATION GRID (BASED ON ACNM CORE COMPETENCIES)

Student Name:

_____ Date/Term: _____

Preceptor Names: _____ Clinical Site: _____

Preceptor initiates and the student reviews and signs at the mid-point of the term using the following codes:

Proficiency (P)	Advancing (A)	Beginning (B)	Unsatisfactory (U)	No Opportunity (NO)
Extremely good performance meeting expectations most of the time. For example, in addition to proficiency can demonstrate advocacy, promotion of person-centered care, ability to provide safe and effective care in all settings. Partners with patients, applying public health perspective and skillful communication.	Good performance meets expectations majority of the time. For example, consistently demonstrates knowledge, skills, and initiative for comprehensive diagnosis, care and documentation that is timely and accurate. Emerging into a professional role, seeks consultation appropriately, demonstrates cultural safety and accountability.	Beginning performance meets expectations greater than half of the time. For example, follows midwifery management process, demonstrates basic evidence- based knowledge and skills in communication, assessment, diagnosis, treatment, and documentation. Developing organization and timeliness. Demonstrates respectful person- centered, inclusive care. Seeks and incorporates feedback.	Does not perform at expected level a majority of the time. For example, demonstrates lack of basic knowledge, skills, or professional behavior. Disrespectful communication and/or does not invite or incorporate feedback. Improvement not demonstrated with coaching and practice. Patient well-being and/or safety potentially compromised or endangered.	Has not had any opportunity to experience or demonstrate.

Clinical Assessment	Preceptor Codes/Comments	Student Codes/Comments
Midwifery Management Process	Signature & Date	Signature & Date
Obtains all necessary data for the complete evaluation		
of the client.		
Identifies problems or diagnoses and health care needs		
based on correct interpretation of the subjective and		
objective data.		
Anticipates potential problems or diagnoses that may be		
expected based on the identified risk factors.		
Evaluates the need for immediate intervention and/or		
consultation, collaborative management, or referral to		
other health care team members as dictated by the		
condition of the client.		
Develops a comprehensive evidence-based plan of care		
in partnership with the client that is supported by a valid		
rationale, is based on the preceding steps, and includes		
therapeutics as indicated.		
Assumes responsibility for the safe and efficient		
implementation of a evidenced based plan of care		
including the provision of treatments and interventions		
as indicated		
Evaluates effectiveness of the treatments and/or		
interventions, which includes repeating the management		
process as needed		
Faculty Liaison Comments & Signature		

Formative Summary Mid-Term Evaluation	Preceptor Comments/Initials/Date	Student Comments/Initiate/Date
Student Strengths		
Areas for Growth or Improvement		
Areas of concern that need to be addressed before progressing?	Circle: Yes or No Recommendations:	
Faculty Liaison Comments/Signature/Date		

UNM NURSE-MIDWIFERY FINAL SUMMATIVE STUDENT EVALUATION

Student Name:

_____ Date/Term: _____

Preceptor Names: _____

Clinical Site: _____

Preceptor initiates and the student reviews and signs at the end of the term using the following codes:

Proficiency (P)	Advancing (A)	Beginning (B)	Unsatisfactory (U)	No Opportunity (NO)
Extremely good performance meeting expectations most of the time. For example, in addition to proficiency can demonstrate advocacy, promotion of person-centered care, ability to provide safe and effective care in all settings. Partners with patients, applying public health perspective and skillful communication.	Good performance meets expectations majority of the time. For example, consistently demonstrates knowledge, skills, and initiative for comprehensive diagnosis, care and documentation that is timely and accurate. Emerging into a professional role, seeks consultation appropriately, demonstrates cultural safety and accountability.	Beginning performance meets expectations greater than half of the time. For example, follows midwifery management process, demonstrates basic evidence- based knowledge and skills in communication, assessment, diagnosis, treatment, and documentation. Developing organization and timeliness. Demonstrates respectful person- centered, inclusive care. Seeks and incorporates feedback.	Does not perform at expected level a majority of the time. For example, demonstrates lack of basic knowledge, skills, or professional behavior. Disrespectful communication does not invite or incorporate feedback. Improvement not demonstrated with coaching and practice. Patient well-being and/or safety potentially compromised or endangered.	Has not had any opportunity to experience or demonstrate.

