

# 2009 Faculty Survey for Research

## Improvement Needed

## Satisfied

Important

### Recruitment/Retention

Startup Packages  
Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes

### Compliance Services

Grants Management Training

### Education & Training

Post-Doctoral Development  
Undergraduate Pipeline  
Junior Faculty Mentoring

### Recruitment/Retention

Promotion Processes

### Compliance Services

Biohazard/Biosafety  
Animal Care  
Conflicts of Interest  
Human Research Protections

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program  
BSGP

### Shared Facilities

ARF  
Clinical Trials Center  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)

Not Important

### IP/Commercialization

STC Marketing & Licensing

### IP/Commercialization

STC Patenting  
STC Seminar Series

### Education & Training

MSCR

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
Biocomputing  
Bioinformatics  
Animal Models (CC)  
Animal Models  
Human Imaging  
DNA Services

# 2010 Faculty Survey for Research

## Improvement Needed

## Satisfied

Important

### Recruitment/Retention

Startup Packages  
Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes

### Shared Facilities

Clinical Trials Center

### Compliance Services

Grants Management Training

### Education & Training

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Undergraduate Pipeline  
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Promotion Processes

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Preaward  
Postaward

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MD/PhD Program  
BSGP

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ARF  
Clinical Trials Center  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)

Undergraduate Pipeline

Not Important

### IP/Commercialization

STC Marketing & Licensing  
STC Patenting  
STC Seminar Series

### Shared Facilities

Biocomputing  
Bioinformatics  
Animal Models (CC)  
Animal Models

### IP/Commercialization

STC Patenting  
STC Seminar Series

### Education & Training

MSCR

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
Biocomputing  
Bioinformatics  
Animal Models (CC)  
Animal Models  
Human Imaging  
DNA Services

# 2011 Faculty Survey for Research

## Improvement Needed

## Satisfied

Important

### Recruitment/Retention

Startup Packages  
Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes

### Shared Facilities

Clinical Trials Center

### Compliance Services

Grants Management Training

### Education & Training

Post-Doctoral Development  
Junior Faculty Mentoring

### Recruitment/Retention

Promotion Processes

### Compliance Services

Biohazard/Biosafety  
Animal Care  
Conflicts of Interest  
Human Research Protections

### Grants Management Training

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program  
BSGP

### Shared Facilities

ARF  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)  
Clinical Trials Center

Undergraduate Pipeline

Post-Doctoral Development

Not Important

### IP/Commercialization

STC Marketing & Licensing  
STC Patenting  
STC Seminar Series

### Shared Facilities

Biocomputing  
Bioinformatics  
Animal Models (CC)  
Animal Models

### IP/Commercialization

STC Marketing & Licensing  
STC Patenting  
STC Seminar Series

### Education & Training

MSCR

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
DNA Services  
Human Imaging  
Animal Models (CC)

# 2012 Faculty Survey for Research

## Improvement Needed

### Recruitment/Retention

Startup Packages  
Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes  
Promotion Processes on CE Track

### Education & Training

Junior Faculty Mentoring

Important

## Satisfied

### IP/Commercialization

STC Patenting

### Recruitment/Retention

Promotion Processes

### Compliance Services

Biohazard/Biosafety  
Animal Care  
Conflicts of Interest  
Human Research Protections  
Grants Management Training

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program      Undergraduate Pipeline      MSCR  
BSGP      Post-Doctoral Development

### Shared Facilities

ARF  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)  
Clinical Trials Center  
Electron Microscopy  
Genomics  
Human Tissue  
Human Imaging  
Animal Models (CC)

### IP/Commercialization

STC Marketing & Licensing

### Shared Facilities

Biocomputing  
Bioinformatics  
Animal Models

Not Important

### IP/Commercialization

STC Marketing & Licensing  
STC Seminar Series  
STC Patenting  
STC Seminar Series

### Education & Training

MSCR

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
Human Imaging  
Animal Models (CC)  
Animal Models  
Biocomputing

# 2013 Faculty Survey for Research

## Improvement Needed

### Recruitment/Retention

Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes

### Education & Training

Junior Faculty Mentoring  
Post-Doctoral Development

Important

## Satisfied

### IP/Commercialization

STC Patenting  
STC Marketing & Licensing

### Recruitment/Retention

Promotion Processes  
Promotion Processes on CE Track

### Compliance Services

Biohazard/Biosafety  
Animal Care  
Conflicts of Interest  
Human Research Protections  
Grants Management Training

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program  
BSGP  
MSCR  
UPN  
CTSC Certificate

### Shared Facilities

ARF  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)  
Clinical Trials Center  
Microscopy  
Genomics  
Human Imaging  
Bioinformatics  
Undergraduate Pipeline

Not Important

### IP/Commercialization

STC Seminar Series

### Education & Training

Nursing PhD Program

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
Human Imaging  
Animal Models (CC)  
Animal Imaging  
Biocomputing

# 2014 Faculty Survey for Research

## Improvement Needed

## Satisfied

### Faculty and Staff Recruitment and Retention

Salaries offered to faculty candidates  
Protected time offered to faculty candidates  
Admin and technical support offered to faculty  
Human resources and hiring processes (staff)  
Human resources and hiring processes (faculty)

### Research Education and Training

Post-Doctoral Development Program  
Junior Faculty Mentoring

### Compliance Services

Biosafety Office  
Institutional Biosafety Committee  
Office of Animal Care and Compliance  
Institutional Animal Care and Use Committee  
Conflicts of Interest Program/Committee  
Radiation Control Committee  
Grants Management Training  
Human Research Protections Office  
Human Research Review Committee

### Intellectual Property

STC patenting processes  
STC marketing and licensing processes

### Research Education and Training

MD/PhD Program  
BSGP  
MSCR  
CTS Certificate Program  
UPN

### Faculty and Staff Recruitment and Retention

Faculty promotion process on tenure track  
Faculty promotion process on clinician educator track

### Shared Facilities

Animal Resource Facility  
Clinical Trials Center/CRU  
Flow Cytometry/Drug Discovery  
Microscopy  
Genomics  
Biostatistics- Cancer Center  
Biostatistics- CTSC  
Bioinformatics  
Animal Imaging Core  
Human Imaging

### Fiscal Services

Fiscal services grant submission processes (Preaward)  
Fiscal services billing and postaward services  
Clarity of Preaward policies and procedures  
Timeliness of Preaward Services

### Shared Facilities

Biocomputing (Cheminformatics)