

# 2009 Faculty Survey for Research

## Improvement Needed

### Recruitment/Retention

Startup Packages  
Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes

### Compliance Services

Grants Management Training

### Education & Training

Post-Doctoral Development  
Undergraduate Pipeline  
Junior Faculty Mentoring

### IP/Commercialization

STC Marketing & Licensing

## Satisfied

### Recruitment/Retention

Promotion Processes

### Compliance Services

Biohazard/Biosafety  
Animal Care  
Conflicts of Interest  
Human Research Protections

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program  
BSGP

### Shared Facilities

ARF  
Clinical Trials Center  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)

### IP/Commercialization

STC Patenting  
STC Seminar Series

### Education & Training

MSCR

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
Biocomputing  
Bioinformatics  
Animal Models (CC)  
Animal Models  
Human Imaging  
DNA Services

Important

Not Important

# 2010 Faculty Survey for Research

## Improvement Needed

## Satisfied

Important

### Recruitment/Retention

Startup Packages  
Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes

### Shared Facilities

Clinical Trials Center

### Compliance Services

Grants Management Training

### Education & Training

Post-Doctoral Development  
Undergraduate Pipeline  
Junior Faculty Mentoring

### Recruitment/Retention

Promotion Processes

### Compliance Services

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Animal Care  
Conflicts of Interest  
Human Research Protections

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program  
BSGP

### Shared Facilities

ARF  
Clinical Trials Center  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)

Undergraduate Pipeline

Not Important

### IP/Commercialization

STC Marketing & Licensing  
STC Patenting  
STC Seminar Series

### Shared Facilities

Biocomputing  
Bioinformatics  
Animal Models (CC)  
Animal Models

### IP/Commercialization

STC Patenting  
STC Seminar Series

### Education & Training

MSCR

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
Biocomputing  
Bioinformatics  
Animal Models (CC)  
Animal Models  
Human Imaging  
DNA Services

# 2011 Faculty Survey for Research

## Improvement Needed

### Recruitment/Retention

Startup Packages  
Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes

### Compliance Services

Grants Management Training

### Education & Training

Post-Doctoral Development  
Junior Faculty Mentoring

### Shared Facilities

Clinical Trials Center

## Satisfied

### Recruitment/Retention

Promotion Processes

### Compliance Services

Biohazard/Biosafety  
Animal Care  
Conflicts of Interest  
Human Research Protections

### Grants Management Training

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program  
BSGP

Undergraduate Pipeline

Post-Doctoral Development

### Shared Facilities

ARF  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)  
Clinical Trials Center

Important

Not Important

### IP/Commercialization

STC Marketing & Licensing  
STC Patenting  
STC Seminar Series

### Shared Facilities

Biocomputing  
Bioinformatics  
Animal Models (CC)  
Animal Models

### IP/Commercialization

STC Marketing & Licensing  
STC Patenting  
STC Seminar Series

### Education & Training

MSCR

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
DNA Services  
Human Imaging  
Animal Models (CC)

# 2012 Faculty Survey for Research

## Improvement Needed

Important

### Recruitment/Retention

Startup Packages  
Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes  
Promotion Processes on CE Track

### Education & Training

Junior Faculty Mentoring

## Satisfied

### IP/Commercialization

STC Patenting

### Recruitment/Retention

Promotion Processes

### Compliance Services

Biohazard/Biosafety  
Animal Care  
Conflicts of Interest  
Human Research Protections  
Grants Management Training

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program      Undergraduate Pipeline      MSCR  
BSGP      Post-Doctoral Development

### Shared Facilities

ARF  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)  
Clinical Trials Center  
Electron Microscopy  
Genomics  
Human Tissue  
Human Imaging  
Animal Models (CC)

Not Important

### IP/Commercialization

STC Marketing & Licensing

### Shared Facilities

Biocomputing  
Bioinformatics  
Animal Models

### IP/Commercialization

STC Marketing & Licensing  
STC Seminar Series  
STC Patenting  
STC Seminar Series

### Education & Training

MSCR

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
Human Imaging  
Animal Models (CC)  
Animal Models  
Biocomputing

# 2013 Faculty Survey for Research

## Improvement Needed

### Recruitment/Retention

Salaries offered to candidates  
Protected Time  
Admin & Technical Support  
HR & Hiring Processes