Clinical Assessment	Preceptor Codes/Comments	Student Codes/Comments
Midwifery Management Process	Signature & Date	Signature & Date
Obtains all necessary data for the complete evaluation		
of the client		
Identifies problems or diagnoses and health care needs		
based on correct interpretation of the subjective and		
objective data		
Anticipates potential problems or diagnoses that may		
be expected based on the identified risk factors		
Evaluates the need for immediate intervention and/or		
consultation, collaborative management, or referral to		
other health care team members as dictated by the		
condition of the client		
Develops a comprehensive evidence-based plan of		
care in partnership with the		
client that is supported by a valid rationale, is based on		
the preceding steps, and		
includes therapeutics as indicated		
Assumes responsibility for the safe and efficient		
implementation of a evidenced based plan of care		
including the provision of treatments and interventions		
as indicated		
Evaluates effectiveness of the treatments and/or		
interventions, which includes		
repeating the management process as needed		
Faculty Liaison Comments & Signature		

Formative Summary Final Evaluation	Preceptor Comments/Signature/Date	Student Comments/Signature/Date
Summary of student progress and areas for growth and development.		
Has the student satisfactorily completed all the clinical objectives for the courses?	Circle: Yes or No Recommendations:	
(For Integration only) Is the student prepared for safe beginning practice as a nurse-midwife?	Circle: Yes or No Recommendations:	
Faculty Liaison Comments/Signature/Date		

APPENDIX E

FORM G-1: PROBLEM IDENTIFICATION FORM

Student:	Course (Circle	One): AP WW PP IP NB INT
Date:		
Preceptor:	Clinical Site:	
Faculty Liason:		
Briefly Identify the Problem		
-		

Do both student and preceptor agree that this is a problem? _____ Yes _____ No

What sort of progress has the student been making until now		
Performance	Preceptor	Student
Very Rapid		
Moderate		
Slow		
None		
Regressing		
Variable		

Currently, what is the student's commitment level		
Commitment	Preceptor	Student
High		
Variable		
Low		

Until now the problems have been		
Problem	Preceptor	Student
Frequent		
Occasional		
Almost none		

What clinical teaching and learning strategies have the student and Preceptor been using that have been helpful? (For example, goal setting, modeling, demonstration, reporting)

Preceptor:

Faculty:

What clinical teaching and learning strategies have the student and Preceptor been using that have **not** been helpful?

Preceptor:

Faculty:

What suggestions do you have as to how to resolve this problem?

Preceptor:

Faculty:

Plan for problem resolution:

Is a teaching-learning contract indicated at this time? _____ Yes _____ No

Preceptor Signature	Faculty Signature
Program Coordinator Signature	Student Signature
Date	

FORM E-2: STUDENT-DEFINED TEACHING-LEARNING NEEDS ASSESSMENT

Stud	dent

Date

Please state the current problem *in your words as you see it* at this time.

What do you know about what helps you to learn best?

What has been helpful to your learning and performance in the program and specifically related to the current problem?

What has hindered your learning and performance thus far in the program and specifically related to the current problem?

What specific actions or steps can you identify that would be most helpful to further your learning and improve your performance at this time?

What do you need to take the above-identified actions or steps?

Faculty Liason

Student Signature

Date

FORM E-3: TEACHING/LEARNING AND PERFORMANCE CONTRACT

Student	Date
Preceptor	Course(s)
Faculty Liason	
Statement of the Problem(s):	
Program, course or clinical objective(s) when unsatisfactory:	re student's performance is currently
Specific goals to be achieved during contrac	t period:
Specific teaching and learning strategies and (time frame):	d methods planned to assist goal attainment

Specific outcomes/behaviors to be demonstrated that will indicate satisfactory accomplishment of goals (specify deadline):

If specified contract activities do not result in accomplishment of goals, what plan/action is recommended?

Date scheduled for evaluation of progress related to terms of contract:

Student Signature	Date
Preceptor Signature	Date
Lead Course Faculty Signature	Date
Faculty Liason signature	Date
Program Coordinator Signature	Date

Goal attained, no further contract or program action:

Goals not attained, progress noted and subsequent contract formed:

Goals not attained, satisfactory progress not noted, jeopardy in program progression exists. Meeting with Program Coordinator scheduled for:

 Preceptor Signature/Date
 Student Signature/Date

 Instructor of Record Signature/Date
 Faculty Liaison/Date

 Program Coordinator Signature/Date
 Faculty Liaison/Date

APPENDIX F: TIPS FOR THE PRECEPTOR AND STUDENT

WORKING TOGETHER IN A TIMELY MANNER IN THE AMBULATORY SETTING

I. Expectations/Communications

The student and Preceptor need to set up mutual expectations for all communications. Although each Preceptor is different and has her/his unique style of teaching, we suggest you consider the following as one method for working together/communicating.

A. First half of the initial clinical day together

Consider having the student observe patient care for the first half of the day. Prior to seeing the patient, model for the student how to review the chart, and "present" the patient to the student in a verbal report. See the patient together, provide care, and when documenting the care plan, again model for the student your decision-making process and rationale.

Realistically, this may only occur with one or two patients due to time constraints, but it will help the student understand your student performance expectations.

B. Second half of the initial day

Continue conducting patient care (with the student in the observation role) as to interviewing, teaching/patient Ed and documentation, but involve the student in chart review, "hands on" skills of abdominal assessment and Leopolds, and share how you organize yourself for the visit.

C. When possible, expect that the student will come to clinic early on her scheduled clinical days, to review charts of scheduled patients prior to clinical.

D. Second clinical day

Have student assume clinical role. Give the student the patient chart for review, and ask her to "present" the patient to you verbally

prior to the visit, along with what her plan is for the visit. Modify or correct her initial plan if needed, so the student is clear as to what is needed during the patient visit. Accompany the student for the complete visit to observe her/his information gathering, both verbal and physical. Validate her/his physical findings (discussed later) and her/his teaching plan for accuracy and thoroughness. Prior to documentation, have the student present to you any modification of the care plan based upon additional information gathered and rationale. Modify or correct her/his plan as needed. Have the student document the visit, and review this documentation.

- E. Because the above plan will take considerably longer than usually allowed, do consider having the student drop back into an observation role on visits before and following this one to allow schedule catch-up. The Preceptor can begin seeing the next patient while the student is documenting.
- F. As you become confident of the student's abilities, and allow more independence, following her/his chart review and verbal report to you, the student may see the patient alone. Many Preceptors like to enter the room as the student is finishing either the history or the entire visit and planning the care, to quickly do Leopolds and touch base with the clients themselves. Then have the student present her/his finding/plan prior to the patient's leaving. By the end of the clinical block, the student should be comprehensive and complete in her assessments and management plans, including all essential elements in the database to be used in making the decision at hand, with appropriate rationale. All patient exams need to be verified by the Preceptor, and no patient should leave the premises without seeing the Preceptor at least once during the visit.

II. Skills Validation

Students should have all skills validated by Preceptors and skills/findings should continue to be validated until the Preceptor and student are comfortable. When validating beginning skills, such as fundal measurement, Leopold's, and uterine

position/sizing, we encourage the Preceptor to perform the exam BEFORE the student. In doing so, the Preceptor can give the most meaningful assistance/direction to the learner. For example, in the case of uterine position/sizing, the Preceptor, after having identified the position and size of the uterus, might say, "Now move your fingers posteriorly. You're feeling stool in the rectum that is causing the uterus to be a bit more anteriorly displaced. Position your fingers like so to feel it completely." For about the first half of the clinical block we expect that skills validation is continuous.

III. Students are instructed to ask for validation and/or help whenever necessary.

This should be evaluated as reflecting good self-assessment, attention to safety and responding to her/his own learning needs. Asking for validation and/or help should not be evaluated as a deficiency.

APPENDIX I: PATIENT PHOTOGRAPH AND/OR INTERVIEW CONSENT FORM

I,	, hereby consent to be photographed, filmed and/or
interviewed at:	

and give all University of New Mexico agencies and related facilities permission to use my photographs and/or film and information for publicity, promotion, and education in newspapers, magazines, educational publications or on television or the internet.

Participant's Signature	Date	_
Parent or Guardian's Signature	Date	
Witness' Signature	Date	

APPENDIX J – PROFESSIONAL DOCUMENTATION REQUIREMENTS FOR GRADUATE NURSING STUDENTS

Please see Professional Graduate Programs Student Handbook.

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