### Education & Training

Junior Faculty Mentoring  
Post-Doctoral Development

Important

## Satisfied

### IP/Commercialization

STC Patenting  
STC Marketing & Licensing

### Recruitment/Retention

Promotion Processes  
Promotion Processes on CE Track

### Compliance Services

Biohazard/Biosafety  
Animal Care  
Conflicts of Interest  
Human Research Protections  
Grants Management Training

### Fiscal Services

Preaward  
Postaward

### Education & Training

MD/PhD Program  
BSGP  
MSCR  
UPN  
CTSC Certificate

### Shared Facilities

ARF  
Flow Cytometry  
Microscopy  
Biostats (CC)  
Biostats (CTSC/GCRC)  
Clinical Trials Center  
Microscopy  
Genomics  
Human Imaging  
Bioinformatics  
Undergraduate Pipeline

Not Important

### IP/Commercialization

STC Seminar Series

### Education & Training

Nursing PhD Program

### Shared Facilities

Electron Microscopy  
Genomics  
Human Tissue  
Human Imaging  
Animal Models (CC)  
Animal Imaging  
Biocomputing

# 2014 Faculty Survey for Research

## Improvement Needed

### Faculty and Staff Recruitment and Retention

Salaries offered to faculty candidates  
Protected time offered to faculty candidates  
Admin and technical support offered to faculty  
Human resources and hiring processes (staff)  
Human resources and hiring processes (faculty)

### Research Education and Training

Post-Doctoral Development Program  
Junior Faculty Mentoring

## Satisfied

### Compliance Services

Biosafety Office  
Institutional Biosafety Committee  
Office of Animal Care and Compliance  
Institutional Animal Care and Use Committee  
Conflicts of Interest Program/Committee  
Radiation Control Committee  
Grants Management Training  
Human Research Protections Office  
Human Research Review Committee

### Intellectual Property

STC patenting processes  
STC marketing and licensing processes

### Research Education and Training

MD/PhD Program  
BSGP  
MSCR  
CTS Certificate Program  
UPN

### Faculty and Staff Recruitment and Retention

Faculty promotion process on tenure track  
Faculty promotion process on clinician educator track

### Shared Facilities

Animal Resource Facility  
Clinical Trials Center/CRU  
Flow Cytometry/Drug Discovery  
Microscopy  
Genomics  
Biostatistics- Cancer Center  
Biostatistics- CTSC  
Bioinformatics  
Animal Imaging Core  
Human Imaging

### Fiscal Services

Fiscal services grant submission processes (Preaward)  
Fiscal services billing and postaward services  
Clarity of Preaward policies and procedures  
Timeliness of Preaward Services

### Shared Facilities

Biocomputing (Cheminformatics)

# 2015 Faculty Survey for Research

## Improvement Needed

### Faculty and Staff Recruitment and Retention

Salaries offered to faculty candidates  
Protected time offered to faculty candidates  
Administrative and technical support offered to faculty candidates  
Faculty Human Resources and hiring process

### Topaz

Topaz protocol management software

### Research Education and Training

Junior Faculty Mentoring

### Faculty and Staff Recruitment and Retention

Faculty promotion process on tenure track  
Faculty promotion process on clinician educator track

### Compliance Services

Biosafety Office (Biohazard Compliance) services  
Institutional Biosafety Committee  
Office of Animal Care Compliance  
Institutional Animal Care and Use Committee

Conflicts of Interest Program/Committee  
Radiation Control Committee  
Grants Management Training  
Human Research Protections Office  
Human Research Review Committee

### Topaz

Topaz Animal Orders Software  
Topaz Animal Census Software  
Topaz Animal Billing Software

### Click

Click COI Software  
Click IRB Software

## Satisfied

### Fiscal Services

Fiscal Services grant submission process (preaward)  
Timeliness of Preaward Services  
Clarity of Fiscal Services policies and procedures (pre & post award)  
Fiscal Services billing and postaward

### Shared Facilities

Animal Resource Facility  
Clinical Trials Center/Clinical Research Unit  
Flow Cytometry/Drug Discovery  
Microscopy  
Genomics (KUGR)  
Human Tissue Repository  
Biostatistics – Cancer Center  
Biostatistics – CTSC (MRF)  
Bioinformatics (CTSC: Data Warehouse mining, REDCap, participant recruitment, survey support)  
Community Engagement Research Core – Pilot Awards Program  
CTSC  
Translational Laboratory (T-Laboratory) – CTSC  
Clinical Laboratory – CTSC

### Intellectual Property

Science and Technology Center patenting process  
Science and Technology Center marketing and licensing processes

### Research Education and Training

MD/PhD Program  
Biomedical Sciences Graduate Program  
Nursing PhD Program  
Masters of Science in Clinical Research Program  
Certificate Program – Clinical & Translational Science  
**Post-Doctoral Development Program**  
Undergraduate Pipeline Program  
**HSLIC Support for Research**  
Library Services  
Information Technology (IT) Support  
**Clinical & Translational Science Center**  
CTSC Services overall  
Weekly emails on grant opportunities

### Clinical & Translational Science Center

VIVO Research Networking Tool

### Shared Facilities

Biocomputing (Cheminformatics)

Important

Not Important

## Improved Ratings 2014→2015

	2014	2015
<b><u>Faculty and Staff Recruitment and Retention</u></b>		
Faculty promotion process on clinician educator track	2.72	2.89
<b><u>Shared Facilities</u></b>		
Bioinformatics (Cheminformatics)	2.65	3.00
<b><u>Research Education and Training</u></b>		
Nursing PhD Program	2.52	2.86
Post-Doctoral Development Program	2.45	2.52
<b><u>HSLIC Support for Research</u></b>		
Information Technology (IT) Support	2.69	2.85



## Declined Ratings 2014→2015

	2014	2015
<b><u>Shared Facilities</u></b>		
Human Imaging	2.98	<b>2.67</b>
<b><u>Intellectual Property</u></b>		
Science and Technology Center Marketing and Licensing process	2.77	<b>2.67</b>

# 2015 Faculty Survey for Research

## Comparisons between SOM, COP & CON

Survey Question	SOM	COP	CON
Salaries offered to faculty candidates – (Satisfaction with current service)	Improvement Needed	Satisfied	Satisfied
Biosafety Office (Biohazard Compliance) – (Importance to you)	Important	Important	N/A
Institutional Biosafety Committee – (Importance to you)	Important	Important	N/A
Office of Animal Care and Compliance – (Satisfaction with current service)	Satisfied	Satisfied	N/A
Institutional Animal Care and Use Committee – (Satisfaction with current service)	Satisfied	Satisfied	N/A
The Human Research Protections Office (HRPO) staff has helped me to better optimize informed consent for my subjects – (Satisfaction with current service)	Satisfied	Satisfied	Improvement Needed
The Human Research Protections Office (HRPO) staff has helped me better evaluate risks to my study subjects. – (Satisfaction with current service)	Satisfied	Satisfied	Improvement Needed
Topaz Animal Orders Software – (Importance to you)	Important	Important	N/A
Topaz Animal Census Software – (Importance to you)	Important	Important	N/A
Animal Resource Facility – (Importance to you)	Important	Important	N/A
Clinical Trials Center/Clinical Research Unit – (Satisfaction with current service)	Satisfied	Satisfied	N/A
Flow/Cytometry/Drug Discovery – (Importance to you)	Important	Important	N/A

# 2015 Faculty Survey for Research

## Significant Comparisons between SOM, COP & CON Continued...

Survey Question	SOM	COP	CON
Electron Microscopy – (Importance to you)	Less Important	Important	N/A
Genomics (KUGR) – (Satisfaction with current service)	Satisfied	Satisfied	N/A
Human Tissue Repository – (Satisfaction with current service)	Satisfied	Satisfied	N/A
Animal Models & Imaging Core – Cancer Center – (Importance to you)	Less Important	Important	N/A
Human Imaging Core (MRN) – (Importance to you)	Important	Not Important	N/A
Human Imaging Core (MRN) – (Satisfaction with current service)	Satisfied	Improvement Needed	N/A
Community Engagement Research Core – CTSC – (Importance to you)	Important	Not Important	Important
Community Engagement Research Core – CTSC – (Satisfaction with current service)	Satisfied	Improvement Needed	Satisfied
Clinical Laboratory – CTSC – (Importance to you)	Important	Important	N/A
Science and Technology Center patenting processes – (Importance to you)	Important	Important	N/A
Science and Technology Center marketing and licensing process – (Importance to you)	Important	Important	N/A
Science and Technology Center seminar series – (Importance to you)	Important	Less Important	N/A